



Agenda  
Regular Session Meeting  
Sedalia School District #200  
Monday, May 24, 2021 6:30 p.m.  
Smith-Cotton High School  
Heckart Performing Arts Center

**Call to Order**

1.1 Call to Order

Info

**Recognitions and Presentations**

2.1 Public and Staff Comments

Info

2.2 Sedalia School District Foundation

Info

2.3 Sedalia Community Educators Association

Info

2.4 Approval of May 24, 2021 Agenda

**Action**

**Consent Agenda**

3.1 Minutes for Monthly Business Meeting April 19, 2021

**Action**

3.2 Minutes for Special Meeting May 10, 2021

**Action**

3.3 Minutes for Special Meeting May 17, 2021

**Action**

3.4 Treasurer's Report

**Action**

3.5 Payment of Bills

**Action**

3.6 Payment of Bills – UMB Healthcare Services

**Action**

3.7 Mastery Connect

**Action**

**Decision – Unfinished Business**

4.1 P 0311, P 3165, P 4120

**Action**

4.2 Director of Safety & Security

**Action**

4.3 School Board Meeting Live Streaming

**Action**

**Decision**

5.1 Food Service Primary Vendor Bid

**Action**

5.2 Dairy Product Bid

**Action**

5.3 Bakery Product Bid

**Action**

5.4 Warewashing Bid

**Action**

5.5 Copier Paper Bid

**Action**

5.6 Copier Lease and Print Shop Bid

**Action**

5.7 Computer Bid

**Action**

5.8 Budget Amendment

**Action**

5.9 BCBS Agreement Amendment

**Action**

5.10 Families First Coronavirus Response Act (FFCRA)

**Action**

**Discussion**

6.1 Discipline Code Handbook 2021-2022

Info

6.2 Loftus Early Childhood Additional Position(s)

Info

6.3 JH Vocal Music Extra Duty Salary Schedule

Info

6.4 HS Wrestling Extra Duty Position - Additional

Info

6.5 Certified Salary Schedule – Doctoral Pay Column

Info

6.6 Activities Director Salary Schedule

Info



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6.7 Maintenance – District Update 5 Year Plan

Info

**Information**

7.1 Igniting Great Ideas Summit Special Events

Info

7.2 First Student, Inc. Agreement Amendment

Info

7.3 Athletic/Activities Programs - Future Addition(s)

Info

7.4 B & P Excavating Donation

Info

**Adjournment**

8.1 Adjournment to Closed Session

Action

**Notice of Closed Meeting**

**Monday, May 24, 2021 immediately following the adjournment of Regular Session. Notice hereby given that the Sedalia School District #200 having duly voted to close its meeting, pursuant to Section 610.021 (1) Legal, (3) Personnel, (13) Protected Records, and (14) Records Protected from Disclosure by Law of the Missouri Statutes.**

**Upcoming Meetings**

June 28, 2021 – Regular Board Meeting at 6:30 p.m. at Smith-Cotton High School Heckart



Minutes  
Regular Meeting  
Sedalia School District #200  
Monday, April 19, 2021 6:30 p.m.  
Smith-Cotton High School  
Heckart Performing Arts Center

Call to Order	Dr. Sharp president, called the meeting to order at 6:30 p.m.
Present	Board Members physically present: Dr. Jeffrey Sharp, President; Scott Gardner, Vice President; Diana Nichols, Secretary; Matthew Herren, Barbara Schrader, and Michael Stees.
Videoconference	None.
Absent	None.
Attendees	Steve Triplett, Superintendent; Mr. Jason Curry, Assistant Superintendent; Dr. Todd Fraley, Assistant Superintendent; Chris Pyle, Assistant Superintendent; Lisa Hammerly, Recording Secretary.
Public Comments	Community members spoke out during the COVID-19 update; one said masks are making her son's allergies worse, another claimed mask mandates are illegal, and a third requested that the district's COVID protocols be easier to access online and board meetings be live streamed.
Recognitions & Pres.	<p>Sedalia School District Foundation, through an effort by Missouri Propane and the Brant family, raised \$4,300, which MO Propane matched. The proceeds will go to the Eisenmenger Student Assistance Fund. Also, the Covered Bridge Heritage Vocational Fund was established in honor of citizens of Sedalia and Pettis County who built and served this community with their hands and hearts. Starting 2022, two awards will be made each year to graduating Smith-Cotton High School seniors enrolling in vocational programs at State Fair Community College.</p> <p>Sedalia Community Educators Association will mark Teacher Appreciation Week May 3-7, and will recognize district retirees at a reception on May 25<sup>th</sup>.</p>
Approval of Agenda	Kenny Coffelt moved, seconded by Scott Gardner, that the Board approve the Agenda April 19, 2021 Agenda. Affirmative: 7
Consent Agenda	<p>Scott Gardner moved, seconded by Kenny Coffelt, that the Board approve Minutes for Monthly Business Meeting March 29, 2021, Treasurer's Report, Interfund Transfer \$8,464.26 Food Services, Interfund Transfer \$4,000 Student Activities, Payment of Bills as presented. Affirmative: 7</p> <p>Payment of Bills UMB Healthcare Services as presented. Kenny Coffelt recuses himself from participation due to a conflict of interest. Affirmative: 6</p>
Midwest Computech	Scott Gardner moved, seconded by Matthew Herren, that the Board approve The Midwest Computech TruCloud Agreement as presented. Affirmative: 7



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Smith-Cotton High School  
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2021-2022 Salary Schedules	Scott Gardner moved, seconded by Diana Nichols, that the Board approve 2021-2022 Salary Schedules Scenario #1 as presented. Affirmative: 7
Track Resurfacing	Kenny Coffelt moved, seconded by Diana Nichols, that the Board approve Fisher Tracks bid proposal for the application of structural spray price in the amount of \$96,184 for track resurfacing as presented. Affirmative: 7
Election Results	Diana Nichols moved, seconded by Kenny Coffelt, that the Board approve the April 6, 2021 Election Results for Board of Education as presented. Affirmative: 7
Dr. Sharp	Mr. Triplett recognized Dr. Sharp for his 21 years of service to the Sedalia School District Board of Education. Dr. Sharp presented senior Natalie Adermann with a \$1,000 scholarship in his name by an anonymous donor for his years of service to the district.
Adjourn Sine Die	Kenny Coffelt moved, seconded by Matthew Herren, that the Board adjourn Sine Die at 6:59 p.m. in order to reconvene to call to order the newly elected Board of Education, and a recess was called. Roll Call Vote: Kenny Coffelt-Aye. Scott Gardner-Aye. Matthew Herren-Aye. Diana Nichols-Aye. Barbara Schrader-Aye. Michael Stees-Aye. Dr. Jeffrey Sharp-Aye.
Call to Order	The 2021-2022 Board of Education reconvened at 7:00 p.m. Dr. Jeffrey Sharp vacated his seat to Sam Kempton.
Quorum	Board Members Present: Kenny Coffelt, Scott Gardner, Matthew Herren, Sam Kempton, Diana Nichols, Barbara Schrader, and Michael Stees.
Oaths of Office	Ms. Hammerly administered Oath of Office to Matthew Herren and Sam Kempton (copies of signed oath attached).
2021-2022 Bd. Pres.	<p>Scott Gardner nominated Diana Nichols.</p> <p>Michael Stees moved, seconded by Kenny Coffelt, that upon no further submissions, the nominations close.</p> <p>Scott Gardner moved, seconded by Barbara Schrader, that the Board elect Diana Nichols as President of the 2021-2022 Board of Education. Roll Call Vote: Kenny Coffelt-Aye. Scott Gardner-Aye. Matthew Herren-Nay. Sam Kempton-Aye. Barbara Schrader-Aye. Michael Stees-Aye. Diana Nichols- Aye.</p>





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2021-22 Bd. V. Pres.

Kenny Coffelt nominated Scott Gardner.

Barbara Schrader moved, seconded by Scott Gardner, that upon no further submissions, the nominations close.

Barbara Schrader moved, seconded by Kenny Coffelt, that the Board elect Scott Gardner as Vice President of the 2021-2022 Board of Education. Roll Call Vote: Kenny Coffelt-Aye. Scott Gardner-Aye. Matthew Herren-Nay. Sam Kempton-Aye. Barbara Schrader-Aye. Michael Stees-Aye. Diana Nichols- Aye.

2021-2022 Bd. Treasurer

Scott Gardner nominated Kenny Coffelt.

Barbara Schrader moved, seconded by Matthew Herren, that upon no further submissions, the nominations close.

Scott Gardner moved, seconded by Michael Stees, that the Board elect Kenny Coffelt as Treasurer of the 2021-2022 Board of Education. Roll Call Vote: Kenny Coffelt-Aye. Scott Gardner-Aye. Matthew Herren-Aye. Sam Kempton-Aye. Barbara Schrader-Aye. Michael Stees-Aye. Diana Nichols- Aye.

2021-2022 Bd. Secretary

Kenny Coffelt nominated Barbara Schrader.

Scott Gardner moved, seconded by Sam Kempton, that upon no further submissions, the nominations close.

Scott Gardner moved, seconded by Kenny Coffelt, that the Board elect Barbara Schrader as Secretary of the 2021-2022 Board of Education. Roll Call Vote: Kenny Coffelt-Aye. Scott Gardner-Aye. Matthew Herren-Aye. Sam Kempton-Aye. Barbara Schrader-Aye. Michael Stees-Aye. Diana Nichols- Aye.

2021-2022 MSBA Delegate

Scott Gardner nominated Sam Kempton.

Scott Gardner moved, seconded by Barbara Schrader, that upon no further submissions, the nominations close.

Scott Gardner moved, seconded by Kenny Coffelt, that the Board elect Sam Kempton as MSBA Delegate. Roll Call Vote: Kenny Coffelt-Aye. Scott Gardner-Aye. Matthew Herren-Aye. Sam Kempton-Aye. Barbara Schrader-Aye. Michael Stees-Aye. Diana Nichols- Aye.

2021-2022 MSBA Alternate

Barbara S Schrader nominated Michael Stees. Michael Stees passed on nomination. Sam Kempton nominated Matthew Herren.



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Kenny Coffelt moved, seconded by Sam Kempton, that upon no further submissions, the nominations close.

Kenny Coffelt moved, seconded by Sam Kempton, that the Board elect Matthew Herren as MSBA Alternate. Roll Call Vote: Kenny Coffelt-Aye. Scott Gardner-Aye. Matthew Herren-Aye. Sam Kempton-Aye. Barbara Schrader-Aye. Michael Stees-Aye. Diana Nichols- Aye.

Board Meeting Dates	Scott Gardner moved, seconded by Matthew Herren, that the Board approve Board Meeting 2021-2022 Calendar as presented. Roll Call Vote: Kenny Coffelt-Aye. Scott Gardner-Aye. Matthew Herren-Aye. Sam Kempton-Aye. Barbara Schrader-Aye. Michael Stees-Aye. Diana Nichols- Aye.
COVID-19	Mr. Curry presented information for discussion on COVID-19 Pandemic (see attachment).
Meeting Live Stream	Mr. Triplett presented information on live streaming school board meetings. Meeting live stream will be brought back under Decision Unfinished Business May 24, 2021.
MSBA Opportunities	Mr. Triplett presented information on MSBA Learning Opportunities and Board Retreat.
Policies 0311, 3165, 4120	Mr. Triplett presented information on Policy updates for 0311, 3165, 4120. Policies 0311, 3165, 4120 will be brought back under Decision Unfinished Business May 24, 2021.
Director Safety/Security	Mr. Curry presented information on the position for Director of Safety and Security. Position for Director of Safety will be brought back under Decision Unfinished Business May 24, 2021.
SCHS Parking Lot	Matthew Herren moved, seconded by Kenny Coffelt, that the Board approve Higgins Asphalt Paving Co., Inc. in the amount of \$55,599.12 to seal the Smith-Cotton High School Parking Lot as presented. Roll Call Vote: Kenny Coffelt-Aye. Scott Gardner-Aye. Matthew Herren-Aye. Sam Kempton-Aye. Barbara Schrader-Aye. Michael Stees-Aye. Diana Nichols- Aye.
Custodial Bids	Scott Gardner moved, seconded by Matthew Herren, that the Board approve the district's compilation of custodial supply bid(s) based on cost basis per item in the total amount of \$66,883.68 as presented. Affirmative: 7
Loftus ECC	Scott Gardner moved, seconded by Kenny Coffelt, that the Board approve Loftus Early Childhood Playground Work Package "11C" – Playground Turf to FieldTurf USA, Inc. for Command Play Turf and the Power Play FIT Turf in the amount of \$101,960, with a \$2,000 allowance. In addition, Miracle Recreation Change Order to provide the



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12" deep wood mulch in the 36' swing set area in the amount of \$4,305 as presented.  
See Attachment. Affirmative: 7

Building Quarterly Reports	Mr. Triplett presented information on the Building Quarterly Reports.
MSBA Legislative Forum	Mr. Triplett presented information on the MSBA Legislative Forum.
Tiger Legacy Recipients 21	Mr. Curry presented information on the Tiger Legacy Recipients 2021.
Adjournment	Kenny Coffelt moved, seconded by Scott Gardner, to adjourn to closed session for purposes listed in sections RSMo. 610.021 (1) Legal, (3) Personnel, (13) Protected Records, and (14) Records Protected from Disclosure by Law of the Missouri Statutes at 8:16 p.m. Roll Call Vote: Kenny Coffelt-Aye. Scott Gardner-Aye. Matthew Herren-Aye. Diana Nichols-Aye. Barbara Schrader-Aye. Michael Stees-Aye. Sam Kempton-Aye.

Approved this 24<sup>th</sup> day of May 2021, by order of the Board of Education, Sedalia School District #200, Pettis County, Sedalia, MO.

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Barbara Schrader, Secretary

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Diana Nichols, President



Minutes  
Regular Meeting  
Sedalia School District #200  
Monday, May 10, 2021 6:30 p.m.  
Smith-Cotton High School  
Heckart Performing Arts Center

Call to Order	Ms. Nichols president, called the meeting to order at 6:30 p.m.
Present	Board Members physically present: Diana Nichols, President; Scott Gardner, Vice President; Barbara Schrader, Secretary; Kenny Coffelt, Treasurer; Matthew Herren, Sam Kempton, and Michael Stees.
Absent	None.
Attendees	Steve Triplett, Superintendent; Mr. Jason Curry, Assistant Superintendent; Dr. Todd Fraley, Assistant Superintendent; Chris Pyle, Assistant Superintendent; Lisa Hammerly, Recording Secretary.

**P 0412 Meetings - Participation by Public** A designated period of time may be provided for public comments at all regular Board meetings. The Board is very interested in citizen viewpoints and problems; however, citizens are encouraged to work through problems at the building and/or administrative levels before coming to the Board. Remarks may be limited to three minutes and to one appearance, thus allowing a maximum number of participants in the allotted time period in which citizens are to speak to issues. Questions directed to the Board may not always be answered immediately. All questions will be responded to by an appropriate person as soon as possible. Persons who wish to suggest items for the agenda should contact the Superintendent.

Approval of Agenda	Scott Gardner moved, seconded by Kenny Coffelt, that the Board approve the Agenda May 10, 2021 Agenda. Roll Call Vote: Kenny Coffelt-Aye. Scott Gardner-Aye. Matthew Herren-Nay. Sam Kempton-Aye. Barbara Schrader-Aye. Michael Stees-Aye. Diana Nichols-Aye.
Face/Mask Covering	Matthew Herren moved, seconded by Barbara Schrader, that the Board approve to amend the Sedalia School District 200 Board of Education Resolution Requiring Face Coverings to make face coverings optional effective Wednesday, May 12, 2021 based on Pettis County Health Center Update and Face Cover/Mask Survey as presented. Roll Call Vote: Kenny Coffelt-Aye. Scott Gardner-Aye. Matthew Herren-Aye. Sam Kempton-Aye. Barbara Schrader-Aye. Michael Stees-Nay. Diana Nichols-Aye.
Adjournment	Matthew Herren moved, seconded by Barbara Schrader, to adjourn at 6:45 p.m. Affirmative: 7.

Approved this 24<sup>th</sup> day of May 2021, by order of the Board of Education, Sedalia School District #200, Pettis County, Sedalia, MO.

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Barbara Schrader, Secretary

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Diana Nichols, President



Minutes  
Special Public Session Meeting  
Sedalia School District #200  
Saturday, May 17, 2021 6:30 p.m.  
Smith-Cotton High School  
Media Center

Call to Order	Diana Nichols president, called the meeting to order at 6:28 p.m.
Present	Board Members physically present: Diana Nichols, President; Scott Gardner, Vice President; Kenny Coffelt, Treasurer; Barbara Schrader, Secretary; Matthew Herren, Sam Kempton, and Michael Stees.
Absent	None.
Attendees	Steve Triplett, Superintendent; Mr. Jason Curry, Assistant Superintendent; Dr. Todd Fraley, Assistant Superintendent; Chris Pyle, Assistant Superintendent.
Approval of Agenda	Scott Gardner moved, seconded by Kenny Coffelt, that the Board approve the Agenda May 17, 2021 Agenda. Affirmative: 7
Adjournment	Kenny Coffelt moved, seconded by Scott Gardner, to adjourn to closed session for purposes listed in sections RSMo. 610.021 (3) Personnel and (14) Records Protected from Disclosure by Law of the Missouri Statutes at 6:29 p.m. Roll Call Vote: Kenny Coffelt-Aye. Scott Gardner-Aye. Matthew Herren-Aye. Sam Kempton-Aye. Barbara Schrader-Aye. Michael Stees-Aye. Diana Nichols-Aye.

Approved this 24<sup>th</sup> day of May 24, 2021, by order of the Board of Education, Sedalia School District #200, Pettis County, Sedalia, MO.

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Barbara Schrader, Secretary

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Diana Nichols, President



Bank & Cash Reconciliation

Fund Cash Balance by Fund

Fund Number and Description	Cash Balance	Comments
001 - General Fund	30,798,255.84	
002 - Special Revenue Fund	3,144,460.29	
003 - Debt Service Fund	.00	
004 - Capital Projects Fund	8,203,418.18	
921 - Early Childhood Facility	.00	
Adjustment 1 :	.00	
Adjustment 2 :	.00	
Adjustment 3 :	.00	
Adjustment 4 :	.00	
TOTAL :	42,146,134.31	

Bank Cash and Reconciled Balances:

Account Code & Bank	Cash Balance	Reconciled Balance	Comments
xxxx278 - Equity Bank - ICS Public Fund	19,787,667.52	19,372,336.93	
xxxx1387 - Chris E. Egdorf - US Bank	5,589.83	5,589.83	
xxxx1251 - General Funds - MOSIP	48,822.05	48,822.05	
xxxx1252 - Capital Funds - MOSIP	59,250.14	59,250.14	
xxxx294 - Equity Bank - ICS Public Fund	21,811,434.01	21,811,353.00	
xxxx0278 - Cash Account - Equity Bank	-175,698.47	500,117.35	
xxxx0294 - Investment - Equity Bank	500,205.48	500,205.48	
xxxx0213 - Portfolio Cash - MOSIP	108,863.75	108,863.75	
Outstanding Amount: xxxx278 - Equity Bank - ICS Public Fund	.00	415,330.59	
Outstanding Amount: xxxx294 - Equity Bank - ICS Public Fund	.00	81.01	
Outstanding Amount: xxxx0278 - Cash Account - Equity Bank	.00	-675,815.82	
Adjustment 1 :	.00	.00	
Adjustment 2 :	.00	.00	
Adjustment 3 :	.00	.00	
Adjustment 4 :	.00	.00	
TOTAL :	42,146,134.31	42,146,134.31	

Bank Cash and Fund Cash are in Balance

Cash Flow Summary For month of Apr

	Fund - 001	Fund - 002	Fund - 003	Fund - 004	Fund - 921	All Funds
A. Cash Balance as of 04/01/21	31,760,532.53	2,873,245.10	0.00	8,364,652.83	0.00	42,998,430.46
B. Revenues (5XXX) :	845,845.04	3,224,619.71	0.00	53,588.81	430,004.51	4,554,058.07
C. Expenses (6XXX) :	1,823,769.27	2,958,210.51	0.00	199,580.59	430,003.95	5,411,564.32
D. Excess Revenue ( B - C ) :	(977,924.23)	266,409.20	0.00	(145,991.78)	0.56	(857,506.25)
E. New Cash Balance ( A + D ) :	30,782,608.30	3,139,654.30	0.00	8,218,661.05	0.56	42,140,924.21
F. Net Change in Fund Balance (3XXX) :	0.00	0.00	0.00	(15,242.87)	0.00	(15,242.87)
G. Net Change in Other Assets & Liabilities ( 1200 - 2999 ) :	15,647.54	4,805.99	0.00	0.00	(0.56)	20,452.97
H. Final Balance as of 04/30/21	30,798,255.84	3,144,460.29	0.00	8,203,418.18	0.00	42,146,134.31

## Fund Balance Report

for the period ending April, 2021

Fund	General Fund 1	Teachers Fund 2	Debt Service Fund 3	Capital Projects Fund 4	Total
Beginning Fund Balance	26,335,742.79	-0.00		7,471,463.26	33,807,206.05
Revenues	19,922,244.13	26,092,276.53		3,470,341.28	49,484,861.94
Transfer To	0.00	0.00		2,396,090.01	2,396,090.01
Transfer From	2,396,090.01	0.00		0.00	2,396,090.01
Expenses	12,930,784.44	23,030,416.48		5,134,476.37	41,095,677.29
Ending Fund Balance	30,931,112.47	3,061,860.05		8,203,418.18	42,196,390.70
From General Fund to Debt Service Fund	0.00				
From General Fund to Capital Projects Fund	2,396,090.01				
Unrestricted Fund Balance (Incidental + Teachers Funds)	94.53%				



Account Code	Account Description	Budget (Open Bal	MTD Activity	YTD Activity	Current Balance	Encumbranc	Next MTC Activity	Projecte(	% of Budget
Fund 001 Totals									
	Total Assets (1xxx)	26,377,169.1	-962,276.6	4,420,915.£	30,798,085.1		-58,220.1	30,739,865.1	
	Total Liabilities (2xxx)	-36,476.78	-15,647.54	175,093.56	138,616.78		-276.30	138,340.48	
	Fund Balance (3xxx)	-26,340,693.1	0.00	2,395,450.1	-23,945,242.£	0.00	0.00	-23,945,242.£	
	Total Revenues (5xxx)	21,339,302.77	845,845.04	19,922,244.13	1,417,058.64	0.00	1,412.77	1,415,645.87	93.37
	Total Expenditures (6xxx)	19,792,251.1	1,823,769.1	12,930,784.1	6,861,467.£	858,915.£	59,909.2	5,942,642.1	69.97
	Expenditures - Revenues	-1,547,050.79	977,924.23	-6,991,459.69		858,915.93	58,496.44	4,526,996.53	
	Ending Fund Balance	-27,887,743.1			-30,936,702.1			-30,019,289.1	107.64
	Ledger Balance	0.00	0.00	0.00	0.00		0.00	0.00	
Fund 002 Totals									
	Total Assets (1xxx)	12,866.91	271,215.19	3,131,593.38	3,144,460.29		0.00	3,144,460.29	
	Total Liabilities (2xxx)	-12,866.9	-4,805.9	-69,733.3	-82,600.2		0.00	-82,600.2	
	Fund Balance (3xxx)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
	Total Revenues (5xxx)	31,805,286.1	3,224,619.1	26,092,276.1	5,713,010.0	0.00	0.00	5,713,010.0	82.04
	Total Expenditures (6xxx)	34,201,546.02	2,958,210.51	23,030,416.48	11,171,129.54	28,104.86	0.00	11,143,024.68	67.42
	Expenditures - Revenues	2,396,259.1	-266,409.2	-3,061,860.0		28,104.8	0.00	5,430,014.£	
	Ending Fund Balance	2,396,259.40			-3,061,860.05			-3,033,755.19	-126.60
	Ledger Balance	0.00	0.00	0.00	0.00		0.00	0.00	
Fund 003 Totals									
	Total Assets (1xxx)	0.00	0.00	0.00	0.00		0.00	0.00	
	Total Liabilities (2xxx)	0.00	0.00	0.00	0.00		0.00	0.00	
	Fund Balance (3xxx)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
	Total Revenues (5xxx)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
	Total Expenditures (6xxx)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
	Expenditures - Revenues	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
	Ending Fund Balance	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
	Ledger Balance				0.00			0.00	
Fund 004 Totals									
	Total Assets (1xxx)	7,471,463.26	-161,234.65	731,954.92	8,203,418.18		0.00	8,203,418.18	
	Total Liabilities (2xxx)	0.00	0.00	0.00	0.00		0.00	0.00	
	Fund Balance (3xxx)	-7,471,463.26	15,242.87	-2,396,090.01	-9,867,553.27	0.00	0.00	-9,867,553.27	
	Total Revenues (5xxx)	3,432,848.1	53,588.8	3,470,341.1	-37,492.9	0.00	0.00	-37,492.9	101.09
	Total Expenditures (6xxx)	7,382,012.06	199,580.59	5,134,476.37	2,247,535.69	549,675.34	0.00	1,697,860.35	77.00
	Expenditures - Revenues	3,949,163.1	145,991.7	1,664,135.0		549,675.3	0.00	1,735,353.1	
	Ending Fund Balance	-3,522,299.54			-8,203,418.18			-7,653,742.84	217.29
	Ledger Balance	0.00	0.00	0.00	0.00		0.00	0.00	
Fund 921 Totals									
	Total Assets (1xxx)	-1,502,003.£	0.56	1,502,004.£	1.23		0.00	1.23	
	Total Liabilities (2xxx)	1,502,003.67	0.00	-1,501,604.87	398.80		0.00	398.80	
	Fund Balance (3xxx)	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
	Total Revenues (5xxx)	5,564,013.57	430,004.51	5,205,765.15	358,248.42	0.00	0.00	358,248.42	93.56
	Total Expenditures (6xxx)	6,752,190.1	430,003.£	5,205,365.1	1,546,825.1	0.00	0.00	1,546,825.1	77.09
	Expenditures - Revenues	1,188,176.94	-0.56	-400.03		0.00	0.00	1,188,576.97	
	Ending Fund Balance	1,188,176.£			-400.00			-400.00	-0.03
	Ledger Balance	0.00	0.00	0.00	0.00		0.00	0.00	

## April Current Month Budget Report

[illegible]

**Consolidated Summary Statement**

Sedalia School District #200

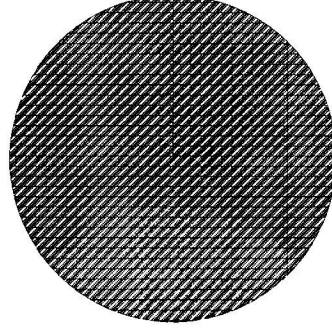
**Portfolio Summary**

Cash Dividends and Income			Investment Allocation	
Portfolio Holdings	Closing Market Value	Current Yield	Investment Type	Percent
MOSIP	216,935.94	0.06 %	Money Market Mutual Fund	100.00
<b>Total</b>	<b>\$216,935.94</b>		<b>Total</b>	<b>100.00%</b>

**Maturity Distribution (Fixed Income Holdings)**

Portfolio Holdings	Closing Market Value	Percent
Under 30 days	216,935.94	100.00
31 to 60 days	0.00	0.00
61 to 90 days	0.00	0.00
91 to 180 days	0.00	0.00
181 days to 1 year	0.00	0.00
1 to 2 years	0.00	0.00
2 to 3 years	0.00	0.00
3 to 4 years	0.00	0.00
4 to 5 years	0.00	0.00
Over 5 years	0.00	0.00
<b>Total</b>	<b>\$216,935.94</b>	<b>100.00%</b>

**Weighted Average Days to Maturity**      **1**



Mny Mkt Fund  
100.00%

**Sector Allocation**

## Memorandum

To: Director – Board of Education

CC: Steve Triplett/Jason Curry/Chris Pyle

From: Todd Fraley

Date: May 24, 2021

Re: Payment of Bills

---

**Attached are the payment of bills from April 14 – May 18, 2021.**

**Total Amount of \$3,324,558.84**

**BOE AP Check Register Report Apr 14 - May 18 2021**

Selection Criteria : Check # Range From ACH016165 To ACH016270 | Check # Range From ACH016146 To ACH016163 | Check # Range From ACH016071 To ACH016130 |  
 Check # Range From 121828 To 121876 | Check # Range From 121591 To 121826 | Vendor Name <> UMB Healthcare Services |

Vendor Name	Amount
Total 1665 Digital	1,250.00
Total Ackerman, Elizabeth C	20.00
Total ACT Inc	66.00
Total Adermann, Natalie	1,000.00
Total Ag-Power Inc	54.87
Total All American Sports Corp	3,988.55
Total ALL PRO Electrical Technology Inc	17,969.25
Total Alro Steel Corporation	658.54
Total Amos, Brian C	20.00
Total Anderson, Kelsey	1,000.00
Total Aramark Uniform Services	3,216.60
Total Art Impressions	721.72
Total Association for Career and	1,927.00
Total AT&T Mobility	1,806.87
Total Auto Glass Express	175.00
Total B and P Excavating LLC	11,923.54
Total Barklage, Deanna L	20.00
Total Barner, Michael R	800.00
Total Barton, Kendra A	20.00
Total Baruxen, Jeremiah L	72.03
Total BC Mowing & Tilling LLC	6,200.00
Total Beard, Elizabeth	1,000.00
Total Belton High School	280.00
Total Bird, Anna M	904.50
Total Black Dawn M & C LLC	4,800.00
Total Blitt and Gaines, PC	58.30
Total Blue Cross Blue Shield of KC	456,222.60
Total Bourbina, Danielle E	72.58
Total Boys and Girls Club of Sedalia	22,684.55
Total Brainspring	4,159.00
Total Brant, Kyra S	20.00
Total Brownfield, Rebecca L	170.00
Total Bryan, Kelly M	20.00
Total Bryant Motors	48.03
Total Cake Lady	120.00
Total Camdenton R III School District	200.00
Total Campe, Marsha K	92.34
Total CanoRomero, Mireya	20.00
Total Carolina Biological Supply Co	5,930.36
Total Carriker, Daniel R	175.00
Total Carroll Seating Company	1,681.56
Total Caruthers, Kimberly S	215.20
Total Central MO Food Equipment	569.93
Total Charter Communications	45.37
Total Chmelir, Joseph P	600.00
Total City of Sedalia Mo	15,469.54
Total City Safe and Lock Service	32.00
Total Claim Care Inc	2,186.10
Total Clark, Dilbert G	20.00
Total Comfort Inn Sedalia	272.49
Total Command 1 LLC	94.24
Total Coons Robert D	424.00
Total Crescent Parts and Equipment	706.26
Total Curry, Jason G	170.00
Total Curry, Robert J	20.00
Total Curry, Stacy L	20.00
Total Daly, Ethan	1,000.00
Total Data Recognition Corporation	9,348.20
Total Davis, Robert P	192.28
Total DC Battery	585.12
Total Deans Trophies	47.00
Total DECA Inc	514.38

*BOE AP Check Register Report Apr 14 - May 18 2021*

Vendor Name	Amount
Total Decker Equipment	236.79
Total Demco Inc	1,405.89
Total DH Pace Company Inc	5,110.00
Total Dickman, Keri M	27.81
Total Dietz, Therese M	14.26
Total DISH	60.05
Total Ditzfeld & Weaver Charter Service	2,000.00
Total Ditzfeld Container Service LLC	2,090.96
Total Doak, Quinn A	540.00
Total Doak, Zackary Z	350.00
Total Doyle, Joseph G	20.00
Total Dugan Glass Inc	32,078.78
Total Dugan Paints Inc	686.08
Total Duree, Sarah M	300.00
Total Edmentum Inc	26,595.90
Total Ehlers, Malacki	1,000.00
Total Elite Linen Service	478.77
Total Evergy	54,631.45
Total Fastenal Company	27.61
Total First Student Inc	192,897.46
Total Floyd, Renea	22.00
Total Follett School Solutions Inc	1,551.10
Total Fraley, Eric T	170.00
Total Fromuth Tennis	448.19
Total Fry, Jeremy D	43.78
Total Fry, Johnny R	840.00
Total Gardner, Charles	141.00
Total GBH Builders Inc	191,302.48
Total Gilmore, Devon R	170.00
Total Grainger	132.13
Total Grandview R-2 School District	13,396.32
Total Great Circle	2,500.00
Total Green, Kaden	1,000.00
Total Grotzinger, Ashley L	1,000.00
Total Guardian Life Insurance Co.	34,884.38
Total Hagedorn William	1,050.00
Total Hagedorn, Bradley J	74.52
Total Hammerly, Lisa A	20.00
Total Hancock Edwin	720.00
Total Hanks Portables & Septic	255.00
Total Harris, Monica L	93.93
Total Hawkins, Keith D	20.00
Total Hawkins, Michael C	430.00
Total Heartland Vision Consultants Inc	3,450.00
Total Heinemann	2,175.46
Total Helias Catholic High School	750.00
Total Herrick, Jacob	360.00
Total Herrick, Timothy C	20.00
Total Hieronymus, Brett R	20.00
Total Higgins Concrete LLC	813.33
Total Hiland Dairy Foods	25,408.40
Total Hillyard Columbia	240.34
Total Holden R-III School District	200.00
Total Holem Excavating Inc	6,000.00
Total Hollrah, Sean D	190.00
Total Houghton Mifflin Harcourt	28,779.35
Total Howieson, Carrie L	20.00
Total Hunsaker, Shawn C	60.00
Total Husong, Marcinda M	56.72
Total IBT Inc BIN 150031	3,122.59
Total Ice Masters	476.32
Total Ideal Fire Services LLC	245.00
Total Instructure Inc	25,500.00
Total Instrumentalist Awards LLC	207.00

*BOE AP Check Register Report Apr 14 - May 18 2021*

Vendor Name	Amount
Total Insurance and Benefits Group	400.00
Total Interior Surface Enterprises LLC	35,625.00
Total Internal Revenue Service	392,634.13
Total Interstate Studio & Publishing Co	463.32
Total Jackson Stephanie E	20.00
Total JAG	150.00
Total JAM Marketing Enterprises Inc	1,000.00
Total Johnston, Chris D	20.00
Total Jones, Deanna R	75.44
Total Jonson, Kristie A	20.00
Total Joplin High School	150.00
Total Jostens Inc	239.26
Total Juan, Adriana	20.00
Total Kaskus Jr, Mark D	200.00
Total Kast, Karla S	20.00
Total Kennedy, Steve A	20.00
Total Kessing, Dillan	1,000.00
Total Key Hydraulics and Truck Equipment	15.34
Total Kindle, Jason P	40.52
Total Koetting, Tamara S	177.12
Total Kona Ice of Sedalia	700.00
Total Kuka, Corina	20.00
Total Kwench Juice Cafe	177.50
Total L & R Specialties	325.44
Total Lane, Steven D	20.00
Total Lee Jr, Kevin	405.00
Total Lowes Companies Inc	2,611.24
Total Magana, Anamaria	1,000.00
Total Magana, Melissa P	20.00
Total Main Street Logo	543.00
Total Marcum, Michael K	1,140.00
Total Marcums Landscaping Stones LLC	40.00
Total Marks Mobile Glass Inc	493.84
Total Marshall High School	75.00
Total MartinezFlores Maria G	20.00
Total MASA	600.00
Total Mathieu, Gerard J	20.00
Total Matz, Andrew	1,000.00
Total McClard Bros Piano Tuning	75.00
Total McFail, Jacob A	41.75
Total McMaster-Carr Supply Company	435.50
Total McNeal, Mark A	8.86
Total MEI Total Elevator Solutions	1,553.04
Total Menard Inc	1,201.03
Total Menjivar, Ana G	20.00
Total Meyer Laboratory Inc	562.00
Total Meyer, Angela M	20.00
Total Mid Atlantic Trust Company	36,203.32
Total Mid City Lumber Co Ltd	35.28
Total Midwest CompuTech	299,582.49
Total Missouri DECA	475.00
Total Missouri Department of Revenue	63,613.00
Total Missouri HOSA	780.00
Total Mo Dept of Public Safety	100.00
Total Mo Dept of Revenue	124.00
Total MO Family Support Payment Center	1,546.00
Total Mo Vocational Enterprise	601.00
Total MOAQUA Ltd	456.50
Total Moellman, Michael D	109.62
Total Moon, Cindy G	10.69
Total Moon, Pamela S	20.00
Total Moores Flower Shop & Greenhouse	1,522.00
Total Morrison, Katherine E	12.74
Total Morrison, Wesley	1,000.00

*BOE AP Check Register Report Apr 14 - May 18 2021*

Vendor Name	Amount
Total MSBA	9,702.00
Total Myers, Linda S	20.00
Total NASSP/NJHS	385.00
Total Newton, Cheridan R	20.25
Total Nightwatch Security & Telephone	1,784.00
Total Noland, Ashleigh J	20.00
Total Ocasio, Olga	41.75
Total O'Reilly Auto Parts	15.99
Total Oriental Trading Co Inc	128.70
Total Otten Small Engine LLC	20.00
Total Ozark Fire Sprinkler Co Inc	2,356.00
Total Palen Music Center	146.00
Total Palmer, Rebecca R	500.00
Total Pannier, Sara J	658.80
Total Parker, Betsey A	41.75
Total Parnell, Michael D	185.00
Total Pearson Inc	335.23
Total PEERS	104,878.60
Total Perma Bound	3,635.10
Total Petree, Tisha L	197.74
Total Petterson, Roxanne N	20.00
Total Pettigrew, Emma	1,000.00
Total Pettis County Circuit Clerk	124.07
Total Pettis County Sheriffs Office	4,596.87
Total Philips and Company-Sedalia	6,864.05
Total Phillips Justin G	192.00
Total Phillips Media Group LLC	302.30
Total Pioneer Valley Books	817.20
Total Pitney Bowes	242.22
Total Polk, Jordan K	20.00
Total Praxair Distribution Inc	278.25
Total PrintLynx	35.45
Total Project Lead The Way Inc	5,663.25
Total PSRS	573,189.66
Total Pummills Sporting Goods	4,348.00
Total Purchase Power	2,020.99
Total Pyle Patrick K	20.00
Total Pyle, Christopher L	170.00
Total QuesTec Mechanical	145,061.67
Total RAC-JAC Properties Inc	160.54
Total Rebecca Speier, Berman & Rabin	324.03
Total Reedy, Lesther M	20.00
Total Reeves-Wiedeman Company	9,592.32
Total Renaissance Learning Inc	3,636.25
Total Resources for Educators	387.50
Total Ricoh USA Inc	20,574.69
Total Satnan, Robert H	170.00
Total Schifferdecker Golf Course	50.00
Total Schillers and Co Inc	9,165.38
Total Schlup Jr, Kenneth F	20.00
Total Scholastic Book Fairs Inc	6,314.29
Total Scholastic Inc	959.72
Total School Health Corporation	8,164.48
Total School Specialty LLC	12,281.23
Total Schwartzkopf Law Office	19.32
Total Scott, Tara D	48.13
Total Seal Rite	686.40
Total Sedalia Country Club	784.39
Total Sedalia Fire Department	2,000.00
Total Sedalia School District 200	262.49
Total Sedalia School District 200	70.00
Total Sedalia School District 200	5,268.44
Total Sedalia School District 200	910.00
Total Septagon Construction Mgmt Inc	23,393.36



*BOE AP Check Register Report Apr 14 - May 18 2021*

Vendor Name	Amount
Total Seyer Kenneth J	570.00
Total Sherman, Joel R	117.20
Total Show Me Tees	2,223.00
Total Sidebottom Neal A	704.00
Total Silvey, Nicole L	20.00
Total Simoncic, Amy L	15.44
Total Simons Jr, Richard D	20.00
Total Siron Marlo	4,012.28
Total Smith Paper and Janitor Supply	26,883.00
Total Smith, Casey D	20.00
Total Smith, Lucas	185.00
Total Socket Telecom LLC	6,496.03
Total Soendker, Tyler	1,000.00
Total South Carolina	480.90
Total Specialty Sportswear	1,938.50
Total Spencer, Alexis	1,000.00
Total Spratley, Brooke A	20.00
Total Springfield Grocer Company Inc	83,613.28
Total Springfield Public Schools	150.00
Total Staples Business Advantage	866.43
Total State Fair Towing	35.00
Total Steve's Pest Control Inc	1,027.50
Total Stone Laser Imaging	2,002.00
Total Stratton, Nicole A	60.00
Total Studies Weekly Inc	2,385.00
Total Synchrony Bank/Amazon	25,064.99
Total T Mobile	206.05
Total Tankersley, Jerry D	20.00
Total Tech Electronics Inc	4,379.64
Total Tomo Drug Testing	92.00
Total Triplett, Steven G	320.00
Total TRXC Timing LLC	2,521.10
Total Tueth Keeney Cooper Mohan &	399.00
Total Tyler Technologies Inc	718.03
Total UINTERACT.LABOR.MO.GOV	2,304.38
Total Uline Inc	1,472.68
Total UMB Bank NA	4,372.50
Total Unite Private Networks LLC	27,827.00
Total United Way	900.25
Total University of Central Missouri	35.00
Total US Postal Service Sedalia	245.00
Total USi Inc	782.14
Total Valesa, Yelena M	20.00
Total Vernier Software & Technology LLC	2,751.06
Total Vogt Richard	165.00
Total Volk, Lisa L	20.00
Total W & M Welding Inc	1,715.06
Total W Schiller and Company Inc	984.00
Total WageWorks	3,476.80
Total Walker, Sarah R	189.88
Total Walmart Community/SYNCB	2,415.63
Total Warehouse Tire and Muffler	76.30
Total Webster Groves School District	2,065.41
Total Wells Kimberly C	232.74
Total Wenig, Debra L	177.74
Total Westlake Hardware	711.11
Total WEX BANK	14,411.09
Total William V MacGill & Company	2,039.29
Total Winnetonka High School	225.00
Total Wiskur, Justin R	96.12
Total Woods Super Markets Inc	149.94
Total Woolery, Denise R	83.18
Total Worthington Direct Holdings LLC	4,948.19
Total Zayats, Yekaterina	178.11

Sedalia School District #200  
2806 Matthew Drive  
Sedalia, MO 65301-7981

Dated : 5/18/2021 2020-2021  
Time : 13:32 Page 6

*BOE AP Check Register Report Apr 14 - May 18 2021*

Vendor Name	Amount
<b>Grand Total</b>	<b>3,324,558.84</b>

# Memorandum

To: Director – Board of Education

CC: Steve Triplett/Jason Curry/Chris Pyle

From: Todd Fraley

Date: May 24, 2021

Re: Payment of Bills with P-Card

---

**Attached are the payment of bills using the P-Card from April 14 – May 18, 2021.  
Total Amount of \$46,523.21**

## BOE AP P-Card Report Apr 14 - May 18, 2021

Vendor Name	Amount
Total ABA Speech	99.00
Total AED Superstore	2,519.26
Total Amazon	151.03
Total American Heart Association	1,208.50
Total Applied Magnets Inc	96.16
Total Avant Assessment LLC	338.30
Total Bandanas Bar-B-Q	69.93
Total Benjamin B Nelson OD	20.00
Total Better Basketball	499.00
Total Blick Art Materials	161.95
Total Canon	217.49
Total Caseys General Stores Inc	73.55
Total Collegiate Awards	132.30
Total Customink LLC	663.00
Total Dankameer LLC	237.90
Total Dollar General	75.55
Total Dollar Tree	28.16
Total Dominos Pizza	66.91
Total Don Johnston	4.99
Total Dramatists Play Service Inc	(240.00)
Total Educational Theatre Association	805.00
Total Fazolis	189.75
Total Goodcents Subs	54.99
Total Harbor Freight	103.90
Total Hobby Lobby Stores Inc	27.97
Total Hutchins Advertising	2,477.30
Total IBT Inc BIN 150031	85.06
Total Interstate Studio & Publishing Co	1,090.00
Total JCPenney	552.31
Total Jimmy Johns	61.39
Total Just Get In Entertainment LLC	207.50
Total Kehdes Barbecue	89.45
Total Kimmys Creative Arrangements	94.43
Total Kohls	237.63
Total Little Big Horn	120.00
Total Little Caesars Pizza	35.00
Total Lodge of Four Seasons - MOSPRA Conference	1,276.65
Total Lowes Companies Inc	119.94
Total Madisons Cafe	504.15
Total Maurices	281.40
Total Menard Inc	879.81
Total Midwest Premier	600.00
Total Mighty Melt Sandwich and Spud Shop	79.09
Total Mo Dept of Revenue	8.25

Total Mobile Defenders LLC	2,399.50
Total Moores Flower Shop & Greenhouse	32.47
Total MSBA	240.00
Total MSHA	1,545.00
Total MSHSAA	605.00
Total O'Reilly Auto Parts	10.99
Total Oriental Trading Co Inc	158.99
Total Paint The Town Columbia	500.00
Total Panera LLC	807.71
Total Pearson Inc	41.00
Total Pioneer Valley Books	1,122.00
Total Reading Reading Books LLC	3,935.14
Total Rhino Fleet Tracking	67.80
Total Robomatter Inc	299.00
Total Sams Club	25.96
Total Seesaw Learning Inc	1,100.00
Total Shoe Sensation	123.99
Total Simply Coaching and	384.00
Total Sonic Drive In	85.33
Total South 65 Car Wash	10.00
Total Staples Business Advantage	191.84
Total Stone Laser Imaging	500.00
Total Subway	210.68
Total Sutherland Lumber Company	215.64
Total Teachers Pay Teachers	456.00
Total TechSmith Corp	449.98
Total The Balloon Lady	135.00
Total TJ MAXX	723.63
Total UPS Store	340.66
Total Vaughan Pools of Sedalia	599.84
Total Vex Robotics Inc	127.02
Total Viewu	199.00
Total Walmart Community/SYNCB	8,668.83
Total Webstaurant Store	3,429.89
Total Westlake Hardware	25.57
Total Woods Super Markets Inc	351.80
Grand Total	46,523.21

## Memorandum

To: Director – Board of Education

CC: Steve Triplett/Jason Curry/Chris Pyle

From: Todd Fraley

Date: May 24, 2021

Re: Payment of Bills for UMB Healthcare Services

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**Attached are the payment of bills for UMB Healthcare Services from April 14 – May 18, 2021.  
Total Amount of \$59,186.19**

Sedalia School District #200  
2806 Matthew Drive  
Sedalia, MO 65301-7981

Dated : 5/18/2021 2020-2021  
Time : 13:35 Page 1

***BOE AP Check Register with UMB Healthcare Apr 14-May 18 2021***

Selection Criteria : Check Date Range From 04/14/2021 To 05/18/2021 | Vendor Name = UMB Healthcare Services |

Vendor Name	Amount
<b>Total UMB Healthcare Services</b>	<b>59,186.19</b>
<b>Grand Total</b>	<b>59,186.19</b>



# SEDALIA SCHOOL DISTRICT #200

2806 Matthew Drive, Sedalia, MO 65301-7981 p:660.829.6450 f:660-827-8938

**Steven G. Triplett, Ed.S**  
Superintendent

**Todd Fraley, Ed.D.**  
Assistant Superintendent

**Chris Pyle, Ed.S.**  
Assistant Superintendent

**Jason Curry, Ed.S.**  
Assistant Superintendent

**Devon Gilmore, M.E.D.**  
Director of K-5 Curriculum  
Instruction & Assessment

**Becky Brownfield, Ed.S**  
Director of 6-12 Curriculum  
Instruction & Assessment

**Bob Satnan, B.A.**  
Communications Director

**Missouri Model District**  
[www.sedalia200.org](http://www.sedalia200.org)

**We Live Tiger  
Pride Everyday**

Sedalia #200 is an equal  
opportunity and affirmative  
action employer

TO: Mr. Steve Triplett, Superintendent of Schools  
Board of Education, Sedalia School District #200

FROM: Devon Gilmore  
Becky Brownfield

DATE: May 24, 2021

SUBJECT: MASTERY CONNECT RENEWAL

Please find the enclosed contract for our Mastery Connect renewal. We have used Mastery Connect since 2015 as a K-12 assessment and data tool. This program allows us to continue the best practice of common unit assessments, formative assessments, and standards-based data to drive our instruction. Mastery Connect continues to help us connect all subject/content areas including our electives.

The contract will be renewed as a three-year service as done in subsequent years.





## Services Order Form

Order #: Q-179608-5  
Date: 2021-05-17  
Offer Valid Through: 2021-06-11

6330 South 3000 East, Suite 700, Salt Lake City, UT 84121, United States

### Order Form For Sedalia 200 School District

Address: 2806 MATTHEW DR  
City: SEDALIA  
State/Province: Missouri  
Zip/Postal Code: 65301  
Country: United States

#### Order Information

Billing Frequency: Annual Upfront  
Payment Terms: Net 30

#### Billing Contact

Name: \_\_\_\_\_  
Email: \_\_\_\_\_  
Phone: \_\_\_\_\_

#### Primary Contact

Name: Rebecca Brownfield  
Email: brownfieldr@sedalia200.org  
Phone: +1 660-829-6450

#### Billing Frequency Term:

Non-Recurring items will be invoiced upon signing. Recurring items will be invoiced 30 days prior to the annual start date.

Year 1						
Description	Start Date	End Date	Metric	Qty	Price	Amount
MasteryConnect Bundled Subscription	2021-06-20	2022-06-19	User	4,928	USD 6.78	USD 33,411.84
MasteryConnect Online PD Subscription	2021-06-20	2022-06-19	Per Each	8	USD 550.00	USD 4,400.00
Certica Formative Assessment Item Bank Student Subscription	2021-06-20	2022-06-19	User	4,928	USD 3.30	USD 16,262.40
Recurring Sub-Total						USD 54,074.24
Year 1 Total						USD 54,074.24

Year 2						
Description	Start Date	End Date	Metric	Qty	Price	Amount
MasteryConnect Bundled Subscription	2022-06-20	2023-06-19	User	4,928	USD 7.05	USD 34,742.40
MasteryConnect Online PD Subscription	2022-06-20	2023-06-19	Per Each	8	USD 577.50	USD 4,620.00
Certica Formative Assessment Item Bank Student Subscription	2022-06-20	2023-06-19	User	4,928	USD 3.30	USD 16,262.40

Description	Start Date	End Date	Metric	Qty	Price	Amount
Recurring Sub-Total						USD 55,624.80
Year 2 Total						USD 55,624.80

Year 3						
Description	Start Date	End Date	Metric	Qty	Price	Amount
MasteryConnect Bundled Subscription	2023-06-20	2024-06-19	User	4,928	USD 7.05	USD 34,742.40
MasteryConnect Online PD Subscription	2023-06-20	2024-06-19	Per Each	8	USD 606.38	USD 4,851.04
Certica Formative Assessment Item Bank Student Subscription	2023-06-20	2024-06-19	User	4,928	USD 3.30	USD 16,262.40
Recurring Sub-Total						USD 55,855.84
Year 3 Total						USD 55,855.84
<b>Grand Total:</b>						USD 165,554.88

Package Information
<p>Included in your MasteryConnect Bundle:</p> <p>MasteryConnect Subscription</p> <p>MasteryConnect Student Licensing - GradeCam</p>

Deliverable	Description	Expiration
MasteryConnect Online PD Subscription	Unlimited access for faculty and staff users to online training video library.	

The items above must be completed during the time period beginning on the later of the Effective Date or the initial Start Date specified in this Order Form and ending pursuant to the time frame set forth in the Expiration column above.

#### Metrics and Descriptions:

**User:** User Metric reflects the maximum number of individuals authorized by the Customer to access and/or use the Service and Customer has paid for such access and/or use.

In the event Customer enables access to the Service to more Users over a given contract year than are allocated to such contract year as set forth above, then Instructure reserves the right, in its sole discretion, to invoice the Customer for such additional number of Users. In addition, the User fees set forth above are based on the assumption that Customer's Users will use the Service commensurate with the average usage patterns of users across Instructure's user base in the aggregate (such average usage being referred to herein as "Typical Use") and do not account for usage of the Service by Customer's Users beyond such Typical Use. To the extent the Users' usage of the Service, in the aggregate, exceeds the Typical Use at any given time, Instructure reserves the right, in its sole discretion, to increase the fees by an amount proportional to such excess usage. In the event Instructure increases the fees pursuant to this paragraph, Instructure shall send an invoice to Customer for the applicable increase along with documentation evidencing the additional usage of or additional Users who have access to the Service giving rise to such fee increase. Any invoice sent pursuant to the foregoing shall be due and payable within 30 days of receipt.

Product	Description
Certica Formative Assessment Item Bank Student Subscription	Solely with respect to Customer's use of and access to third-party item banks identified on this Order Form, Customer hereby agrees to the terms and conditions located at <a href="https://www.instructure.com/policies/item-bank-terms">https://www.instructure.com/policies/item-bank-terms</a> (the "Item Bank Terms"). In the event of any conflict between the Item Bank Terms and the Terms and Conditions that govern this Order Form, the Item Bank Terms shall govern, solely with respect to Customer's use of and access to the applicable item bank.

**Duration:** The Services provided under this Order Form shall begin on the first year Start Date set forth above and continue through the last year End Date set forth above, provided, however, that Instructure may provide certain implementation related Services prior to the first year Start Date at its sole discretion.

**Miscellaneous:** Instructure's support terms are available as follows:

Canvas & Catalog: <https://www.canvaslms.com/policies/support-terms>

Portfolium: <https://portfolium.com/support-terms>

MasteryConnect: <https://www.masteryconnect.com/support/>

As part of our commitment to provide the most innovative and trusted products in the industry, at times we must increase our renewal rates to cover additional expenses associated with advancing our products. If you have concerns with any increases, please reach out to your account representative.

#### Terms and Conditions

This Order Form shall be governed by the Master Terms and Conditions which can be found here:

<https://www.instructure.com/master-terms-conditions>

The provision of any Item Bank Services shall also be governed by the Addendum which can be found here:

<https://www.instructure.com/item-bank-addendum>.

In the event of any conflict between this Master Terms and Conditions and any addendum thereto and this Order Form, the provisions of this Order Form shall control.

PURCHASE ORDER INFORMATION	TAX INFORMATION
Is a Purchase Order required for the purchase or payment of the products on this order form?	Check here if your company is exempt from US state sales tax : _____
Please Enter (Yes or No): _____	<i>Please email all US state sales tax exemption certifications to <a href="mailto:ar@instructure.com">ar@instructure.com</a></i>
If yes, please enter PO Number: _____	

By executing this Order Form, each party agrees to be legally bound by this Order Form.

#### Sedalia 200 School District

Signature:	_____
Name:	_____
Title:	_____
Date:	_____

#### Instructure, Inc.

Signature:	_____
Name:	_____
Title:	_____
Date:	_____

# Missouri Consultants for Education, LLC

14057 Baywood Villages Drive  
Chesterfield, Missouri 63017

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Phone: (314) 878-5600  
Fax: (314) 878-5607  
tmickes@mickesotoole.com  
[www.moconed.com](http://www.moconed.com)

March 29, 2021

Dear Superintendent,

Recently, two of our policies have been reviewed by state officials who have suggested some minor changes in Policy 4120, the use of the Highway Patrol's Automated Criminal History Site (MACHS), and in federal procurement standards Policy and Regulation 3165. With these additions, both policies again have the approval of DESE and Highway Patrol. We have also modified Policy 0311 regarding Board Members attendance at meetings. This change brings consistency between Policy 0311 and Regulation 0411.

The updates are as follows:

## **Policy 0311 – Statement of Practices**

Board members may attend and participate in Board meetings physically or by electronic means as specified. *Adoption is Recommended.*

## **Policy and Regulation 3165 – Procurement Standards**

Our federal procurement policies have previously been reviewed and approved by DESE. A recent review wanted us to add a new sentence. The added sentence requires districts, prior to purchases exceeding \$25,000, to check the federally maintained "Excluded Parties List" to determine if the prospective vendor is debarred or suspended. This sentence appears in both the Policy and Regulation. *Adoption is Mandatory.*

## **Policy 4120 – Employment Procedures**

One aspect of this policy relates to the use and abuse of the Missouri Highway Patrol's "Missouri Automated Criminal History Site (MACHS)". This policy was reviewed for the first time by the Highway Patrol, who requested an additional provision requiring reporting of any improper use of the MACHS system. *Adoption is Mandatory.*

## **Board Action**

The Policies and Regulations may be voted upon with a single motion as follows:

March 29, 2021

Page 2

I move to adopt the following policies and regulations:

Policy 0311

Policy and Regulation 3165

Policy 4120

If you have any questions concerning these revisions or their implementation, feel free to call MCE staff members. My cell number is (314) 330-8903. For more information about MCE's policy service, visit our website at <http://www.moconed.com>.

Sincerely,

MISSOURI CONSULTANTS FOR EDUCATION, LLC



Thomas A. Mickes

TAM/ndb

## **ORGANIZATION, PHILOSOPHY AND GOALS**

## **Policy 0311**

### **School Board Organization**

#### **Statement of Practices**

##### **Attendance**

Members shall attend all regularly scheduled Board of Education meetings insofar as possible. Any member failing to attend the meeting of the Board for three (3) consecutive regular meetings, unless excused by a majority of the Board for reasons satisfactory to the Board, shall be deemed to have vacated the seat; and the secretary of the Board shall certify that fact to the Board. The vacancy shall be filled as other vacancies occurring in the Board. Attendance for purposes of this provision shall be defined as actual, physical attendance at the Board meeting until all of the business of the Board has been completed unless a member is excused by a majority of the Board. However, Board members may participate fully via teleconferencing. If the Board meeting is required due to a bona fide emergency and if the emergency is stated on the record, Board members may also participate in roll call votes by other electronic means, including telephone.

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##### **Knowledge**

Members shall come to Board of Education meetings informed concerning the issues to be considered.

##### **Abstentions**

Members shall avoid abstaining except when required by statute or Board policy. The members of the Board have been elected to make difficult decisions on behalf of the students, parents, patrons and employees of the district. The concept of trusteeship requires each member to review the issues under the Board's consideration and to take a stand regarding those issues. A member who has conformed to the above-described tenets of knowledge, open discussion, independent judgment, and independent and civility should be prepared to cast a vote on each of the issues before that member.

##### **Cooperation/Delegation**

Members shall work with other Board members to establish effective Board policies and to delegate authority for the administration of the schools to the Superintendent. Members shall not attempt to by-pass, undermine, or usurp the Superintendent's authority and responsibility for the daily operation of the schools.

**Policy 0311**  
**Page 2**

**Conflict of Interest (Refer to Policy and Regulation 0342 – Nepotism, Conflict of Interest and Financial Disclosure)**

Members shall avoid being placed in a position of conflict of interest and shall not use the Board position for personal or partisan gain. Members shall conduct themselves in accordance with the conflict-of-interest policy and disclosure requirements prescribed by statute and Board policy.

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**Confidentiality**

Members shall not disclose confidential information. Information is confidential if it is (a) communicated during executive session; or (b) otherwise communicated with a mutual understanding of confidentiality.

**Acceptance of Gifts**

Members shall not solicit or accept gifts, payments, or anything greater than a nominal value item or holiday gifts of nominal value from any person, organization, group, or entity doing business or desiring to do business with the School District.

**Contact with Vendors**

Members, if contacted by a vendor requesting information about the District's bidding procedures, whether of a general nature or with regard to specific goods or services to be bid, shall provide the vendor with the name and business telephone number of the administrator responsible for purchasing such goods or services. The member shall request that the vendor contact the relevant administrator and direct all questions and concerns to that administrator.

**Board Communications to Staff**

All official communications, policies, and directives of staff interest and concern will be communicated to staff members through the Superintendent, and the Superintendent will employ such media as are appropriate to keep the staff fully informed of the Board's concerns and actions.

**Visits to Schools**

Individual Board members who, in their parental capacity, wish to visit the school(s) or classroom(s) of their child(ren) will follow the regular procedures for visitors. Board members who wish to visit other schools or classrooms as an informal expression of interest in school affairs will inform the Superintendent who will arrange such visit(s) through appropriate principal(s). Official visits by Board members will be conducted only with the full knowledge of the Superintendent and principal(s) involved.

**Educational Welfare**

Members shall remember always that the first and greatest concern must be the educational welfare of the students attending the School District.

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**School Board Organization****Statement of Practices****Attendance**

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## **FINANCIAL OPERATION**

### **Procurement Standards – Federal Contracts**

## **Policy 3165** **(Regulation 3165)**

The District will comply with all applicable regulations issued by the Office of the Secretary – Education related to procurement activities in federal related contracts. These provisions include, but are not limited to, procurement, disposition of unused supplies, copyrights and debarred or suspended parties. Prior to purchases exceeding \$25,000, the District will review the current “Excluded Parties List” to ensure that the successful vendor is not debarred or suspended. The District will maintain a contract administration system which ensures that contractors perform in accordance with the terms, conditions, and specifications of their contracts or purchase orders. Detailed requirements for compliance are incorporated into Regulation 3165.

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## **FINANCIAL OPERATION**

## **Regulation 3165**

### **Procurement Standards – Federal Contracts**

### **Procurement Standards – Federal Contracts**

#### **Conflict of Interest**

The District maintains a written code of standards of conduct which governs the performance of District employees who may be engaged in the award and administration of contracts. These standards will include a prohibition against employees who are involved in the selection, award or administration of a contract supported by Federal funds, if a conflict of interest, real or apparent, would be involved.

A conflict of interest would arise if a District board member or employee, any member of their family, their partner, or an organization which employs or is about to employ any of the parties named in this paragraph, has a financial or other interest in the firm selected for the award.

Neither District board members, nor employees will accept gratuities, favors, or anything of monetary value from contractors, potential contractors or parties to sub-agreements. This rule will not apply to gifts of less than ten dollars (\$10.00), or is an unsolicited item of nominal intrinsic value. Violations of these conflict of interest provisions will result in disciplinary action up to and including termination for employees, and up to and including public sanction of a violating Board member.

#### **Avoidance of Unnecessary/Duplicate Purchase**

The District will review proposed procurements to avoid purchases of unnecessary or duplicative items. Consideration will be given to consolidating or breaking out procurements to obtain a more economical purchase. Where appropriate, an analysis will be made of lease versus purchase alternatives, and any other appropriate analysis to determine the most economical approach. Where appropriate to foster great economy and efficiency, the District will consider entering into state and local intergovernmental agreements for procurement, or lease of common goods and services. Moreover where appropriate, the District will use Federal excess and surplus property in lieu of purchasing new equipment and property.

The District will, when appropriate, consider and utilize value engineering clauses in contracts for construction projects for cost reductions. In making awards, the District will select contractors to successfully perform under the terms of the procurement. In analyzing the suitability of contractors, consideration will be given to contractor integrity, compliance with public policy, past performances, as well as, financial and technical services.

### **Recordkeeping**

The District will maintain records sufficient to detail the significant history of a procurement. These records will include, but not be limited to, the following:

- rationale for the method of procurement;
- selection of contract type;
- contractor selection/rejection; and
- basis for the contract price.

### **Time and Material Type Contracts**

The District will use time and material contracts only after a determination has been made that no other contract is suitable and, if the contract includes a ceiling price, which the contractor may exceed only at its own risk.

### **Contractor Compliance Resolution**

The District is responsible for resolution and settlement of all contractual and administrative issues arising out of Federal related procurements including, but not limited to, source evaluation, protests, disputes and claims. Violations of law will be referred to the local, state or federal authority having jurisdiction.

The District will maintain procedures to handle and resolve procurement disputes, including provisions to share information regarding the protest to the awarding agency.

### **Competition for Contract Awards**

The District will conduct all procurement transactions in a manner providing full and open competition. In doing so, the District will avoid:

- placing unreasonable requirements on firms seeking to qualify to do business;
- requiring unnecessary experience or excessive bonding;
- noncompetitive pricing practices among bidders;
- noncompetitive awards to consultants that are retainer contracts;
- organizational conflicts of interest;
- specifying only a brand name product instead of allowing an equal product to be offered; and
- any arbitrary actions in the procurement process.

The District will avoid in such Federal procurements administratively imposed in – state or local geographical preferences in the evaluation of bids or proposals, except where federal law expressly mandates or encourages such preferences. However, when contracting for architectural and engineering services, geographic locations may be a selection criteria provided that the use of such criteria leaves a sufficient number of qualified firms to compete for the contract.

### **Procedures for Procurement Transactions**

The District will ensure a clear and accurate description of the technical requirements for the material, product or service to be provided under federally related procurements. The description may include a statement of the qualitative nature of the material, product or service to be procured and when appropriate will set forth those minimum essential characteristics and standards to which it need conform in order to satisfy the intended use. Where appropriate, a “brand name or equal” description may be used to define the performance or other requirements of a procurement.

The District will ensure that all prequalified lists of persons, firms, or products are current and include enough qualified sources to ensure maximum open and free competition. Potential bidders will not be precluded from qualifying during the solicitations process. Prior to purchases exceeding \$25,000, the District will review the current “Excluded Parties List” to ensure that the successful vendor is not debarred or suspended.

### **Methods of Procurement Affecting**

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#### Micro Purchases

Where small purchases under Ten Thousand Dollars (\$10,000.00) price quotations will be obtained from an adequate number of qualified sources. Micro Purchases will be distributed equally among qualified vendors.

#### Small Purchases

The District will utilize the following procurement procedures for purchases of \$250,000 or less. The District where feasible will obtain at least three (3) bids or quotes for each such purchase. The District will maintain documentation for all “small purchases” including the small purchase item; identity of quotes/bids; amount of such bid/quotes; and the date of purchase.

#### Sealed Bids

When procurement is by sealed bid (formal advertising), bids are publically solicited and a firm-fixed price contract is awarded, the award will be made to the responsible bidder whose bid, conforming with all material terms and conditions of the invitation to bid, is the lowest in price. The sealed bid procurement method will be utilized for all purchases in excess of \$250,000. The sealed bid method is preferred for construction if the following conditions apply:

- a complete adequate and realistic specification is available;
- two or more responsible bidders are willing and able to compete for the project;
- the procurement lends itself to a firm price contract; and
- selection of the successful bidder can be made principally on the basis of lowest price.

If sealed bids are used, the following requirements apply:

- invitation to bid will be publically advertised and bids will be solicited from an adequate number of known suppliers providing them sufficient time to bid;
- invitation to bid will define the items or services to be bid;
- all bids will be publically opened at a time and place described on the invitation to bid;
- firm fixed-price contract award is made to the lowest responsive and responsible bidder; and
- any and all bids may be rejected when there is a sound documented reason.

**Competitive Proposal**

The District will utilize a competitive proposal method when conditions are not appropriate for the use of sealed bids. This method will be utilized where either a firm-fixed price is capped or cost reimbursement contract is available. When this method is used, the following requirements will apply:

- requests for proposals will be publicized along with evaluation factors and their relative importance;
- proposals will be solicited from any adequate number of qualified sources;
- a clear method of technical evaluations of the proposals and selective of any awardee will be utilized;
- awards will be made to the firm whose proposal is most advantageous to the program with price and other factors considered; and
- this method may be used for selection of architectural and engineering firms where qualifications are evaluated and the most qualified firm is selected subject to negotiations; and
- more than one contractor/vendor is submitted an offer.

**Noncompetitive Sole Source**

Where appropriate, procurement may be made by a proposal from any one source or after solicitation, competition is deemed inadequate. This method will be used when small purchase procedures, sealed bid, or competitive proposals are not feasible and one of the following applies:

- item is available from only one source, or there is an emergency situation;
- using the services of the Small Business Administration and the Minority Business Development Agency;
- requiring the prime contractor, where subcontracts are to be left to utilize the steps set out above sole source purchases will be well documented concerning the necessity for all sole source purchases.



### **Contract Cost and Price**

The District will perform a cost or price analysis in connection with every procurement action. At a minimum, the District will make independent estimates before receiving bids or proposals. A cost analysis will be required when adequate price competition is lacking and for sole source procurements, unless price reasonableness can be established on the basis of catalog or mailed price. The District will negotiate profit as a separate element of the process for each contract.

- public emergency will not permit a delay in competitive solicitation; and
- the awarding Federal agency authorizes this method.

### **Contracting with Small and Minority Firms, Women's Business Enterprise and Labor Surplus Area Firms**

The District will take all necessary steps to assure participation of such firms. Affirmative steps will include:

- placing such firm on a solicitation list;
- assuring that such firms are solicited whenever possible;
- when economically feasible dividing total requirements into smaller contracts or quantities; and
- when economically feasible establishing delivery requests which encourage participation for such firms in which there is no price competition and small cases where cost analysis is performed. Consideration will be given to the complexity of the work, the risk to be borne, contractor's investment, the amount of subcontracting, quality of contractors' work on similar work.

Costs or prices on estimated costs will be allowable only to the extent that costs incurred or cost estimates are consistent with Federal cost principals. The District will not use a cost plus a percentage of cost and a percentage of construction cost method.

### **Agency Review**

The District will make available, upon request of the Federal agency, all documents, including but not limited to, procurement specifications; invitations to bid; procurement procedures; pre-award documents.

### **Bidding Requirements**

The District will require bonding for all construction or facility improvements ensuring that the awarding Federal agency's interests are adequately protected as provided in federal regulations.

### **Contract Provisions**

The District's contracts under the Regulation will include:

- administrative, contractual or legal remedies for contractor breaches and provide appropriate remedies for such breaches;
- compliance with Executive Order (EO 11246);
- compliance with Copeland Anti-Kickback Act;
- compliance with Davis Bacon Act;
- compliance with § 103 and 107 of the Contract Work Hours and Safety Standards Act;
- notice of awarding agency's requirements and regulations pertaining to reporting;
- notice of awarding agency's requirements and regulations pertaining to patent rights;
- notice of awarding agency's requirements and regulations relating to copyrights and rights in data;
- access to contractor's book documents, papers and records which are pertinent to the contract;
- compliance with all applicable standards, order or requirements under §306 of the Clean Air Act, §508 of the Clean Water Act (EO 11738) and Environmental Protection Act Regulations; and
- mandatory standards and policies relating to emergency efficiency contained in the state emergency conversation plan.

### **Background Checks**

All District vendors shall conduct criminal record and sexual offender background checks on each of its employees who, under a procurement contract, may provide services on District property or at District events. Copies of such record requests will be provided to the District upon request.

### **Faith Based Organizations**

Faith based organizations are eligible to contract with those Districts on federally related contracts on the same basis as any other private organization. In such contracting, the District will not discriminate for or against an organization based on the organization's religious character or affiliation. However, private organizations that engage in inherently religious activities, such as religious workshops, instruction or proselytization must offer these services separately in a time or location separate from any programs or services supported by a federally related District contract.

A faith based organization that contracts with the District on a federally related contract may retain its independence, autonomy, right of expression, religious character and authority over its governance.

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## **FINANCIAL OPERATION**

**Policy 3165**  
**(Regulation 3165)**

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**Procurement Standards – Federal Contracts****Procurement Standards – Federal Contracts****Conflict of Interest**

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A conflict of interest would arise if a District board member or employee, any member of their family, their partner, or an organization which employs or is about to employ any of the parties named in this paragraph, has a financial or other interest in the firm selected for the award.

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**Agency Review**

The District will make available, upon request of the Federal agency, all documents, including but not limited to, procurement specifications; invitations to bid; procurement procedures; pre-award documents.

**Biding Requirements**

The District will require bonding for all construction or facility improvements ensuring that the awarding Federal agency's interests are adequately protected as provided in federal regulations.



**Contract Provisions**

The District's contracts under the Regulation will include:

- administrative, contractual or legal remedies for contractor breaches and provide appropriate remedies for such breaches;
- compliance with Executive Order (EO 11246);
- compliance with Copeland Anti-Kickback Act;
- compliance with Davis Bacon Act;
- compliance with § 103 and 107 of the Contract Work Hours and Safety Standards Act;
- notice of awarding agency's requirements and regulations pertaining to reporting;
- notice of awarding agency's requirements and regulations pertaining to patent rights;
- notice of awarding agency's requirements and regulations relating to copyrights and rights in data;
- access to contractor's book documents, papers and records which are pertinent to the contract;
- compliance with all applicable standards, order or requirements under §306 of the Clean Air Act, §508 of the Clean Water Act (EO 11738) and Environmental Protection Act Regulations; and
- mandatory standards and policies relating to emergency efficiency contained in the state emergency conversation plan.

**Background Checks**

All District vendors shall conduct criminal record and sexual offender background checks on each of its employees who, under a procurement contract, may provide services on District property or at District events. Copies of such record requests will be provided to the District upon request.

**Faith Based Organizations**

Faith based organizations are eligible to contract with those Districts on federally related contracts on the same basis as any other private organization. In such contracting, the District will not discriminate for or against an organization based on the organization's religious character or affiliation. However, private organizations that engage in inherently religious activities, such as religious workshops, instruction or proselytization must offer these services separately in a time or location separate from any programs or services supported by a federally related District contract.

A faith based organization that contracts with the District on a federally related contract may retain its independence, autonomy, right of expression, religious character and authority over its governance.

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## **PERSONNEL SERVICES**

**Policy 4120**  
**(Regulation 4120)**  
**(Form 4120)**

### **Employment**

#### **Employment Procedures**

The Board of Education, upon recommendation of the Superintendent, votes on the employment of all staff members. In approving applicants, the Board will be guided by the desire to obtain individuals committed to providing the highest quality education for the District's students. For Title I staff qualifications and hiring, refer to Policy and Regulation 1621 – Title I.

No person will be employed by the Board until the District obtains a clear criminal records check, and a clear check of the Child Abuse/Neglect Registry maintained by the Missouri Department of Social Services. Additionally, and prior to offering employment to any teacher who had previously been employed by a Missouri school district or charter school, the Superintendent/designee shall obtain from the Department of Elementary and Secondary Education the identity of the school district or charter school that had previously employed the applicant. The District will contact the former employer to determine if such applicant had been terminated or resigned in lieu of termination; or against whom allegations of sexual misconduct had been substantiated by the Children's Division.

All persons employed by outside vendors/contractors who will have contact with students will be required to successfully undergo a criminal records, and a clear check of the Child Abuse/Neglect Registry prior to contact with students. Such background checks will be performed at the vendors/contractors' expense and will, upon request, be shared with the District. All finalists for an employment position will be required to sign a release of liability authorizing prior employers, including school districts, to furnish any information about the applicant and the applicant's work performance, including but not limited to discipline records and performance evaluations. The administration may also conduct random background checks after employment. Failure to check references and prior employment for new hires prior to their start date may result in disciplinary action up to and including suspension without pay.

As part of the criminal records check, any person employed after January 1, 2005, shall submit two sets of fingerprints to be used by the Missouri Highway Patrol and the Federal Bureau of Investigation. The fingerprints shall be collected pursuant to standards determined by the Missouri Highway Patrol. All District employees who are authorized to access the Missouri Automated Criminal History Site (MACHS) will only use such criminal history information for purposes of verifying qualifications for employment. The District will not create copies of the criminal record for employment record purposes and will not disseminate the record, except as permitted by law.

The District will designate a full-time employee, who will be fully trained in the Missouri Highway Patrol's automated criminal history site (MACHS), to serve as the District Local Agency Security Officer (LASO). The District's LASO Security Officer will be responsible for implementation and oversight of the District's Use of MACHS for all applicants. Any employee

**Policy 4120**  
**Page 2**

who attempts to access MACHS without authorization, improperly disseminates an applicant's criminal history record or facilitates unauthorized access to MACHS, will be subject to disciplinary action up to and including termination. Such improper use of the MACHS system constitutes an "incident" requiring reporting. Immediately upon knowledge of an "incident," the District's Local Agency Security Officer (LASO) will be notified, in writing, describing the "incident." The LASO Officer will then notify the Missouri Highway Patrol with the details of the "incident."

All vacancies should be posted for a minimum of ten (10) school days before the Superintendent may recommend a qualified applicant to the Board for employment. In an emergency situation the Superintendent may temporarily employ an applicant prior to the expiration of the posting. The temporary applicant may be considered along with other applicants for the position after the ten days. However, in order to hire a Board member's spouse, the position must have been advertised. (Refer to Policy 0342 – Nepotism, Conflict of Interest and Financial Disclosure.)

The Superintendent or his designee is the person who shall respond to requests from potential employers for information regarding a former District employee. The information the District should provide is title, position, length of employment, whether the employee was terminated or resigned, and whether the District would re-hire the employee.

Additionally, when requests for information from any public school regarding a former employee against whom allegations of sexual misconduct involving a student have resulted in a determination by the Board of an actual violation of sexual misconduct pursuant to Board Policy; a resignation in lieu of termination; or allegations of sexual misconduct that have been substantiated by Children's Division, the Superintendent or his designee shall disclose to the requesting school the allegations of sexual misconduct and the findings of a Children's Division investigation.

Any school district employee who is permitted to respond to requests for information, acting in good faith, who reports authorized information, as provided in this policy or, who, in good faith, reports alleged sexual misconduct on the part of a District employee, will not be disciplined or discriminated against because of such report.

This foregoing policy is intended to comply with the Amy Hestir Student Protection Act, Senate Bill 54, including section 162.068 RSMo. The District shall provide notice of this policy to all current employees and to all potential employers who contact the District regarding the possible employment of a District employee.

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Deleted: August 2019

Deleted: 2019

## **PERSONNEL SERVICES**

**Policy 4120**  
**(Regulation 4120)**  
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\*\*\*\*\*



# SEDALIA SCHOOL DISTRICT #200

2806 Matthew Drive, Sedalia, MO 65301-7981 p:660.829.6450 f:660-827-8938

**Steven G. Triplett, Ed.S**  
Superintendent

**Todd Fraley, Ed.D.**  
Assistant Superintendent

**Chris Pyle, Ed.S.**  
Assistant Superintendent

**Jason Curry, Ed.S.**  
Assistant Superintendent

**Devon Gilmore, M.E.D.**  
Director of K-5 Curriculum  
Instruction & Assessment

**Becky Brownfield, Ed.S**  
Director of 6-12 Curriculum  
Instruction & Assessment

**Bob Satnan, B.A.**  
Communications Director

**Missouri Model District**  
[www.sedalia200.org](http://www.sedalia200.org)

**We Live Tiger  
Pride Everyday**

Sedalia #200 is an equal  
opportunity and affirmative  
action employer

TO: Board of Education and Mr. Triplett

FROM: Jason Curry

DATE: May 10, 2021

SUBJECT: Director of Safety & Security Position

Please find attached an updated draft copy of the Director of Safety & Security position. There were two additions under Responsibilities and Duties, the second and third to last bulleted items. These were discussed at the previous board meeting in April. There was also one omission under Preferred Experience, of the POST peace officer license in the State of Missouri.

If you have any questions, please contact me at 660-829-6453.

Respectfully,

# **SEDALIA SCHOOL DISTRICT #200**

**Job Title: Director of Safety & Security**

## **Job Overview**

- Maint Dir / Safety & Security Director salary schedule
- Hourly paid on demand
- Reviewed annually with recommendation for re-employment in May
- Reports to Asst. Superintendent

## **Qualifications**

- Bachelor's degree is desirable but may be waived in lieu of professional experience
- 5 years of professional work experience in at least one of the primary fields related to this position including law enforcement, school safety and security
- High degree of diplomacy, flexibility and adaptability
- Good communication skills, both written and verbal
- Possess problem solving skills and a positive work attitude
- Excellent management and supervisory skills with the ability to self-motivate
- Maintain confidentiality in all aspects
- Possess an ethical and professional attitude toward colleagues and the policies of the District
- Valid Missouri driver's license
- Valid Missouri concealed weapons permit
- Criminal justice fingerprint and background clearance

## **Preferred Experience**

- Experience in performing criminal and accident investigations
- Specialized school safety and security training certifications or other comparable training programs
- Tactical response training
- Tactical Combat Casualty Care (TCCC) training
- Standard First Aid training
- Crime Prevention Through Environmental Design (CPTED) training
- Hazard mitigation and prevention training
- Accident investigation training
- Previous experience working in fire service, Emergency Medical Services, or Emergency Management disciplines

## **Responsibilities and Duties**

- Developing, implementing and managing programs designed to provide a safe and secure environment for students, staff, parents and patrons
- Coordinating a comprehensive school safety program, which includes proactively and reactively working with public safety agencies and district personnel, scheduling work assignments within established timeframes and standards, and addressing emergency situations as outlined in district and building safety plans
- Coordinates and evaluates all campus School Protection Officers

- Supervises and trains security officers in all job-related activities for the purpose of ensuring the safety of students, school personnel and property
- Serves as the liaison with local public safety entities regarding pre-planning and response to emergency incidents that occur on district property
- Serves as the liaison with the School Resource Officer (SRO) that is assigned to the district as well as other law enforcement agencies that have jurisdiction on district property
- Revises, implements, and maintains the district's emergency preparedness plans and emergency drill schedule to meet or exceed regulatory requirements, to include intruder response and other training services related to school climate
- Communicates with administrators, personnel and outside organizations and agencies for the purpose of coordinating activities, resolving issues and conflicts and exchanging information
- Compiles data from a wide variety of sources for the purpose of analyzing issues, ensuring compliance with established policies and procedures, and/or monitoring program components
- Works with district administration to complete inspections and systematic audits of facilities through safety and security checks
- Works with district and building level administration to coordinate and evaluate the purchase of safety and security equipment, supplies and services
- Interacts with students for the purpose of educating them about safety practices, as well as to gauge student sentiment regarding school safety and security
- Participates in annual training to stay current on laws, policies and procedures regarding school safety
- Advises and assists district and building administrators in matters involving criminal activities on school campuses
- Participates in professional organizations and committees related to school safety and security
- Conducts investigations into accidents that occur on District property and involve injury to persons or damage to district property. Makes recommendations to prevent recurrence of accidents or injuries
- Completes incident and investigative reports, documents conclusions, compiles and maintains evidence as required
- Coordinates school safety compliance with federal, state and local regulations by studying existing and new requirements and overseeing and enforcing school-wide adherence to requirements
- Supervises and coordinates the installation and maintenance of access control and surveillance systems
- Coordinates and records chemical information (including MSDS data sheets) for all materials stored and used in district facilities or on district grounds
- Coordinates with transportation director and superintendent designee on any issues or concerns regarding school transportation provided by contracted suppliers or the Sedalia #200 School District
- Communicates directly with building administration when safety/security issues are identified in order to be addressed immediately
- Accepts from the superintendent such responsibilities as the superintendent chooses to delegate, and assumes full responsibility for discharging them

#### **Additional Job Functions**



- Knowledge of federal, state and local policies and procedures regarding the administration of security/school safety programs
- Knowledge of applicable federal and state laws and regulations
- Knowledge of the current literature, trends, methods and developments in the areas of security and school safety
- Knowledge of the ethical guidelines applicable to the position as outlined by professional organizations and/or federal, state and local laws, rules and regulations
- Knowledge of the principles of supervision, organization and administration
- Ability to effectively present information to management, public groups, and/or boards
- Ability to evaluate the effectiveness of programs and make recommendations for improvements
- Ability to maintain complete and accurate records and to develop meaningful reports from them
- Ability to effectively express ideas orally and in writing
- Ability to establish and maintain effective working relationships as necessitated by work assignments

**DISCLAIMER**

- This job description has been designed to indicate the general nature and level of work performed by employees within this classification. It is not designed to contain or be interpreted as a comprehensive inventory of all duties, responsibilities, and qualifications required of employees to this job. Other duties will be required to be performed as assigned by district administration.

**SEDALIA SCHOOL DISTRICT #200**

**2021-2022 Director/Coordinator/Licensed Staff Salary Schedule**

	Director: Business/Core Data Services	Maint Dir / Safety & Security Director	Food Service Director	Health Coordinator	RN/OTA	Occupational & Physical Therapist	Activities Director / Communi- cations Dir	Mental Health Services Supervisor	Sp Ed Coord	Psych Exam/Spch Lang Path
Step 1	39,815	47,934	36,463	41,025	29,117	58,096	61,425	49,971	49,117	44,487
Step 2	40,455	48,694	37,194	41,825	29,773	59,096	62,703	51,249	50,270	45,487
Step 3	41,095	49,454	37,925	42,625	30,429	60,096	63,981	52,527	51,423	46,487
Step 4	41,735	50,214	38,656	43,425	31,085	61,096	65,259	53,805	52,576	47,487
Step 5	42,375	50,974	39,387	44,225	31,741	62,096	66,537	55,083	53,729	48,487
Step 6	43,015	51,734	40,118	45,025	32,397	63,096	67,815	56,361	54,882	49,487
Step 7	43,655	52,494	40,849	45,825	33,053	64,096	69,093	57,639	56,035	50,487
Step 8	44,295	53,254	41,580	46,625	33,709	65,096	70,371	58,917	57,188	51,487
Step 9	44,935	54,014	42,311	47,425	34,365	66,096	71,649	60,195	58,341	52,487
Step 10	45,575	54,774	43,042	48,225	35,021	67,096	72,927	61,473	59,494	53,487
Step 11	46,215	55,534	43,773	49,025	35,677	68,096	74,205	62,751	60,647	54,487
Step 12	46,855	56,294	44,504	49,825	36,333	69,096	75,483	64,029	61,800	55,487
Step 13	47,495	57,054	45,235	50,625	36,989	70,096	76,761	65,307	62,953	56,487
Step 14	48,135	57,814	45,966	51,425	37,645	71,096	78,039	66,585	64,106	57,487
Step 15	48,775	58,574	46,697	52,225	38,301	72,096	79,317	67,863	65,259	58,487
Step 16	49,415	59,334	47,428	53,025	38,551	73,096	80,595	69,141	66,412	59,487
Step 17	50,055	60,094	48,159	53,825	38,801	74,096	81,873	70,419	67,565	60,487
Step 18	50,695	60,854	48,890	54,625	39,051	75,096	83,151	71,697	68,718	61,487
Step 19	51,335	61,614	49,621	54,875	39,301	76,096	84,429	72,975	69,871	62,487
Step 20	51,975	62,374	50,352	55,125	39,551	77,096	85,707	74,253	71,024	63,487
Step 21	52,615	63,134	51,083	55,375	39,801	78,096	86,985	75,531	72,177	64,487
Step 22	53,255	63,894	51,814	55,625	40,051	79,096	88,263	76,809	73,330	65,487
Step 23	53,895	64,654	52,545	55,875	40,301	80,096	89,541	78,087	74,483	66,487
Step 24	54,535	65,414	53,276	56,125	40,551	81,096	90,819	79,365	75,636	67,487
Step 25	55,175	66,174	54,007	56,375	40,801	82,096	92,097	80,643	76,789	68,487
Step 26	55,815	66,934	54,738	56,625	41,051	83,096	93,375	81,921	77,942	69,487
Step 27	56,455	67,694	55,469	56,875	41,301	84,096	94,653	83,199	79,095	70,487
Step 28	57,095	68,454	56,200	57,125	41,551	85,096	95,931	84,477	80,248	71,487
Step 29	57,735	69,214	56,931	57,375	41,801	86,096	97,209	85,755	81,401	72,487
Step 30	58,375	69,974	57,662	57,625	42,051	87,096	98,487	87,033	82,554	73,487

## Sedalia School District #200 Board Meeting Schedule

<b>Date</b>	<b>Time</b>	<b>Location</b>
July 26, 2021	6:30 pm	Smith-Cotton High School Commons Area
August 9, 2021	6:30 pm	Smith-Cotton Junior High School
August 23, 2021	6:15 pm	Smith-Cotton High School Commons Area Tax Rate Hearing
August 23, 2021	6:30 pm	Smith-Cotton High School Commons Area
September 20, 2021	6:30 pm	Smith-Cotton High School Commons Area
October 11, 2021	6:30 pm	Horace Mann Elementary
October 25, 2021	6:30 pm	Smith-Cotton High School Commons Area
November 22, 2021	6:30 pm	Parkview Elementary
December 20, 2021	6:30 pm	Smith-Cotton High School Commons Area
January 24, 2022	6:30 pm	Smith-Cotton High School Heckart
February 28, 2022	6:30 pm	Heber Hunt Elementary
March 14, 2022	6:30 pm	Washington Elementary
March 28, 2022	6:30 pm	Sedalia Middle School
April 18, 2022	6:30 pm	Smith-Cotton High School Heckart
May 21, 2022	6:30 pm	Mathewson Exhibition Center (Commencement)
May 23, 2022	6:30 pm	Whittier High School
*June 28, 2022	6:30 pm	Smith-Cotton High School Heckart

\*June Board Meeting Changed to Tuesday, June 28, 2022 due to Sedalia School District Foundation Annual Golf Tournament.

# **Sedalia School District #200**

## **Board Meeting Schedule**

<b>Date</b>	<b>Time</b>	<b>Location</b>
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November 22, 2021	6:30 pm	Smith-Cotton High School Heckart
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March 28, 2022	6:30 pm	Loftus Early Childhood Center
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TO: Board of Education and Mr. Triplett

FROM: Jason Curry/Debra Wenig

DATE: April 22, 2021

SUBJECT: Primary Vendor Bid – Food Service

Please find attached the Primary Vendor Bid Request that Mrs. Debra Wenig sent out to vendors on March 5<sup>th</sup>, 2021. The district received two bids, one from our current provider, Springfield Grocer Company, and one from Graves Menu Maker. The bid sheet analysis is contained within, as well as Mrs. Wenig's recommendation to retain our current provider, Springfield Grocer Company. There is an accompanying letter of intent from Springfield Grocer as well.

If you have any questions, please contact me at 660-829-6453, or Mrs. Debra Wenig at 660-829-6346.

Respectfully,

This primary vendor bid request was emailed March 5th, 2021 to the following suppliers:

1. Amy Houston at Graves Menu Maker, Jefferson City, MO
2. Tim Apsher at Springfield Grocer Company, Springfield, MO
3. Diana Blanck at US Foods, Olathe, KS
4. Bethany Stratton at Sysco Kansas City, Kansas City, MO

Two Bids were returned on April 7th, 2021. To date US Foods and Sysco Kansas City have not responded in any manner.

Springfield Grocer Company returned the bid and the enclosed letter of intent. Graves returned the bid and provided their W-9 and their HACCP procedure manual. They did not include a letter of intent.

The bids reflect similar pricing with Springfield Grocer winning some of the pricing and Graves winning some of the pricing.

Springfield Grocer Company is our current dedicated grocer. Services they provide include menu development, production record development, on-line ordering, deliveries to all schools twice a week, an in-person visit from a representative once a week, phone and email assistance from said representative and menu development person. This past year we have had little or no problems and they have been honest and helpful during the pandemic. As Food Service Director I recommend we award Springfield Grocer the bid as dedicated grocer for the 2021/2022 school year.

Regards,  
Debra Wenig

## PRIMARY VENDOR BID REQUEST

Sedalia School District #200 is interested in receiving bids for grocery and supply purchases for the 2021-2022 school year.

Attached are product specifications, with approximate annual usage, for a sampling of frequently used items.

Sedalia School District #200 has 9 locations that require deliveries. Breakfast and lunch are served at 10 locations. Ala carte items that meet the smart snack guidelines may also be offered at the secondary level.

The distributor selected will deliver to each location 2 times weekly during the school year and summer school if required. Deliveries should arrive between 5:30 a.m. and 10:30 a.m. since cooks will arrive at 5:30 a.m. and lunch starts around 10:40 a.m.

### **Bid Requirements:**

1. Nutrition analysis and labels required when requested
2. Menu assistance and customized menus to suit school needs
3. Certification for Net off Invoice Program.
4. Bidding decisions will not solely be based on price. Distributor services and past experience with Sedalia School District #200 will be a factor as well.
5. Must have ability to receive, store and ship commodities; commodities should be warehoused in Missouri
6. Missouri based Distributor preferred

**The BID SHEETS are due back via e-mail on or before April 7th, 2021. Please note any change of brand or pack sizes on the bid.**

Please return the completed bid electronically via email to both:

Debra Wenig  
Director of Nutrition Services  
Sedalia School District #200  
wenigd@sedalia200.org

Please contact me if you have any questions regarding this bid.

Sincerely,

Debra Wenig  
Director of Nutrition Services

*The District's Director of Nutrition Services and/or Assistant Superintendent of Business Services reserve the right to reject any or all bids, to waive the formalities in the bidding, and to make all decisions for the benefit of the District, acting sole and undisputed judge of what is beneficial to said District.*



**SEDALIA SCHOOL DISTRICT #200 FOOD/SUPPLY BID 2021-2022**

PRODUCT DESCRIPTION	SGC BRAND/ MFG. SPECIFICATION	Pack	Size	SGC Bid Price	Pack if Different	Size if Different	Graves Bid Price
APPLE RED VARIETAL 125-138 CT	WASHINGTON	1	125 CT	30.63			\$ 32.90
APPLE RED WSH FCY 125-138 CT	WASHINGTON	1	125 CT	30.63			\$ 30.88
APPLE SLICE WATER DOMESTIC	APPLE LEAF	6	#10	36.63			\$ 36.82
APPLE SLICES FRESH 100/2 OZ	WASHINGTON	100	2 OZ	29.89			\$ 25.77
APPLESAUCE CINNAMON 96 CT		96	4.5 OZ	28.74			\$ 25.77
APPLESAUCE CUP UNSW CINN	MUSSELMAN'S	96	4.5 OZ	27.19			\$ 24.17
APPLESAUCE MIXED BERRY 96 CT		96	4.5 OZ	28.74			\$ 25.77
APPLESAUCE NATURAL IND CUP	MUSSELMAN'S	96	4.5 OZ	27.21	72	4 OZ	\$ 25.61
APPLESAUCE NATURAL UNSWEET	PACKER	6	#10	22.41			\$ 24.73
APPLESAUCE PLAIN 96 CT		96	4.5 OZ	28.74			\$ 24.87
APRON POLY DISPOSABLE	HANDGARDS	10	100 CT	58.24			\$ 80.79
AVOCADO HASS BREAKER 15 CT	PACKER LABEL	1	15CT	18.98		48CT	\$ 50.00
BACON BITS IMITATION	CODE	1	10#	21.07			\$ 19.32
BACON SLAB SLICED LAUREL LABEL	FARMLAND	1	15#	62.26			\$ 74.55
BAG BUN PAN 27X37	HANDGARDS	1	200 CT	12.22			\$ 22.80
BAG COOKIE PAPER BROWN	STEWART SU	1	2000 CT	21.53			\$ 18.32
BAG PAPER 6# BROWN	AJM	1	500 CT	10.53			\$ 10.72
BAG PAPER LUNCH SCHOOL	AJM	24	50 CT	37.45	500	1CT	\$ 39.46
BAG PAPER WHITE WINDOW	STEWART SU	1	1000 CT	116.66	1	500 CT	\$ 15.10
BAG SANDWICH SADDLE PACK	HANDGARDS	1	2000 CT	9.17			\$ 16.48
BAG ZIP LOCK GALLON	HANDGARDS	1	250 CT	9.84			\$ 15.45
BAG ZIP LOCK PT SANDW	HANDGARDS	1	500 CT	9.41			\$ 8.33
BAG ZIP LOCK QUART	HANDGARDS	1	500 CT	12.11			\$ 18.76
BAGEL MINI FILLED CINNAMON	PILLSBURY	72	2.43 OZ	30.00			\$ 29.74
BAGEL MINI FILLED STRAWBERRY	PILLSBURY	72	2.43 OZ	30.00			\$ 29.74
BAKING POWDER	GILSTER	6	5#	31.34			\$ 32.00
BAKING SODA	HOSPITALITY	12	2#	20.27			\$ 17.16
BANANA CLUSTERS BREAKER 40#	DOLE	1	40#	23.86			\$ 21.96
BASE BEEF PASTE LOW SOD	MASTERS TOUCH	6	1#	36.57			\$ 32.76

BASE CHICKEN LOW SODIUM	MASTERS TOUCH	6	1#	32.78			\$ 28.11
BEAN BLACK	PACKER	6	#10	18.87			\$ 21.99
BEAN GREEN 4 SV CUT	PACKER	6	#10	22.79			\$ 24.84
BEAN KIDNEY DARK RED	PACKER	6	#10	21.50			\$ 23.33
BEAN PINTO	PACKER	6	#10	18.94			\$ 22.11
BEAN REFRIED SMOOTH STYLE	SANTIAGO	6	30 OZ	29.20			\$ 32.42
BEAN REFRIED WHOLE VEG LS	SANTIAGO	6	26.25OZ	30.06		29.7 OZ	\$ 28.91
BEAN VEGETARIAN	PACKER	6	#10	20.16			\$ 28.01
BEEF BRISKET SMKD SLCD	AUSTIN BLUES	2	7# AVG	9.79			\$ 7.82
BEEF GROUND 81/19 FINE FRESH	PACKER	8	10#	1.98			\$ 1.87
BEEF PATTY FLAMEBROIL CN	ADVANCE PIERRE	1	90/2.5O	37.81	200		\$ 36.75
BEEF PATTY COUNTRY FRIED WG CN	ADVANCE PIERRE	130	3.88 OZ CONTINU		40		\$ 37.44
BEEF PATTY TNJ 4-1	HOLTEN	60	4 OZ	53.63	80		\$ 74.95
BEEF SALISBURY STEAK CN	ADVANCE PIERRE	114	3 OZ	51.39			\$ 51.00
BEEF*FLAMEBROILED PATTY CN	ADVANCE PIERRE	115	2.10 OZ	50.34	200	2.5OZ	\$ 36.75
BISCUIT DOUGH WHOLE GRAIN	PILLSBURY	216	2.51 OZ	28.74			\$ 37.59
BISCUIT WHL GRAIN BKD EZ SPLIT	PILLSBURY	120	2 OZ	24.26	216	2.2OZ	\$ 33.16
BLEACH	NOVEL WASH	6	1 GAL	9.73			\$ 11.62
BOWL FOAM WHITE 12 OZ	DART	20	50 CT	36.84			\$ 43.62
BOWL FOAM WHITE W/LIP 12 OZ	DART	8	125 CT	22.08			\$ 23.73
BREADSTICK WHEAT WHOLE GRAIN 6"	NEW YORK	168	1.2 OZ	21.36		1.15OZ	\$ 20.68
BROCCOLI CUT FROZEN GRADE A	CODE	1	30#	27.25			\$ 25.79
BROCCOLI FLORET	TAYLOR FARMS	6	3#	29.94	4		\$ 20.57
BROCCOLI FLORET FROZEN	SIMPLOT	12	32 OZ	31.43			\$ 24.93
BURRITO BEEF BEAN RED CHILE WG	FERNANDO	72	4 OZ	34.41		4.5OZ	\$ 49.56
CABBAGE GREEN SHRED SEP COLOR	TAYLOR FARMS	4	5#	16.08			\$ 16.44
CANTALOUPE 9-12 CT	PACKER	1	9-12 CT	22.16			\$ 23.78
CARROT BABY PEELED	GRIMMWAY	6	5#	30.57			\$ 24.82
CARROT CRINKLE CUT FROZEN	PACKER LABEL	1	20#	28.41		30#	\$ 27.58

CARROT SHRED 1/8"	GRIMMWAY	4	5#	18.86			\$ 21.76
CARROT SNACK PACK	GRIMMWAY	100	2.0 OZ	23.69	150		\$ 21.65
CAULIFLOWER FLORET	TAYLOR FARMS	4	3#	28.41	2		\$ 14.17
CELERY SLEEVED	DOLE	12	3 CT	25.28			\$ 23.71
CEREAL CHEERIOS BOWLPAK	G MILLS	96	1 OZ	19.59		.69OZ	\$ 19.34
CEREAL CHEX CINNAMON BOWLPAK	GENERAL MILLS	96	1 OZ	19.59	48CT		\$ 20.55
CEREAL CINN TST CRNCH RED SUG	G MILLS	1	96 CT	19.59			\$ 19.34
CEREAL COCOA PUFFS RED SUG BP	G MILLS	96	1 OZ	19.59		1.06OZ	\$ 19.34
CEREAL HONEY NUT CHEX BOWLPAK	G MILLS	96	1 OZ	19.59		1.125OZ	\$ 19.34
CEREAL LUCKY CHARMS BOWLPAK	G MILLS	96	1 OZ	19.59			\$ 19.34
CEREAL MULTIGRAIN CHEERIOS BPK	G MILLS	96	.9 OZ	19.59		1OZ	\$ 20.54
CEREAL OATS OLD FASHION ROLLED	BUCKEYE	1	50#	28.42			\$ 49.41
CEREAL TRIX REDCD SGR BOWLPAK	G MILLS	1	96 CT	19.59			\$ 19.34
CHEESE AMER SWISS 160 SLICE	BONGARDS	4	5#	59.83			\$ 40.54
CHEESE AMERICAN EZP 160 SLC	SCHRIEBER	4	5#	40.16			\$ 37.99
CHEESE COLBY JACK STICKS R/F	LAND O LAKES	168	1 OZ	45.03			\$ 42.33
CHEESE MOZZARELLA SLICED 160 C	BONGARDS	4	5#	69.03			\$ 2.58
CHEESE MOZZARELLA STRING I/W	GREAT LAKES	160	1 OZ	32.54			\$ 34.06
CHEESE PARMESAN GRATED L	GREAT LAKES	2	5#	34.57	4		\$ 78.04
CHEESE PARMESAN GRATED TUB	C. ANDOLINA	4	5#	82.03	1		\$ 2.97
CHICKEN BREAST GRILLED FC	TYSON	40	4 OZ	37.62	2	5LB	\$ 39.30
CHICKEN CHUNKS BRD HOMESTYLE W	TYSON	6	5#	53.51	1860	.25OZ	\$ 64.92
CHICKEN CN GRILLED FILET FC	TYSON	210	2.35 OZ	115.19	40	4OZ	\$ 42.14
CHICKEN FAJITA STRIP FC	TYSON	8	5#	132.21			\$ 127.75
CHICKEN PATTY HOT SPICY WG	TYSON	148	3.5 OZ	68.61			\$ 60.26
CHICKEN PATTY WG BREADED FC	TYSON	148	3.49 OZ	58.25	156	3.05OZ	\$ 69.73
CHICKEN POPCORN BRD WG	TYSON	1800	.29 OZ	57.30	1860		\$ 57.23
CHICKEN PULLED COOKED LO SODIUM FC	TYSON	2	5#	35.81			\$ 35.89
CHICKEN TENDER CRISPY WG	TYSON	450	1.13 OZ	55.69	605	.79OZ	\$ 91.04
CHICKEN WHOLE GRAIN PATTIES CN	TYSON	150	3.26 OZ	60.93		3.29OZ	\$ 56.13
CHIP CHEETOS PUFFS R/F	FRITO LAY	72	.7 OZ	28.55			\$ 22.00
CHIP CHEETOS PUFFS R/F FLMN HT	FRITO LAY	72	.7 OZ	CONTINUED			\$ 22.01
CHIP DORITO COOL RANCH BKD	DORITO	72	1.0 OZ	22.60			\$ 22.00
CHIP DORITO NACHO RF	DORITO	72	1 OZ	22.60			\$ 22.00

CHIP DORITO SPICY CHILI RF	DORITO	72	1 OZ	22.60			\$ 22.00
CHIP FUNYUN BAKED WG		104	0.75	CONTINUED			\$ 31.77
CHIP POTATO BBQ BAKED	FRITO LAY	64	1.125OZ	29.35			\$ 28.57
CHIP POTATO REGULAR LAYS BULK	LAYS	6	16 OZ	14.42			\$ 14.63
CHIP SUNCHIP GARDEN SALSA	SUN CHIP	104	1 OZ	32.64			\$ 31.77
CHIP SUNCHIP HARVEST CHeddar	SUN CHIP	104	1 OZ	32.64			\$ 31.77
CHIP SUNCHIP ORIGINAL MULTI GRAIN	SUN CHIP	104	1 OZ	32.30			\$ 31.77
CHIP TORTILLA NACHO ROUND	MEX ORIGINAL	3	2#	10.38			\$ 9.91
CHIPS RUFFLES BAKED CHDR/SRCRM S/O	FRITO LAY	60	.8 OZ	18.83	64	1.25OZ	\$ 28.57
CILANTRO CLEANED 4/1#	TAYLOR FARMS	4	1#	17.90	1		\$ 6.25
CINNAMON ROLL WG I/W	BAKE CRAFTERS	72	2.8 OZ	34.22		2.29OZ	\$ 29.97
CLEANER COMBITHERM SPRAY-S/O	ALTO SHAAM	1	12 CT	123.29	1	12CT	\$ 36.55
CLEANER FLOOR ENZYME NO RINSE	SWISHER	1	2.5 GAL	63.48			\$ 46.11
COATING PAN SPRAY BUTTERY DELITE	VEGALENE	6	14 OZ	27.80		17OZ	\$ 27.64
COATING PAN SPRAY GARLIC MIST	VEGALENE	6	14 OZ	28.60			\$ 21.74
COATING PAN SPRAY RELEASE	MARQUIS	6	16.5 OZ	15.97			\$ 19.20
COD FISH STICK CN 1 OZ	FISHERY PROD	160	1 OZ	25.80			\$ 36.79
COFFEE GRIND REGULAR	FOLGERS	12	11.3 OZ	43.46	6	51OZ	\$ 61.05
CONTAINER PLS CLEAR SEAL 3 COM	DART	2	100 CT	42.83	4	125CT	\$ 40.79
COOKIE APPLE DELIGHT WG I/W	FIELDSTONE	128	1.4 OZ	28.32			\$ 27.88
COOKIE DOUGH CARAMEL APPLE OAT	BEST MAID	200	1.5 OZ	52.29			\$ 50.53
COOKIE DOUGH CHOCOLATE CHIP	BEST MAID	200	1.5 OZ	40.15	48	2.5OZ	\$ 29.32
COOKIE DOUGH CHOCOLATE CHUNK	OTIS	214	1.5 OZ	67.87	200		\$ 43.58
COOKIE DOUGH LEMON WHITE CHOC	BEST MAID	200	1.5 OZ	46.73			\$ 45.86
COOKIE DOUGH OAT CRAN WALNUT	BEST MAID	200	1.5 OZ	53.04	180	2OZ	\$ 60.92
COOKIE DOUGH OATMEAL RAISIN	OTIS	320	1.0 OZ	40.15	240	1.33OZ	\$ 53.22
COOKIE DOUGH PUMPKIN WHT CHOC	BEST MAID	200	1.5 OZ	48.73			\$ 48.30
COOKIE DOUGH SLTD CRML CHOC CHNK	BEST MAID	200	1.5 OZ	48.73			\$ 49.65
COOKIE DOUGH STRAWBERRY SHORTCK	BEST MAID	200	1.5 OZ	48.73			\$ 48.38
COOKIE DOUGH WG CCHIP M&M	BEST MAID	240	1 OZ	34.74	200		\$ 48.12
COOKIE DOUGH WG CHOCOLATE CHIP	BEST MAID	240	1 OZ	32.74			\$ 29.19
COOKIE DOUGH WG SNICKERDODDLE	BEST MAID	240	1 OZ	29.17			\$ 29.99
COOKIE DOUGH WG SUGAR	BEST MAID	240	1 OZ	28.95			\$ 25.99
COOKIE STRAWBERRY DELIGHT WG I	FIELDSTONE	128	1.4 OZ	28.32			\$ 28.02

CORN CUT GRADE A BULK FZ	UNIPRO	1	30#	28.69			\$ 28.36
CORN DOG CHICKEN	FOSTER FARMS	72	4 OZ	27.11			\$ 24.87
CORN DOG CHICKEN WG CN	FOSTER FARMS	72	4 OZ	30.81			\$ 31.12
CORN DOG PANCAKE MAPLE WG CN	FOSTER FARMS	56	2.85 OZ	20.56	56	2.51 OZ	\$ 31.34
CORN DOG PANCAKE SSG WG CN	FOSTER FARMS	56	2.85 OZ	22.65			\$ 19.41
CORN STARCH	MARQUIS	24	1#	17.98			\$ 24.84
COVER BUN RACK 52X80	HANDGARDS	1	50 CT	11.23			\$ 15.58
COVER PAN FULL SIZE NOTCHED-X/D	WINCO	1	1 EA	9.90			\$ 11.15
COVER RACK HIGH DENSITY BAG-S/O	HANDGARDS	1	50CT	25.34			\$ 15.62
CRACKER GRAHAM CHOCO ELF	KEEBLER	150	1 OZ	28.13			\$ 30.96
CRACKER GRAHAM CRUMB	KEEBLER	1	10#	19.96			\$ 21.91
CRACKER SALTINE	UNI PRO	500	2 CT	16.85			\$ 13.68
CRACKER WHEAT	KEEBLER	300	2 CT	23.71	500		\$ 18.70
CRANBERRY SAUCE JELLIED	RUBY KIST	6	108 OZ	44.04		#10	\$ 46.95
CROUTON HOMESTYLE SEASOND MG	UNIPRO	4	2.5 #	24.53			\$ 21.10
CRUST PIZZA CALZONE DOUGH WWW 6.5"	VAP	80	2.3 OZ	33.28	20	19 OZ	\$ 28.16
CUCUMBER 24 CT	PACKER	1	24 CT	16.36			\$ 11.86
CUCUMBER 6 CT	PACKER LABEL	1	6 CT	10.80			\$ 3.00
CUP FOAM 10 OZ 10FJ8	DART	40	25 CT	31.11			\$ 27.01
CUP FOAM 6 OZ 6J6	DART	40	25 CT	15.15			\$ 16.32
CUP FOAM 8 OZ 8J8	DART	40	25 CT	17.21			\$ 19.09
CUP PLAS PORTION 5.5 OZ	DART	20	125 CT	69.01			\$ 55.35
CUP PLAS SOUFFLE 1.5 OZ	DART	10	250 CT	31.57			\$ 37.06
CUP PLAS SOUFFLE 2 OZ	DART	20	125 CT	30.01	10		\$ 26.86
DANISH ASST MINI	PEPPERIDGE FAR	96	1.3 OZ	CONTINU	50		\$ 22.43
DETERGENT DAWN	DAWN	4	1 GAL	64.33			\$ 53.81
DETERGENT PANDANDY	ECOLAB	1	5 GAL	132.89			\$ 66.32
DETERGENT POT & PAN PINK	SWISHER	1	5 GAL	42.34	4	1 GAL	\$ 29.58
DISHCLOTH WAFFL WEAVE-X/D	BEST VALUE	12	EA	NO BID	1	72 CT	\$ 41.56
DRESSING FAMOUS FRENCH FF	OTTS	4	1 GAL	36.69			\$ 38.66
DRESSING HONEY MUSTARD	KENS	4	1 GAL	48.48			\$ 41.12

DRESSING MAYO PC	KRAFT	200	.5 OZ	16.78		.438OZ	\$ 9.76
DRESSING POPPY SEED	OTTS	4	1 GAL	37.38			\$ 38.28
DRESSING RANCH	OTTS	4	1 GAL	36.44			\$ 37.97
DRESSING RANCH CUP	OTTS	100	1.5 OZ	17.77			\$ 18.66
DRESSING RANCH LOW CAL CUP	OTTS	100	1.5 OZ	19.28		1OZ	\$ 16.00
DRESSING RANCH RED CALORIE	OTTS	4	1 GAL	39.68			\$ 35.36
DRESSING RANCH* CUP LOW FAT	HEINZ	100	1 OZ	15.03			\$ 13.79
DRESSING* ITALIAN LIGHT	VENTURA	4	1 GAL	13.35			\$ 31.15
EGG LARGE GRADE AA USDA	CAL-MAINE	15	DZ	19.15			\$ 14.07
EGG OMELET COLBY SKILLET CN	WALDBAUM	144	2.1 OZ	56.22			\$ 44.53
EGG PATTY SCRAMBLED 3.5"	WALDBAUM	144	1 OZ	20.58			\$ 19.02
EGG ROLL PORK & VEG WHO GRAIN	MINH	60	3 OZ	35.63			\$ 33.40
EGG ROLL WHL GRN VEG CN	GOLDEN TIGER	60	3 OZ	CONTINUED			\$ 31.80
EGG ROLL* WHL GRN CHICKEN CN	GOLDEN TIGER	60	3 OZ	61.29			\$ 33.15
EGG SCRAMBLED PRECOOKED	PAPETTI	12	1.85#	47.25	4	5#	\$ 36.72
EGGS SCRAMBLED IQF CN FC	PAPETTI	4	5#	44.97			\$ 43.26
EXTRACT* VANILLA IMITATION	CODE	4	1 GAL	4.41			\$ 14.57
FILM CLING CLASSIC 24X2000	AEP	1	2000 FT	24.23			\$ 23.03
FLOUR ALL PURPOSE H&R	ARCHER DANIELS	1	50#	14.92			\$ 14.01
FLOUR ALL PURPOSE KING WHEAT	G MILLS	1	25#	8.62		50LB	\$ 13.39
FOIL ROLL HEAVY DUTY 18X1000	COMPANIONS	1	1 EA	78.54			\$ 66.09
FOIL ROLL HVY DUTY 24X500	HANDI FOIL	1	1 EA	86.29			\$ 29.08
FOIL ROLL STANDARD 18X1000	COMPANIONS	1	1 EA	44.77			\$ 38.06
FOIL SHEET POTATO WRAP 9X10.75	COMPANIONS	6	500 CT	63.86			\$ 53.91
FORK* PLASTIC BEIGE MEDIUM WGT	DIXIE	1	1000 CT	8.67			\$ 29.14
FRENCH TOAST CINNAMON MINI	PILLSBURY	72	2.64 OZ	26.59			\$ 26.31
FRENCH TOAST STICK WG	FARM RICH	12	2#	20.43	476	.81OZ	\$ 38.94
FRENCH TOAST STICKS WG	BAKE CRAFTERS	2	5#	20.43	175	.92OZ	\$ 21.98
FRUIT COCKTAIL NATURAL JUICE	CODE ORANGE	6	#10	44.08			\$ 38.36
FRUIT TROPICAL	DOLE	6	#10	45.60			\$ 32.55
GARLIC CHOPPED IN WATER	CORTONA	6	1 QT	32.79			\$ 46.15
GEAR CAN OPENER FOR #1	EDLUND	1	1 EA	11.98			\$ 124.32
GELATIN LIME*	MARQUIS	12	24 OZ	26.91			\$ 24.44
GELATIN ORANGE	MARQUIS	12	24 OZ	25.97			\$ 24.44

GELATIN STRAWBERRY	MARQUIS	12	24 OZ	26.92			\$ 24.44
GLOVE FLOCK LINED YL LARGE 12"PAIR	SAN JAMAR	1	1	2.31			\$ 28.50
GLOVE LATEX12.5" FLOCK MED-X/D	SAN JAMAR	1	PR	2.17			\$ 28.57
GLOVE POLY EMBOSSED LARGE	HANDGARDS	10	1000 CT	59.31	10	120CT	\$ 18.33
GLOVE POLY EMBOSSED MED	HANDGARDS	10	1000 CT	59.31	10	120CT	\$ 18.38
GLOVE VINYL PWDR FREE LARGE	HANDGARDS	10	100 CT	105.68			\$ 81.44
GLOVE VINYL PWDR FREE MEDIUM	HANDGARDS	10	100 CT	105.68			\$ 81.65
GRAPE RED SEEDLESS	PACKER	1	18#	30.28	1	23#AVE	\$ 27.78
GRAVY MIX BROWN LS SPS DNR	SHAWNEE	12	7.5 OZ	29.11	8	16OZ	\$ 46.28
GRAVY MIX CHICKEN	PIONEER	6	14 OZ	18.95			\$ 20.67
GRAVY MIX PEPPERED LOW SOD	SHAWNEE	12	12 OZ	18.50			\$ 17.31
GRAVY MIX PORK ROASTED	PIONEER	6	11.3 OZ	22.39			\$ 23.83
GRAVY MIX TURKEY ROASTED	PIONEER	6	11.3 OZ	22.29			\$ 23.38
GRAVY MIX*CHICKEN ROASTED LS	PIONEER	6	14 OZ	26.89			\$ 25.18
HAM BUFFET 95% LEAN BNLS FRESH	FARMLAND	2	11#AVG	2.57		10#AVG	\$ 2.02
HONEYDEW 5-6 OR 8 CT	PACKER	1	5-8 CT	19.32			\$ 17.47
HOT DOG BEEF GOLD MEDAL 5-1	FARMLAND	1	10#	25.62	80	2OZ	\$ 30.99
HOT DOG TURKEY 8:1 6" CN	SPRINGBROOK	2	5#	11.70	80	2OZ	\$ 17.73
ICE CREAM BAR CRUNCH 3 OZ	BLUE BUNNY	2	24 CT	20.90			\$ 21.04
ICE CREAM BAR FUDGE 3 OZ	BLUE BUNNY	1	48 CT	15.48	6	24CT	\$ 45.88
ICE CREAM BAR SUNDAE CHOC CRUNCH 3OZ	BLUE BUNNY	2	24 CT	20.90	6		\$ 65.93
ICE CREAM BAR SUNDAE STRWB CRUNCH 3OZ	BLUE BUNNY	2	24 CT	20.90			\$ 30.27
ICE CREAM SANDW LOW FAT	BLUE BUNNY	96	3.5 OZ	35.19	6	24CT	\$ 50.88
ICE CREAM SANDW NEAPLT 4.25 OZ	BLUE BUNNY	24	4.25 OZ	14.78			\$ 17.36
ICE CREAM SANDW VANILLA	BLUE BUNNY	2	24 CT	20.86			\$ 20.06
ICE CREAM STRAWBERRY SHORTCAKE BAR	BLUE BUNNY	144	3.0 OZ	52.03		4OZ	\$ 21.04
JELLY ASSORTED #10 PC	SAUER	200	10 GM	11.14			\$ 8.72
JELLY ASSORTED #11 PC	SAUER	200	10 GM	10.36			\$ 10.59
JELLY GRAPE CUP	SAUER	200	.5 OZ	13.93			\$ 11.79
JUICE APPLE CUP 100% 4 OZ	SUNCUP	72	4 OZ	11.19			\$ 8.54
JUICE GRAPE CUP 100% 4 OZ	SUNCUP	72	4 OZ	12.22			\$ 9.55
JUICE LEMON PET BOTTLE	RUBY KIST	12	32 OZ	26.15			\$ 21.35
JUICE ORANGE CUP 100% 4 OZ	SUNCUP	72	4 OZ	12.06			\$ 9.39
JUICE ORANGE PINEAPPLE 100% 4	SUNCUP	72	4 OZ	13.06			\$ 10.41
KETCHUP 33% LOW SODIUM	RED GOLD	6	#10	26.75			\$ 26.47
KETCHUP DISPENSER PACK LOW SOD	HEINZ	2	1.5 GAL	20.02			\$ 19.37

KETCHUP FANCY 33%	RED GOLD	6	#10	24.14			\$ 23.15
KETCHUP FANCY FOIL PACKET	RED GOLD	1000	9 GM	20.00			\$ 19.48
KNIFE #1 CAN OPENER BLADE 1-1-S/O	EDLUND	1	1 EA	39.86			\$ 15.28
KNIFE PLASTIC*BEIGE*MEDIUM WGT	DIXIE	1	1000 CT	16.92			\$ 25.33
LABEL DISSOLVABLE 1"X2"	NATIONAL C	1	500CT	15.30	250CT		\$ 16.79
LADLE SPOODLE 6OZ TEAL HNDL-X/D	VOLLRATH	1	1EA	10.25			\$ 10.31
LETTUCE ICEB ROM BLD SEP COLOR	TAYLOR FARMS	4	5#	19.55			\$ 16.75
LETTUCE ROMAINE BLEND 50-50	TRUE LEAF	4	5#	21.65	6	2#	\$ 18.51
LETTUCE SALAD MIX SEP COLOR	TAYLOR FARMS	4	5#	17.56			\$ 14.69
LETTUCE SHRED 1/8"	TAYLOR FARMS	4	5#	17.10			\$ 14.18
LETTUCE SPRING MIX SWEET	TAYLOR FARMS	1	3#	25.85	4	5#	\$ 16.75
LID PLAS CLEAR SOUFFLE	DART	20	125 CT	30.17			\$ 32.12
LID PLAS SOUFFLE 2 OZ	DART	20	125 CT	21.36			\$ 21.02
LINER PAN BAKING	BROWN PAPER	1	1000 CT	41.75			\$ 36.27
LINER TRASH WHITE 56 GAL .95 MIL	PITT	100	EA	30.51			\$ 18.68
LINER TRASH WHITE 60 GAL .95 MIL	PITT	100	EA	33.18			\$ 26.74
MARGARINE CUP BUTTERY TASTE	LAND O LAKES	912	5 GM	20.91			\$ 26.33
MARGARINE SOLID PALM ZTF	VENTURA	30	1 #	29.78			\$ 26.20
MARSHMALLOW MINIATURE	HOSPITALITY	12	1#	17.66			\$ 17.66
MAYONNAISE PC	SAUER	200	9 GM	17.31	12GM		\$ 16.15
MAYONNAISE*LIGHT	DUKES	4	1 GAL	35.48			\$ 33.82
MEATBALL CHARBROILED CN .5 OZ	ADVANCE PIERRE	320	.5 OZ	28.60			\$ 27.97
MILK DRY SUB REPLACIT	SAF	1	50#	72.60			\$ 108.85
MILK SOY ORIG PEARL		24	8 OZ	16.29	18		\$ 17.17
MOLASSES OLDE FARM	GRIFFIN	4	1 GAL	40.84			\$ 46.47
MUFFIN BLUEBERRY MINI	SARA LEE	108	.9 OZ	15.72			\$ 15.37
MUFFIN BLUEBERRY WG I/W	BAKE CRAFTERS	96	2 OZ	34.60	72		\$ 16.41
MUFFIN BLUEBERRY WHOLE GRAIN	SARA LEE	96	2 OZ	21.68			\$ 24.95
MUFFIN ENGLISH WG SLICED 3.5"	BAKE CRAFTERS	144	2 OZ	26.66			\$ 18.47



MUFFIN ENGLISH WHOLE WHEAT	FLOWERS	72	2 OZ	26.66	144		\$ 22.94
MUSHROOM MEDIUM 10#	MONTEREY	1	10#	23.01			\$ 18.09
MUSTARD DISPENSER PACK	HEINZ	2	1.5 GAL	17.83			\$ 23.71
MUSTARD PACKET	SAUER	200	5.5 GM	15.76	500		\$ 10.29
NAPKIN BEVERAGE BLACK 10X10	LAPACO	4	250 CT	31.72			\$ 28.64
NAPKIN BROWN EASYNAP 6.5X9.8	GEORGIA PA	24	250 CT	41.88			\$ 52.20
NUT SUNFLOWER KERNEL ROASTED	AZAR	1	5#	13.62		10#	\$ 24.54
OIL OLIVE CANOLA BLEND 75/25	SICILIA	6	1 GAL	86.13			\$ 70.72
OIL SALAD	PACKER LABEL	6	1 GAL	52.33			\$ 49.16
OLIVE RIPE SLICED	IMPORT	6	#10	51.01			\$ 38.45
ONION CHOPPED DEHYDRATED	SAUER	3	3 #	34.13	1	5LB	\$ 23.26
ONION GREEN ICELESS 4/2#	TAYLOR FARMS	4	2#	20.00			\$ 19.59
ONION RED JUMBO 10#	PACKER LABEL	1	10#	12.78	5	5#	\$ 16.24
ONION YELLOW JUMBO 10#	PACKER	5	10#	27.95			\$ 15.98
ONION YELLOW JUMBO 50#	PACKER	1	50#	16.88			\$ 15.46
ORANGE CALIF CHOICE 138 CT	SUNKIST	1	138 CT	28.86			\$ 26.75
ORANGE MANDARIN SEG BROKEN	IMPORT	6	#10	31.68			\$ 28.26
PAD SCOURING 6X9 GREEN	3M NIAGARA	1	20CT	7.37			\$ 5.80
PAN FULL SIZE 4" DEEP-X/D	VOLLRATH	1	1 EA	29.60			\$ 29.66
PANCAKE BUTTERMILK 4.25"	MRS BUTTERWORTH	144	1.25 OZ	19.76			\$ 25.64
PANCAKE MINI MAPLE BURST I/W	PILLSBURY	72	2.82 OZ	26.71		3.1OZ	\$ 26.53
PANCAKE MINI STWBYS PLASH I/W	PILLSBURY	72	2.82 OZ	26.71		3.1OZ	\$ 26.53
PANCAKE WHOLE GRAIN 1.1 OZ	AUNT JEMIMA	144	1.1 OZ	19.82		1.14OZ	\$ 19.50
PANCAKES BUTTERMILK BULK	PILLSBURY	144	1.36 OZ	17.38		1.4OZ	\$ 33.24
PANCAKES WG BULK		144	1.3 OZ	17.71		1.14OZ	\$ 19.51
PASTA ELBOW MACARONI	PATRIA	2	10#	14.37			\$ 12.93
PASTA ROTINI WHOLE GRAIN	PATRIA	2	10#	15.37			\$ 19.58
PASTA SPAGHETTI WHOLE WHEAT	PATRIA	2	10#	15.37			\$ 19.58
PASTRY FUNNEL CAKE FZ 3 OZ	J&J SNACK	48	3 OZ	26.43			\$ 25.19
PASTRY STRUDEL FRUDEL APPLE	PILLSBURY	72	2.29 OZ	30.00			\$ 34.80
PASTRY STRUDEL FRUDEL CHERRY	PILLSBURY	72	2.29 OZ	30.00			\$ 31.73
PEACH SLICED NATURAL JUICE	CODE ORANGE	6	#10	40.18			\$ 40.90
PEAR SLICED LIGHT SYRUP	CODE	6	#10	38.90			\$ 40.22
PEAR SLICED NATURAL JUICE	CODE ORANGE	6	#10	39.34			\$ 37.81

PEAS GREEN FZ	CODE	1	30#	31.64		20LB	\$ 20.64
PEPPER GREEN LARGE	PACKER	1	25#	21.42	7	6CT	\$ 26.75
PEPPER GREEN MED/LRG	PACKER LABEL	1	5#	10.80		25#	\$ 20.57
PEPPER JALAPENO SLICED 1/4"	PACKER LABEL	4	1 GAL	35.90			\$ 24.55
PEPPER RED MED/LRG	PACKER LABEL	1	5#	11.82	2	12CT	\$ 20.57
PEPPER RING BANANA MILD	ROLAND	4	1 GAL	29.30			\$ 22.03
PEPPERONCINI	IMPORT	4	1 GAL	26.53			\$ 20.00
PEPPERONI TURKEY SLICED	JENNIE O	8	2.5 #AVG	5.07	4	1 GAL	\$ 29.11
PICKLE HAMBURGER WAFFLE 1/8"	CODE	4	1 GAL	21.92			\$ 18.63
PINEAPPLE TIDBIT NATURAL JUICE	IMPORT	6	#10	35.64			\$ 31.51
PIZZA BACON SCRAMBLE WG CN	TONY'S	128	2.95 OZ	47.98			\$ 46.09
PIZZA BREAKFAST SLIDERS SAUSAGE	BEACON STREET	144	1.27 OZ	NO BID	96	3.5OZ	\$ 53.78
PIZZA CHEESE SMART WHOLE GRAIN 4X6	TONYS	96	4.5 OZ	43.16			\$ 49.17
PIZZA CHEESE WHOLE GRAIN WEDGE	TONYS	96	4.6 OZ	48.92			\$ 48.04
PIZZA PEPPERONI WEDGE WH GRN*	TONYS	96	4.67 OZ	50.04			\$ 49.15
PIZZA PEPPERONI WG SMART 4X6	TONYS	1	96/4.48	40.70			\$ 38.45
PIZZA WG BREAKFAST SAUSAGE	TONY'S	128	3.32 OZ	36.57			\$ 34.49
PLATE FOAM WHITE UNLAMINATED 6	DART	8	125 CT	17.06			\$ 17.72
PLATE PAPER HEAVY NATURAL 9"	EMPRESS	4	125 CT	50.66	12	100CT	\$ 27.48
POLLOCK WG CRUNCHY FISH STICKS	VIKING	160	1 OZ	25.80			\$ 36.28
POPCORN WHITE CHEDDAR SMARTFOO	FRITO LAY	64	1 OZ	30.02			\$ 29.72
POPCORN WHT CHEDDAR SMRTFD	FRITO LAY	72	.5 OZ	NO BID			\$ 23.34
PORK RIB PATTIE W/ BUILT-IN BBQ	ADVANCE PIERRE	100	2.5 OZ	45.09	92	2.65OZ	\$ 45.73
POTATO AU GRATIN	BASIC AMERICAN	6	2.25#	55.48			\$ 55.47
POTATO COLORADO 100 CT	PACKER	1	50#	15.06			\$ 19.54
POTATO FF KK OVEN 1/2"	SIMPLOT	6	5#	19.65			\$ 27.25
POTATO FF SEASONED WEDGE 6 CUT	SIMPLOT	6	5#	27.89			\$ 49.32
POTATO IDAHO RUSSET 100 CT	PACKER	1	50#	15.34			\$ 11.29
POTATO MASHED CLASSIC COMP INST	TRADITIONS	12	26 OZ	51.24			\$ 58.46
POTATO MASHED LEGACY COMP	SIMPLOT	12	23 OZ	60.16	6	3.24#	\$ 56.98
POTATO SWEET FF 3/8 " KK	SIMPLOT	6	2.5 #	22.42			\$ 21.65
POTATO TOT GEM	SIMPLOT	6	5#	23.38		2.5#	\$ 33.72

POTATO WEDGE SKIN ON	SIMPLOT	6	5#	22.76	4#	\$ 31.83
RADISH CLEANED & TRIMMED	TAYLOR FARMS	1	5#	13.92	14	\$ 14.43
RAISIN INDIVIDUAL BOX	SUN-MAID	144	1.33 OZ	32.16		\$ 46.47
RELISH SWEET FANCY	CODE	4	1 GAL	26.74		\$ 25.76
RELISH SWEET PC	SAUER	200	9 GM	12.89		\$ 9.99
RICE BROWN PARBOILED WHOLE GRN	PRODUCERS	1	25#	13.44		\$ 15.36
RICE CONVERTED PAR LONG GRAIN	PACKER LABEL	1	25#	10.82		\$ 12.82
ROLL CINNAMON DOUGH	RICHS	120	2.25 OZ	34.46		\$ 22.81
ROLL CINNAMON DOUGH WG		140	2.6 OZ CONTINU	240	1.35OZ	\$ 36.29
ROLL CINNAMON MINI CINNIS I/W	PILLSBURY	72	2.29 OZ	29.94		\$ 29.74
ROLL DINNER WHEAT DOUGH 2 OZ	DAKOTA	216	2 OZ	23.22		\$ 40.01
ROLL DINNER WHEAT DOUGH*	RICHS	240	1.5 OZ	32.80		\$ 23.71
ROLL DINNER*WHOLE GRAIN DOUGH	RICHS	180	2.1 OZ	27.12		\$ 26.64
ROLL WHITE YEAST DOUGH	BRIDGFORD	180	2 OZ	27.45	200	\$ 30.16
SALSA MILD	RED GOLD	6	#10	28.22		\$ 29.05
SALT COMMON TABLE NON-IODIZED	CODE	1	25#	8.76		\$ 8.00
SALT WATER SOFTENER PELLET	PACKER LABEL	1	40#	7.18	50#	\$ 16.50
SANITIZER MULTI QUAT	SWISHER	1	2.5 GAL	48.69	4	\$ 83.46
SANITIZER MULTI-QUAT 22	SWISHER	2	1 GAL	48.69	4	\$ 47.69
SAUCE BBQ SWEET HICKORY	OTTS	4	1 GAL	33.16		\$ 33.99
SAUCE BROWNING KITCHEN BOUQUET	CLOXOX	12	1 QT	79.95		\$ 76.53
SAUCE CHILI SRIRACHA	HUY FONG	12	28 OZ	33.38		\$ 35.46
SAUCE HOT	LOUISIANA	4	1 GAL	23.33		\$ 22.88
SAUCE MARINARA	RED GOLD	6	#10	27.56		\$ 30.52
SAUCE MARINARA FULL RED	STANISLAUS	6	#10	31.06		\$ 29.77
SAUCE MIX ALFREDO DELUXE GF	TUF	8	14 OZ	35.66		\$ 35.34
SAUCE SOY	PACKER LABEL	4	1 GAL	27.98		\$ 15.83
SAUCE TACO MILD	OTTS	4	1 GAL	24.89		\$ 29.51
SAUCE THAI CHILI SWEET	FRANKS	4	.5 GAL	51.68	84OZ	\$ 43.25
SAUCE TOMATO	RED GOLD	6	#10	18.78		\$ 20.72
SAUCE WORCESTERSHIRE	FIRST FOOD	4	1 GAL	18.55		\$ 15.62
SAUSAGE PATTY COOKED CN	WILLIAMS	192	1 OZ	33.31	160	\$ 28.16
SCRUBBER S/S	ROYAL	6	12CT	46.70	1	\$ 33.87
SEASONING BASE TACO "THRIFTY"	BERNARD	1	25#	61.29	6	\$ 19.82
SEASONING CHILI *	SAUER	1	22 OZ	4.84	18OZ	\$ 6.70

SHEET PAN ALUM 1/4SZ 18GAUGE 9"X13"	WINCO	24	1 EA	4.15	1	1CT	\$ 5.23
SHEET PAN ALUM HALF SZ 18GAUGE-X/D	VOLLRATH	12	1 EACH	6.77	1	100CT	\$ 19.78
SHEET PAN HALF SZ 13"X18" 1"-X/D	WINCO INDU	1	1 CT	CONTINU	1	100CT	\$ 57.46
SNACK CHEX SIMPLY CHOC CARAMEL	SIMPLY CHEX	60	1 OZ	19.53			\$ 20.56
SNACK CHEX STRAWBERRY YOGURT	SIMPLY CHEX	60	1 OZ	19.53			\$ 20.56
SNACK RICE KRISP TREAT MINI WG	KELLOGG	600	.42 OZ	78.86			\$ 85.11
SOUP CREAM OF MUSHROOM CAN	CAMPBELLS	12	50 OZ	45.22			\$ 47.26
SOUR CREAM SINGLE SERVE POUCH	DAISY	100	1 OZ	9.71			\$ 9.36
SPICE WHITE PEPPER GROUND	GOLD MEDAL	1	16 OZ	11.57			\$ 10.03
SPICE ALLSPICE GROUND	CODE	1	16 OZ	11.86			\$ 8.25
SPICE BLACK PEPPER GROUND	GOLD MEDAL	1	16 OZ	39.47			\$ 6.48
SPICE BLACK PEPPER REG GROUND	CODE	1	16 OZ	14.78			\$ 7.58
SPICE CHILI POWDER	CODE	1	16 OZ	7.28	1	5LB	\$ 27.07
SPICE CHILI POWDER MILD RED	BUENO	1	5#	21.01			\$ 23.35
SPICE CINNAMON GROUND	GOLD MEDAL	1	16 OZ	5.81			\$ 8.52
SPICE CUMIN GROUND	CODE	1	16 OZ	10.19			\$ 6.13
SPICE GARLIC GRANULATED	CODE	1	25 OZ	13.53			\$ 10.75
SPICE GARLIC POWDER	GOLD MEDAL	1	19 OZ	7.40			\$ 8.76
SPICE ITALIAN SEASONING	CODE	1	6.5 OZ	16.12		6OZ	\$ 4.43
SPICE MUSTARD GROUND	CODE	1	16 OZ	5.90			\$ 4.70
SPICE ONION POWDER	GOLD MEDAL	1	20 OZ	5.24			\$ 6.83
SPICE OREGANO LEAF WHOLE	CODE	1	5 OZ	41.02			\$ 4.84
SPICE PAPRIKA	CODE	1	16 OZ	7.86			\$ 7.12
SPICE PARSLEY FLAKE	CODE	1	10 OZ	13.63			\$ 10.58
SPICE RED CAYENNE PEPPER	CODE	1	16 OZ	7.77			\$ 7.44
SPICE RED PEPPER CRUSHED	CODE	1	12 OZ	19.29			\$ 6.13
SPICE SAGE RUBBED	CODE	1	6 OZ	5.51		8OZ	\$ 6.41
SPICE SWEET BASIL GROUND *	CODE	1	12 OZ	6.66			\$ 6.16
SPICE*NUTMEG GROUND	GOLD MEDAL	1	16 OZ	10.52			\$ 13.76
SPINACH BABY 4#	TAYLOR FARMS	1	4#	15.06			\$ 13.14
SPOODLE 2 OZ SOLID-X/D	VOLLRATH	1	1 EA	11.30			\$ 9.74
SPOODLE S/S 4Z SOLID BLK HDL 12-11/16"	VOLLRATH	1	1 EA	11.30			\$ 9.74
SPOON PLASTIC BEIGE MEDIUM WGT	DIXIE	1	1000 CT	8.62			\$ 28.84
SPOON PLS MEDIUM WT WHITE	CRYSTAL WARE	1	1000 CT	8.62			\$ 23.61

STRAW MILK WRAP 5.75" WHITE	DARNELL	24	500 CT	39.12		\$ 32.14
STRAWBERRY CLAMS CAL 8#	CALIFORNIA	1	8#	25.00		\$ 25.72
STRAWBERRY WHOLE IQF	PACKERS FOOD	1	30#	45.70		\$ 44.41
SUGAR BROWN LIGHT IMPORT	PACKER LABEL	1	25#	25.27		\$ 15.18
SUGAR GRANULATED CANE	PACKER	1	25#	19.65		\$ 15.18
SUGAR PACKET	DOMINO	2000	10 OZ	16.34		\$ 12.25
SUGAR POWDERED 6X	DOMINO	1	25#	29.57		\$ 19.64
SYRUP PANCAKE CUP	SAUER	100	1.5 OZ	11.93		\$ 12.99
TEST STRIP QUATERNARY 0-400PPM	FRANKLIN MACH	1	100CT	4.92		\$ 7.34
TOMATO 2 LAYER 5X6	PACKER	1	60 CT	20.00	25#	\$ 28.81
TOMATO CHERRY CLAMSHELL	PACKER LABEL	1	12PT	22.61		\$ 15.46
TOMATO CRUSHED CONC	RED GOLD	6	#10	23.62		\$ 23.13
TOMATO DICED IN JUICE	CORTONA	6	#10	19.92		\$ 21.95
TOMATO DICED NSA	RED GOLD	6	#10	23.63		\$ 20.52
TOMATO GRAPE CLAMSHELL	PACKER	12	10 OZ	20.45		\$ 20.57
TOMATO PASTE	RED PACK	6	#10	36.26		\$ 34.00
TOMATO PUREE L/S	RED GOLD	6	#10	25.12		\$ 24.34
TOPPING ON TOP PRE WHIP FZ	RICHS	12	16 OZ	34.00		\$ 33.35
TORNADO RANCHERO WG BF STK	EL MONTEREY	24	2.79 OZ	82.25	30Z	\$ 14.73
TORNADO SOUTHWEST CHK WG	EL MONTEREY	24	2.79 OZ	82.25	30Z	\$ 14.77
TORTILLA 10" WHOLE WHEAT FROZE	TORTILLA KING	12	1 DZ	23.22		\$ 16.25
TORTILLA 6" WHOLE WHEAT	CATALLIA	12	24 CT	22.20	144	\$ 9.72
TORTILLA 8" WHOLE WHEAT FROZEN	TORTILLA KING	12	12CT	17.16		\$ 13.59
TOWEL FLOUR SACK 22X37" COTTON	CHEF REVIV	12	EA	10.11		\$ 16.52
TRAY FOAM SCHOOL 5 COMP	IMPORT	4	125 CT	21.83		\$ 16.53
TRAY LEFT-HANDED 6-COMP BLACK-S/O		1	1 DZN	79.02	500CT	\$ 16.49
TRAY PAPER FOOD NATURAL 1 LB	BAGCRAFT	1	1000 CT	30.43		\$ 30.65
TRAY PAPER FOOD NATURAL 2 LB	BAGCRAFT	1	1000 CT	33.12		\$ 21.95
TRAY PAPER FOOD PLAID 2# #200	DIXIE	4	250 CT	24.13		\$ 52.84
TURKEY BREAST OVEN RSTD SLC.7	JENNIE O	6	2#	47.22	12	\$ 57.51
TURKEY BREAST OVEN RSTD SLICED CN	JENNIE O	12	1#	39.41	6	\$ 43.75
TURKEY ROAST BNLS SKIN ON FC	JENNIE-O	4	10.5#AV	3.35	2	\$ 3.55
VEGETABLE BLEND CALIFORNIA	MARQUIS	1	30#	25.73		\$ 28.60
VINEGAR CIDER	IMPORT	4	1 GAL	20.84		\$ 9.36

VINEGAR WHITE DISTILLED	PACKER	4	1 GAL	9.47		\$ 8.81
WAFFLE DUTCH WG 5"	J&J SNACK	48	5IN	21.75		\$ 21.08
WAFFLE MINI BLUEBERRY WG I/W	PILLSBURY	72	2.26 OZ	26.71		\$ 26.47
WAFFLE MINI MAPLE WG	PILLSBURY	72	2.26 OZ	26.71		\$ 26.47
WAFFLE WG BULK	BAKE CRAFTERS	144	1.3 OZ	20.98		\$ 39.61
WATER BOTTLED 20 OZ	GLACIER CLEAR	24	20 OZ	6.33		\$ 4.88
WATER PURIFIED 10 OZ	PREMIUM	24	10 OZ	2.02		\$ 2.40
WATERMELON SEEDLESS 2 COUNT	PACKER	1	2 CT	30.80	1CT	\$ 5.63
WIPES PROBE THERMOMETER	COOPER	1	200 CT	9.57	10	\$ 76.68
WRAP FOIL SANDWICH BLUE CHECK	BROWN PAPER	4	500 CT	70.86		\$ 68.36
YOGURT CHERRY TRIPLE	TRIX	48	4 OZ	13.06		\$ 11.66
YOGURT RASPBERRY	TRIX	48	4 OZ	13.06		\$ 11.65
YOGURT STRAW BANANA	UPSTATE FARMS	48	4 OZ	13.95		\$ 14.86
YOGURT STRAWBERRY BANANA	TRIX	48	4 OZ	13.06		\$ 11.65
SANDWICH*EGG & CHEESE WG CN	ADVANCE	60	3.6 OZ	34.37	60	\$ 50.57
PIZZA BRKFST WG EGG SAUS IW	THE MAXX	96	3.21 OZ	53.49	192	\$ 48.44
BURRITO BREAKFAST * WG SAUS	FERNANDO	96	3.5 OZ	53.60		\$ 53.78
FREEZER TO OVEN WG CINN. ROLL DOUGH	PILLSBURY	100	2.7 OZ	26.04	30Z	\$ 42.84



April 7, 2021

Sedalia School District #200  
Debra Wenig  
Director of Nutrition Services

Attached you will find SGC Foodservice's grocery bid for Sedalia Schools. Thank you for the opportunity to submit a bid for the 2021-22 school year.

The attached pricing will be set upon receipt of the bid award from the district. Dairy, chicken, and beef prices may be adjusted monthly in conjunction with market fluctuations. Produce and egg prices may vary weekly due to market fluctuations. Pricing for canned fruit and vegetables will be held through 12/31/2021 and re-evaluated for the spring semester with new packs. All other prices will be held for the contract period. However, we reserve the right to respond to market shifts that impact cost with notice of price changes to Sedalia Schools.

Any product brought into stock at SGC Foodservice specifically for this bid will be considered proprietary to your district, and will therefore fall under SGC's proprietary item guidelines. Sedalia Schools will be responsible for all inventory brought into stock at the district's direction, and must use and/or purchase all product from SGC before the end date of the bid contract. There is a minimum order of \$350 for delivery.

Please call me if you have any questions regarding the SGC Foodservice bid.

Sincerely,

*Heather Hendrix*

Heather Hendrix  
Education Specialist  
SGC Foodservice  
2415 West Battlefield  
Springfield, Missouri 65807  
(417) 883-4230  
sgc-schools@sgcfoodservice.com



# SEDALIA SCHOOL DISTRICT #200

2806 Matthew Drive, Sedalia, MO 65301-7981 p:660.829.6450 f:660-827-8938

**Steven G. Triplett, Ed.S.**  
Superintendent

**Todd Fraley, Ed.D.**  
Assistant Superintendent

**Chris Pyle, Ed.S.**  
Assistant Superintendent

**Jason Curry, Ed.S.**  
Assistant Superintendent

**Devon Gilmore, M.E.D.**  
Director of K-5 Curriculum  
Instruction & Assessment

**Becky Brownfield, Ed.S.**  
Director of 6-12 Curriculum  
Instruction & Assessment

**Bob Satnan, B.A.**  
Communications Director

**Missouri Model District**  
[www.sedalia200.org](http://www.sedalia200.org)

**We Live Tiger**  
**Pride Everyday**

Sedalia #200 is an equal  
opportunity and affirmative  
action employer

TO: Board of Education and Mr. Triplett

FROM: Jason Curry/Debra Wenig

DATE: May 12, 2021

SUBJECT: Dairy Product Bid 2021-2022

Please find attached the Dairy Product Bid Request that was advertised on April 21 and April 24 of this year. The district received one bid from our current provider, Hiland Dairy. The advertisement, bid request, and product bid sheet is contained within, as well as Mrs. Wenig's recommendation to retain our current provider, Hiland Dairy.

If you have any questions, please contact me at 660-829-6453, or Mrs. Debra Wenig at 660-829-6346.

Respectfully,



## **NOTICE TO BIDDERS**

Sedalia School District #200 is accepting bids for dairy products for the 2021-2022 school year. Contact the District office for the list of products needed. Sealed bids marked "Dairy Bid" will be received at the District office, 2806 Matthew Drive, Sedalia MO, 65301 until 10:30 a.m., Wednesday, May 12th, 2021. Sedalia School District #200 reserves the right to refuse and/or reject any or all bids. For further information please contact Debra Wenig at 660-829-6346.

## DAIRY VENDOR BID REQUEST

Sedalia School District #200 is interested in receiving bids for dairy product purchases for the 2021-2022 school year.

Attached are needed products. If you sell an item in a different quantity please list accordingly. Sedalia School District #200 has 9 locations that require deliveries. The distributor selected will deliver to each location. Deliveries can arrive between 6:00 a.m. and 10:30 a.m. due to meal service times.

**The BID SHEETS are due back on or before May 12th, 2021. All sealed bids titled "Dairy" will be opened at the Sedalia School District central office on May 12th, 2021 at 10:30 a.m.**

**If you choose to be present please arrive at this time.**

Please return the completed bid to:

Debra Wenig  
Director of Nutrition Services  
Sedalia School District #200  
312 East Broadway  
Sedalia, MO 65310  
wenigd@sedalia200.org

Please contact me if you have any questions regarding this bid.

Sincerely,

Debra Wenig  
Director of Nutrition Services

*The District's Director of Nutrition Services and/or Assistant Superintendent of Business Services reserve the right to reject any or all bids, to waive the formalities in the bidding, and to make all decisions for the benefit of the District, acting sole and undisputed judge of what is beneficial to said District.*

Sedalia School District #200  
2806 Matthew Drive  
Sedalia MO 65301  
Attn: Debra Wenig, FSD  
(660) 829-6346

## Dairy Products

Milk deliveries are required EARLY, DAILY at all 8 schools.

All bids must be received in a sealed envelope by Wednesday, May 12, 2021 at 10:30 a.m.

		FIXED RATE ONLY		FIXED RATE ONLY	
QTY	PRODUCT	BID PRICE 2021-2022	ITEM #		
	2% Gallon				
	1/2 Pint Skim Milk				
	1/2 Pint Chocolate Skim Milk				
	1/2 Pint Strawberry Skim Milk				
	1/2 Pint Plain 1% Milk				
	Pint 2% Plain				
	Pint Chocolate Premium				
	Pint Strawberry				
	Cottage Cheese LF (5 lb)				
	Light Sour Cream (5 lb)				
	Light Individual Sour Cream				
	Fudge Bar				
	Low Fat Cookie N Cream Bar				
	Low Fat Vanilla Mini Cone				
	Reg. Fat Sandwich 3.5 oz.				
	RF Chocolate Crunch Bar				
	RF Strawberry Crunch Bar				

Company Name \_\_\_\_\_  
Mailing Address \_\_\_\_\_  
City, State, Zip \_\_\_\_\_  
Contact Person \_\_\_\_\_  
Telephone Number \_\_\_\_\_  
E-mail Address \_\_\_\_\_

Sedalia School District #200  
 2806 Matthew Drive  
 Sedalia MO 65301  
 Attn: Debra Wenig, FSD  
 (660) 829-6346

## Dairy Products

Milk deliveries are required EARLY, DAILY at all 8 schools.

All bids must be received in a sealed envelope by Wednesday, May 12, 2021 at 10:30 a.m.

QTY	PRODUCT	FIXED RATE ONLY		FIXED RATE ONLY	
		BID PRICE 2021-2022	ITEM #		
	2% Gallon	4.2700			
	1/2 Pint Skim Milk	.2800			
	1/2 Pint Chocolate Skim Milk	.3000			
	1/2 Pint Strawberry Skim Milk	.3000			
	1/2 Pint Plain 1% Milk	.2870			
	Pint 2% Plain	.8900			
	Pint Chocolate Premium	.9600			
	Pint Strawberry	.9300			
	Cottage Cheese LF (5 lb)	9.9000			
	Light Sour Cream (5 lb)	8.9000			
	Light Individual Sour Cream	17.2500			
	Fudge Bar	.3400			
	Low Fat Cookie N Cream Bar	.3600			
	Low Fat Vanilla Mini Cone	.5200			
	Reg. Fat Sandwich 3.5 oz.	.4500			
	RF Chocolate Crunch Bar	.4500			
	RF Strawberry Crunch Bar	.4500			

May 7, 2021

Company Name Hiland Dairy Foods

Mailing Address 463 NE Hwy 13

City, State, Zip Warrensburg, MO 64093

Contact Person Jeremy Terry

Telephone Number 660-747-6722

E-mail Address jterry@hilanddairy.com

CERTIFICATE OF NON-COLLUSION/INDEPENDENT PRICE  
DETERMINATION

The undersigned certifies that the preparation and submission of the attached bid have been conducted independently, without consultation, communication, or agreement with any other bidder or potential bidder and that there will be no consultation, communication, or agreement on the price, terms, and conditions of this bid by or on behalf of Hiland Dairy Foods Co., LLC with any other bidder or potential bidder prior to the official opening of the bid.

Date: 5/7/21

Hiland Dairy Foods Co., LLC

*Rick Beaman*

Rick Beaman  
General Sales Manager



# SEDALIA SCHOOL DISTRICT #200

2806 Matthew Drive, Sedalia, MO 65301-7981 p:660.829.6450 f:660-827-8938

**Steven G. Triplett, Ed.S.**  
Superintendent

**Todd Fraley, Ed.D.**  
Assistant Superintendent

**Chris Pyle, Ed.S.**  
Assistant Superintendent

**Jason Curry, Ed.S.**  
Assistant Superintendent

**Devon Gilmore, M.E.D.**  
Director of K-5 Curriculum  
Instruction & Assessment

**Becky Brownfield, Ed.S.**  
Director of 6-12 Curriculum  
Instruction & Assessment

**Bob Satnan, B.A.**  
Communications Director

**Missouri Model District**  
[www.sedalia200.org](http://www.sedalia200.org)

**We Live Tiger  
Pride Everyday**

Sedalia #200 is an equal  
opportunity and affirmative  
action employer

TO: Board of Education and Mr. Triplett

FROM: Jason Curry/Debra Wenig

DATE: May 12, 2021

SUBJECT: Bakery Product Bid 2021-2022

Please find attached the Bakery Product Bid Request that was advertised on April 21 and April 24 of this year. The district received three bids from the following companies, Springfield Grocer Company, Woods Supermarket, and Bimbo Bakeries USA. The advertisement, bid request, product bid sheet, and submitted bids are contained within, as well as Mrs. Wenig's recommendation to accept the bid from Woods Supermarket.

If you have any questions, please contact me at 660-829-6453, or Mrs. Debra Wenig at 660-829-6346.

Respectfully,

## **NOTICE TO BIDDERS**

Sedalia School District #200 is accepting bids for bakery products for the 2021-2022 school year. Contact the District office for the list of products needed. Sealed bids marked "Bakery Bid" will be received at the District office, 2806 Matthew Drive, Sedalia MO, 65301 until 10:15 a.m. on Wednesday, May 12th, 2021. Sedalia School District #200 reserves the right to refuse and/or reject any or all bids. For further information please contact Debra Wenig at 660-829-6346.

## BAKERY VENDOR BID REQUEST

Sedalia School District #200 is interested in receiving bids for bakery product purchases for the 2021-2022 school year.

Attached are needed products. If you sell an item in a different quantity please list accordingly. Sedalia School District #200 has 9 locations that require deliveries. The distributor selected will deliver to each location. Deliveries can arrive between 6:00 a.m. and 10:30 a.m. due to meal service times.

**The BID SHEETS are due back on or before May 12th, 2021. All sealed bids titled "Bakery" will be opened at the Sedalia School District central office on May 12th, 2021 at 10:15 a.m.**

**If you choose to be present please arrive at this time.**

Please return the completed bid to:

Debra Wenig  
Director of Nutrition Services  
Sedalia School District #200  
312 East Broadway  
Sedalia, MO 65310  
wenigd@sedalia200.org

Please contact me if you have any questions regarding this bid.

Sincerely,

Debra Wenig  
Director of Nutrition Services

*The District's Director of Nutrition Services and/or Assistant Superintendent of Business Services reserve the right to reject any or all bids, to waive the formalities in the bidding, and to make all decisions for the benefit of the District, acting sole and undisputed judge of what is beneficial to said District.*



Sedalia School District #200  
2806 Matthew Drive  
Sedalia MO 65301  
Attn: Debra Wenig, FSD  
(660) 829-6346

## Bakery Products

Bid only USDA school compliant whole grain products.

If you have a larger USDA school compliant pack size that you can bid, please do so.

All bids must be received in a sealed envelope by Wednesday, May 12, 2021 at 10:15 a.m.

[illegible][illegible][illegible]

Company Name \_\_\_\_\_

Mailing Address \_\_\_\_\_

City, State, Zip \_\_\_\_\_

Contact Person \_\_\_\_\_

Telephone Number \_\_\_\_\_

E-mail Address \_\_\_\_\_

To: The Board of Education:

After reviewing the submitted bids concerning bakery products for the 2021/2022 school year, Woods SuperMarket bid is under the price of all products in comparison to the Springfield Grocer and Bimbo Bakeries USA. A letter of intent was supplied by Woods SuperMarket stating the cost would reflect their cost plus 15%. The margin of cost increase with Springfield Grocer is 7%. It appears the cost from Woods would have to rise significantly before exceeding the other two bids.

Taking all of the above information into account it is my recommendation to accept Woods Supermarket's bid as the vendor of bakery products for the 2021/2022 school year.

Regards,  
Debra Wenig  
Food Service Director

Co Copy  
OW

Sedalia School District #200  
2806 Matthew Drive  
Sedalia MO 65301  
Attn: Debra Wenig, FSD  
(660) 829-6346

## Bakery Products

Bid only USDA school compliant whole grain products.

If you have a larger USDA school compliant pack size that you can bid, please do so.

All bids must be received in a sealed envelope by Wednesday, May 12, 2021 at 10:15 a.m.

QTY	PRODUCT
	WG Hamburger Buns 10- PK/12
	WG Hot Dog Buns 12 PK/12
	WG White Bread, Sandwich 10-PK/24
	Wheat Bread, Sandwich 10-PK/24
	Bread, Panini Wheat W/Grill Markds WG <del>X</del>

BID PRICE 2021-2022	ITEM #
\$1.48	\$1.61
\$1.02	\$1.10
\$1.04	\$1.13
\$1.24	\$1.35


Company Name

Mailing Address

City, State, Zip

Contact Person

Telephone Number

E-mail Address

Woods Super Market  
730 E College St  
Boliver MO 65013  
Dmitriy Makovsky  
660-287-1522  
Dmitriy.Makovsky@woods-supermarket.com

\* Received email  
5/14 Correcting  
this bid to the  
noted changes.

opened  
10:15 am



Real fresh. Real fast. Real people.

May 17, 2021

RE: Sedalia School District #200 Bread Bid

To Whom It May Concern

As the bread supplier for Sedalia School District #200 for the upcoming 2021-2022 school year, Woods Supermarket will grant the district cost plus fifteen percent markup on the food products the district orders from our stores. This is a partnership Woods Supermarket is pleased to honor and we look forward to continuing to grow our relationship as the district's vendor of choice.

If there are ever any opportunities we might have to serve our public education system we will appreciate the opportunity.

Please contact your Community Relations manager if you have any further questions, or you can contact myself, the Director of Community Relations, using the contact information below. Thank you.

Sincerely,

Lauren E. Cook  
Director of Community Relations  
Woods Supermarkets, Inc.  
417.328.1011  
[lcCook@woodssupermarket.com](mailto:lcCook@woodssupermarket.com)



Debra Wenig &lt;wenigd@sedalia200.org&gt;

**Fwd: COST +15%**

2 messages

**Dmitriy Makovsky** <dmitriy.makovsky@woodssupermarket.com>  
 To: "wenigd@sedalia200.org" <wenigd@sedalia200.org>

Fri, May 14, 2021 at 11:28 AM

These are the official prices. I had made an error had upper management fix them. The letter of intent will be on the way.

Sent via the Samsung Galaxy S9, an AT&T 5G Evolution capable smartphone  
 Get Outlook for Android

**From:** Lauren Cook <lcook@woodssupermarket.com>  
**Sent:** Thursday, May 13, 2021 4:17:11 PM  
**To:** Dmitriy Makovsky <dmitriy.makovsky@woodssupermarket.com>  
**Subject:** COST +15%

ITEM	OUR COST	THEIR COST
WHOLE GRAIN HAMBURGER BUNS	\$1.40	\$1.61
WHOLE GRAIN HOTDOG BUNS	\$0.96	\$1.10
WHITE SANDWICH BREAD	\$0.98	\$1.13
WHOLE GRAIN SANDWICH BREAD	\$1.17	\$1.35

**Lauren E. Cook, MBA, SHRM-SCP**

Director of HR &amp; Community Relations

Woods Supermarkets, Inc.

☎ 417.328.1011

📠 417.326.7482

✉ lcook@woodssupermarket.com



**Debra Wenig** <wenigd@sedalia200.org>

Fri, May 14, 2021 at 11:32 AM

To: Dmitriy Makovsky <dmitriy.makovsky@woodssupermarket.com>

Dmitriy,

I just want to make sure I understand the new information you provided.

We will pay the "their cost" amount? The quote is for 12 packs, on the hamburger and hot dog buns and 24 oz on the white and whole grain sandwich bread correct?

Thanks,

Debbie

[Quoted text hidden]

Debra Wenig

Director of Food and Nutrition Services

Sedalia School District #200

660-829-6346

Proud SCHS Graduate

Class of 83



May 7, 2021

Debra Wenig  
Director of Nutrition Services  
Sedalia School District #200  
312 East Broadway  
Sedalia, MO 65310  
[wenigd@sedalia200.org](mailto:wenigd@sedalia200.org)

RE: Bread Bid 2021-2022 School Year

Enclosed please find Bimbo Bakeries USA's bid on fresh baked bread for the 2021-2022 school year along with the nutritional statements. We ask that all schools place their own orders using our Web Based Ordering system is easy and convenient.

If you have any questions, please contact me.

Sincerely,

A handwritten signature in dark ink, appearing to read "Rosalie Szabo".

Rosalie Szabo, Bid Coordinator  
Bimbo Bakeries USA  
244 Clayton Forest Road  
Kernersville, NC 27284  
804-295-9328  
[Rosalie.szabo@grupobimbo.com](mailto:Rosalie.szabo@grupobimbo.com)

PZ 7939

opened  
5/12/21  
10:15 am  
OW

(660) 829-6346

## Bakery Products

**Bid only USDA school compliant whole grain products.**

**If you have a larger USDA school compliant pack size that you can bid, please do so.**

**All bids must be received in a sealed envelope by Wednesday, May 12, 2021 at 10:15 a.m.**

[illegible][illegible][illegible]

E-mail Address                      rosalie.szabo@grupobimbo.com



Bakery



5/12/2021

Attention: Debra Wenig  
Sedalia Schools

Attached you will find SGC Foodservice's Bread Bid. Thank you for the opportunity to submit a bid for the 2021-22 school year.

Prices will be held for the contract period. However, we reserve the right to respond to extraordinary market shifts that impact cost with notice of any price change.

Please contact me if you have any questions regarding the SGC Foodservice bid.

Sincerely,

Ron Fenton Jr.  
District Sales Manager  
SGC Foodservice  
2415 West Battlefield  
Springfield, Missouri 65807  
PHONE  
EMAIL@sgcfoodservice.com

Emailed  
5/12/21  
DW

opened  
5/12/21  
DW  
10:15

## 2021-22 SY BREAD PRICING

SGC#	Description	Brand	Pack	MFG#	Sell	Serving
200503	BREAD PULLMAN WHOLE GRAIN 28 S	BAKE CRAFTERS	12/29 oz	3352	\$25.34	\$2.1120
200508	BREAD PULLMAN LOAF WG SLI WHIT	BAKE CRAFTERS	12/28 oz	3357	\$25.61	\$2.1343
200507	BREAD TOAST TEXAS WG SLI GARLC	BAKE CRAFTERS	120/1.3 oz	1605	\$24.13	\$0.2011
200518	BUN HAMBURGER WG 3.75 SLI	BAKE CRAFTERS	120/ 2 OZ	3522	\$25.47	\$0.2122
200521	BUN HAMBURGER WG SLICE 3.75	BAKE CRAFTERS	120/1.5 oz	492	\$25.52	\$0.2127
200520	BUN HAMBURGER WG SLICED 3	BAKE CRAFTERS	120/1.1 oz	3474	\$21.82	\$0.1819
200532	BUN HOT DOG WG 6 (2 OZ GRAIN)	BAKE CRAFTERS	144/1.8 oz	471	\$29.87	\$0.2074
200519	BUN SLIDER WG 2.5 SLICED	BAKE CRAFTERS	288/1.1 oz	519	\$47.96	\$0.1665
200539	BUN HOAGIE WG SPLIT TOP 5.5	BAKE CRAFTERS	96/2 oz	4062	\$32.28	\$0.3362
200570	MUFFIN ENGLISH WG SLICED 3.5	BAKE CRAFTERS	144/2 oz	802	\$28.14	\$0.1954
200554	BAGEL BLUEBERRY WG SLC BULK S/O	BAKE CRAFTERS	84/2 oz	698	\$25.10	\$0.2988
200555	BAGELS WHOLE GRAIN SLICED BULK	BAKE CRAFTERS	84/2.2 oz	936	\$23.64	\$0.2815
200558	BAGEL CINN RAISIN WG SLI S/O	BAKE CRAFTERS	84/2.2 oz	941	\$25.80	\$0.3071
200502	DINNER ROLL BAKED WG SPLIT TOP	BAKE CRAFTERS	162/1 oz	4061	\$29.39	\$0.1814
200500	BISCUIT BAKED WG HONEY WHT SLI	BAKE CRAFTERS	144/2 oz	2015	\$32.82	\$0.2279
210485	BREAD SLICES GLUTEN FREE I/W	FLOWERS	36/2 ct	27019150	\$39.69	\$1.1025
210486	BUN HAMBGR GLUTEN FREE I/W 4	FLOWERS	36/3 oz	27019160	\$42.20	\$1.1722
210485	BREAD SLICES GLUTEN FREE I/W	FLOWERS	36/2 ct	27019150	\$39.69	\$1.1025
222121	BREAD WHITE WG PULLMAN	FLOWERS	10/24 oz	99835670	\$18.18	\$1.8178
222123	BUN HAMBURGER WG 3.5 SLICED	FLOWERS	120/2 oz	99832050	\$22.66	\$0.1888
222124	BUN HOT DOG 6 WG SLICED	FLOWERS	144/1.33 oz	99828820	\$24.81	\$0.1723
222125	BREAD GARLIC TOAST WG	FLOWERS	125/1.2 oz	99887160	\$23.31	\$0.1865
222126	BREADSTICK 6 PLAIN WG	FLOWERS	220/1 oz	99887170	\$24.46	\$0.1112
222127	BUN HOAGIE 5 WG SLICED	FLOWERS	120/2 oz	99809400	\$27.76	\$0.2313
528836	ROLL DINNER 100% WHOLE WHEAT	FLOWERS	192/1.1 oz	105229140	\$29.36	\$0.1529
300025	BUN HOT DOG 100% WHL WHT 6	KLOSTERMAN	72/1.42 oz	3738	\$13.79	\$0.1915
300026	BUN HAMBURGR 100% WHL WHT 4	KLOSTERMAN	60/2.1 oz	3477	\$11.82	\$0.1970
300017	BREAD WHEAT PULLMAN LOAF 26 SL	KLOSTERMAN	6/28 oz	1303	\$12.29	\$2.0481
300030	BREAD WHOLE WHEAT LOAF 19 SLC	KLOSTERMAN	10/24 oz	1452	\$20.66	\$2.0656
300016	BREAD WHITE PULLMAN LOAF 26 SLC	KLOSTERMAN	6/28 oz	1028	\$11.73	\$1.9547
300003	BUN HAMBURGER BKD 4	KLOSTERMAN	120/2 OZ	3292	\$19.30	\$0.1609
300019	BUN HOT DOG SLC 6	KLOSTERMAN	72/1.5 OZ	3720	\$11.77	\$0.1635
626010	BUN SLIDER BAKED SLC 2.5	KLOSTERMAN	144/1.24 oz	3923	\$17.12	\$0.1189
300009	BREAD HOAGIE SPLIT TOP SLC 6	KLOSTERMAN	48/2.6 oz	3808	\$14.14	\$0.2947
300023	MUFFIN ENGLISH PLAIN FORKSPLIT	KLOSTERMAN	72/2 oz	9526	\$11.47	\$0.1593
300021	BREAD RYE LIGHT LOAF 26 SLC	KLOSTERMAN	10/32 oz	1591	\$26.09	\$2.6089
575997	FLATBREAD WG 6X6*	RICHS	192/2.2 oz	14010	\$41.71	\$0.2172



# SEDALIA SCHOOL DISTRICT #200

2806 Matthew Drive, Sedalia, MO 65301-7981 p:660.829.6450 f:660-827-8938

**Steven G. Triplett, Ed.S.**  
Superintendent

**Todd Fraley, Ed.D.**  
Assistant Superintendent

**Chris Pyle, Ed.S.**  
Assistant Superintendent

**Jason Curry, Ed.S.**  
Assistant Superintendent

**Devon Gilmore, M.E.D.**  
Director of K-5 Curriculum  
Instruction & Assessment

**Becky Brownfield, Ed.S.**  
Director of 6-12 Curriculum  
Instruction & Assessment

**Bob-Satnan, B.A.**  
Communications Director

**Missouri Model District**  
[www.sedalia200.org](http://www.sedalia200.org)

**We Live Tiger**  
**Pride Everyday**

Sedalia #200 is an equal  
opportunity and affirmative  
action employer

TO: Board of Education and Mr. Triplett

FROM: Jason Curry/Debra Wenig

DATE: May 12, 2021

SUBJECT: Warewashing Product Bid 2021-2022

Please find attached the Warewashing Product Bid Request that was advertised on April 21 and April 24 of this year. The district received three bids from the following companies, Meyer Laboratory Inc, Graves Menu Maker Foods, and Staples. The advertisement, bid request, bid product sheet, and submitted bids are contained within, as well as Mrs. Wenig's recommendation to accept the bid from Graves Menu Maker.

If you have any questions, please contact me at 660-829-6453, or Mrs. Debra Wenig at 660-829-6346.

Respectfully,

## **NOTICE TO BIDDERS**

Sedalia School District #200 is accepting bids for warewashing products for the 2021-2022 school year. Contact the District office for the list of products needed. Sealed bids marked "Warewashing Bid" will be received at the District office, 2806 Matthew Drive, Sedalia MO, 65301 until 10:00 a.m, on Wednesday, May 12th 2021. Sedalia School District #200 reserves the right to refuse and/or reject any or all bids. For further information please contact Debra Wenig at 660-829-6346.

## WAREWASHING VENDOR BID REQUEST

Sedalia School District #200 is interested in receiving bids for warewashing product purchases for the 2021-2022 school year.

Attached are needed products. If you sell an item in a different quantity please list accordingly. Sedalia School District #200 has 9 locations that require deliveries. The distributor selected will deliver to each location. Deliveries can arrive between 6:00 a.m. and 10:30 a.m. due to meal service times.

### **Bid Requirements:**

1. The selected vendor will provide any needed Safety Data Sheets on all products.
2. The selected vendor will provide and maintain needed equipment to dispense the products.

The BID SHEETS are due back on or before May 12th, 2021. All sealed bids titled "Warewashing" will be opened at the Sedalia School District central office on May 12th, 2021 at 10:00 a.m.

If you choose to be present please arrive at this time.

Please return the completed bid to:

Debra Wenig  
Director of Nutrition Services  
Sedalia School District #200  
312 East Broadway  
Sedalia, MO 65310  
wenigd@sedalia200.org

Please contact me if you have any questions regarding this bid.

Sincerely,

Debra Wenig  
Director of Nutrition Services

*The District's Director of Nutrition Services and/or Assistant Superintendent of Business Services reserve the right to reject any or all bids, to waive the formalities in the bidding, and to make all decisions for the benefit of the District, acting sole and undisputed judge of what is beneficial to said District.*

Sedalia School District #200  
2806 Matthew Drive  
Sedalia MO 65301  
Attn: Debra Wenig, FSD  
(660) 829-6346

## Warewashing Products

All bids must be received in a sealed envelope by Wednesday, May 12, 2021 at 10:00 a.m.

[illegible][illegible][illegible]

Company Name \_\_\_\_\_

Mailing Address \_\_\_\_\_

City, State, Zip \_\_\_\_\_

Contact Person \_\_\_\_\_

Telephone Number \_\_\_\_\_

E-mail Address \_\_\_\_\_

To: The Board of Education:

After reviewing the submitted bids concerning warewashing products for the 2021/2022 school year, Graves Menu Maker's bid is under the price of all products in comparison to the Meyer Lab bid. These are the only two companies that submitted a bid. The acceptance of this bid will require changing of equipment dispensers at the current 8 locations and addition of equipment at the new Loftus Center. To verify this would be possible and in our best interest, I asked for current customer references. I have enclosed two emails and referenced two additional phone conversations supporting Graves Menu Maker as a reliable supplier. I also had the service representative for our area come and visit two schools to make sure their equipment was compatible with ours. He appeared to be very knowledgeable and assured me everything would work with our systems.

Taking all of the above into consideration, it is my recommendation to accept Graves Menu Maker as the vendor of warewashing products for the 2021/2022 school year.

Regards,  
Debra Wenig  
Food Service Director







Debra Wenig <wenigd@sedalia200.org>

**Good Afternoon**

2 messages

**Debra Wenig** <wenigd@sedalia200.org>  
To: cafeteria@bosworthr-v.k12.mo.us

Wed, May 12, 2021 at 2:31 PM

Hello Sue,

My name is Debbie Wenig and I am the Food Service Director for the Sedalia School District #200 in Sedalia, MO. We have obtained a bid from Graves Menu Maker for our warewashing products. They have provided you as a reference. If you have time and are willing would you please answer a few questions concerning Graves?

1. Have you been pleased with the warewashing products you have purchased from us?
2. Do you have concerns with supply or availability of products?
3. Is the provided machinery sufficient to your needs?
4. Anything you would be willing to share with me would be greatly appreciated.

I appreciate your time and consideration of this request.  
Debbie Wenig

Debra Wenig  
Director of Food and Nutrition Services  
Sedalia School District #200  
660-829-6346  
Proud SCHS Graduate  
Class of 83

**Cafeteria cafeteria** <cafeteria@bosworthr-v.k12.mo.us>  
To: Debra Wenig <wenigd@sedalia200.org>

Fri, May 14, 2021 at 7:44 AM

Yes we are very pleased with our dishwasher that we purchased from Graves. They installed it and keep it serviced. If I have a problem with it they are prompt on fixing it. Reach out to me if you have any more questions.  
Sue Ikenberry

On Wed, May 12, 2021, 2:31 PM Debra Wenig <wenigd@sedalla200.org> wrote:

**Hello Sue,**

My name is Debbie Wenig and I am the Food Service Director for the Sedalia School District #200 in Sedalia, MO. We have obtained a bid from Graves Menu Maker for our warewashing products. They have provided you as a reference. If you have time and are willing would you please answer a few questions concerning Graves?

1. Have you been pleased with the warewashing products you have purchased from us?
2. Do you have concerns with supply or availability of products?
3. Is the provided machinery sufficient to your needs?
4. Anything you would be willing to share with me would be greatly appreciated.

I appreciate your time and consideration of this request.  
Debbie Wenig

**Debra Wenig**  
**Director of Food and Nutrition Services**  
**Sedalia School District #200**  
**660-829-6346**  
**Proud SCHS Graduate**  
**Class of 83**

Also spoke to \* Cara Cavel  
at St. Martin's School -  
Happy with all aspects.  
\* Jenny Cook at Tri County  
school district - same



Debra Wenig &lt;wenigd@sedalia200.org&gt;

---

**Good Afternoon**

3 messages

---

**Debra Wenig** <wenigd@sedalia200.org>

Wed, May 12, 2021 at 2:30 PM

To: kliethermesj@fatimacomets.org

Hello Janet,

My name is Debbie Wenig and I am the Food Service Director for the Sedalia School District #200 in Sedalia, MO. We have obtained a bid from Graves Menu Maker for our warewashing products. They have provided you as a reference. If you have time and are willing would you please answer a few questions concerning Graves?

1. Have you been pleased with the warewashing products you have purchased from Graves.
2. Do you have concerns with supply or availability of products?
3. Is the provided machinery sufficient to your needs?
4. Anything you would be willing to share with me would be greatly appreciated.

I appreciate your time and consideration of this request.  
Debbie Wenig

--

**Debra Wenig****Director of Food and Nutrition Services****Sedalia School District #200****660-829-6346****Proud SCHS Graduate****Class of 83**

---

**Janet Kliethermes** <kliethermesj@fatimacomets.org>

Thu, May 13, 2021 at 8:27 AM

To: Debra Wenig &lt;wenigd@sedalia200.org&gt;

Hi Debbie,

We are pleased with the warewashing products we purchase from Menu Maker.

Most of the time the products are available when ordered.

We own our dishwashers.

Our service man sometimes needs a couple of calls to get him to come when we have a problem and I don't know if this would be the same guy for your area. But he is a nice guy.

Let me know if you have any other questions.

Janet

Osage R-3 Schools

[Quoted text hidden]

--

Janet Kliethermes

Food Service Director

Osage R-3 School District

(573) 455-2375 ext. 173

fatimacomets.org

---

**Debra Wenig** <wenigd@sedalia200.org>

Thu, May 13, 2021 at 8:29 AM

**Sedalia School District #200**

**Sedalla MO 65301**

(680) 829-6346

## Warewashing Products

**All bids must be received in a sealed envelope by Wednesday, May 12, 2021 at 10:00 a.m.**

[illegible]

**Company Name**

### Mailing Address

City, State, Zip

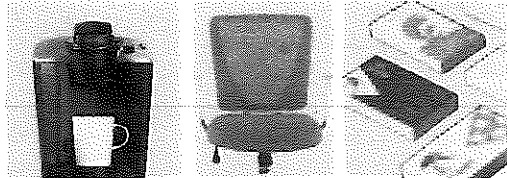
**Contact Person**

**Telephone Number**

E-mail Address

meyer Lab  
2401 W. Jefferson  
Blue Springs mo 64015  
Randy Walder  
660-707-3205  
rwalder@meyerlab.com

Warehousing



Customer Name: Sedalia School District



#### Unlimited selection of business products

Over 500,000 items, including professional-grade products for your whole business. And our procurement specialists will help with unusual requests.

# Your Savings

## \$3,943.48 / 42%



#### Bottom-line impact

Maximized savings through customized pricing, spend control and supplier consolidation.



#### Free next-day delivery\*

Thousands of work essentials delivered in just a day. Eligible orders only.



#### Procurement and invoicing solutions

Spend control tools, reporting and approvals that integrate with over 200 eProcurement systems.



#### Hands-on account management

Category expertise, business reviews, facility site assessments and more.

**BJ Bellmore**

**FS Inside Sales Account Specialist (FSIAE)**

benjamin.bellmore@staples.com

(303) 873-8536

Staples Inc.

777 South Sable Blvd. Aurora CO 80012

<http://www.staplesadvantage.com>

Emailed  
4/29/21  
DW



Customer Name: Sedalia School  
District

4-29-2021

\$ Total Current	\$ Total New	\$ Savings Summary
Total Current \$2,353.56	Total New \$1,367.69	Total Savings \$985.87 / 42%



X3 Powder-Free Black Nitrile Gloves, Medium, 100/Box, 10 Boxes/Carton (BX344100-CC)

Quantity 1

Current SKU: 24465686

New SKU: 24465686

TOTAL: \$143.13

Current Price: \$344.99

New Price: \$143.13 (Staples UOM Price: \$143.13)

Savings: \$201.86



X3 Powder-Free Black Nitrile Gloves, XL, 100/Box, 10 Boxes/Carton (BX348100-CC)

Quantity 1

Current SKU: 24465681

New SKU: 24465681

TOTAL: \$131.28

Current Price: \$344.99

New Price: \$131.28 (Staples UOM Price: \$131.28)

Savings: \$213.71



X3 Powder-Free Black Nitrile Gloves, Large, 100/Box, 10 Boxes/Carton (BX346100-CC)

Quantity 1

Current SKU: 24465683

New SKU: 24465683

TOTAL: \$130.99

Current Price: \$344.99

New Price: \$130.99 (Staples UOM Price: \$130.99)

Savings: \$214.00



Ammex GPX3 Latex Free Clear Vinyl Gloves, Large, 100/Box, 10 Boxes/Carton (GPX346100-CC)

Quantity 1

Current SKU: 24465684

New SKU: 24465684

TOTAL: \$95.65

Current Price: \$177.99

New Price: \$95.65 (Staples UOM Price: \$95.65)

Savings: \$82.34



Ammex GPX3 Latex Free Clear Vinyl Gloves, Medium, 100/Box, 10 Boxes/Carton (GPX344100-CC)

Quantity 1

Current SKU: 24465685

New SKU: 24465685

TOTAL: \$101.43

Current Price: \$177.99

New Price: \$101.43 (Staples UOM Price: \$101.43)

Savings: \$76.56



Ammex GPX3 Latex Free Clear Vinyl Gloves, XL, 100/Box, 10 Boxes/Carton (GPX348100-CC)

Quantity 1

Current SKU: 24465687

New SKU: 24465687

TOTAL: \$113.68

Current Price: \$177.99

New Price: \$113.68 (Staples UOM Price: \$113.68)

Savings: \$64.31



Powder Free Vinyl Exam Gloves, Medium, 100/Box, 10 Boxes/Carton (VM4513CT)

Quantity 1

Current SKU: 24447392

New SKU: 24447392

TOTAL: \$89.34

Current Price: \$101.99

New Price: \$89.34 (Staples UOM Price: \$89.34)

Savings: \$12.65



Powder Free Vinyl Exam Gloves, Large, 100/Box, 10 Boxes/Carton (VM4514CT)

Quantity 1

Current SKU: 24447393

New SKU: 24447393

TOTAL: \$90.32

Current Price: \$101.99

New Price: \$90.32 (Staples UOM Price: \$90.32)

Savings: \$11.67



Powder Free Vinyl Exam Gloves, Extra Large, 100/Box, 10 Boxes/Carton (VM4515CT)

Quantity 1

Current SKU: 24447391

New SKU: 24447391

TOTAL: \$82.05

Current Price: \$101.99

New Price: \$82.05 (Staples UOM Price: \$82.05)

Savings: \$19.94



Customer Name: Sedalia School  
District

4-29-2021



Dart® 205HT1 Hinged Lid Food Container, White, 2.9"(H) x 6.4"(W) x 9.3"(D)

Quantity 1

Current SKU: 655558

New SKU: 655558

Current Price: \$51.29

New Price: \$51.29 (Staples UOM Price: \$51.29)

TOTAL: \$51.29  
Savings: \$0.00

Pactiv® Smartlock® Food Container, Clear, 49-oz., 200/Pack

Quantity 1

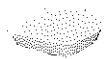
Current SKU: 150251

New SKU: 150251

Current Price: \$80.49

New Price: \$77.41 (Staples UOM Price: \$77.41)

TOTAL: \$77.41  
Savings: \$3.08



Dart® Foam Carryout Hinged Food Container, 1 Comp, 3"(H) x 9 1/4"(W) x 9 1/2"(D), White

Quantity 1

Current SKU: 047534

New SKU: 047534

Current Price: \$107.99

New Price: \$48.04 (Staples UOM Price: \$48.04)

TOTAL: \$48.04  
Savings: \$59.95



Dart Conex Complements Portion Cups, 1 oz., Clear, 2500/Carton (100PC)

Quantity 1

Current SKU: 480055

New SKU: 480055

Current Price: \$62.99

New Price: \$50.40 (Staples UOM Price: \$50.40)

TOTAL: \$50.40  
Savings: \$12.59



Dart Conex Complements Portion Cups, 2 oz., Clear, 2500/Carton (200PC)

Quantity 1

Current SKU: 480927

New SKU: 480927

Current Price: \$89.99

New Price: \$83.79 (Staples UOM Price: \$83.79)

TOTAL: \$83.79  
Savings: \$6.20



FABRI KAL Corp Fab Portion Cup Lids, 1.5Oz - 2.5 Oz

Quantity 1

Current SKU: 1522644

New SKU: 1522644

Current Price: \$49.99

New Price: \$49.99 (Staples UOM Price: \$49.99)

TOTAL: \$49.99  
Savings: \$0.00

Boardwalk® Soufflé/Portion Cup Lids, Fits 1 oz Portion Cups, Clear, 2500/Carton

Quantity 1

Current SKU: BWKPRTLID1

New SKU: BWKPRTLID1

Current Price: \$35.91

New Price: \$28.90 (Staples UOM Price: \$28.90)

TOTAL: \$28.90  
Savings: \$7.01



# SEDALIA SCHOOL DISTRICT #200

2806 Matthew Drive, Sedalia, MO 65301-7981 p:660.829.6450 f:660-827-8938

**Steven G. Triplett, Ed.S**  
Superintendent

**Todd Fraley, Ed.D.**  
Assistant Superintendent

**Chris Pyle, Ed.S.**  
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Communications Director

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action employer

**DATE: May 24, 2021**

**TO: Mr. Triplett and Board of Education**

**FROM: Dr. Todd Fraley**

**RE: Copier Paper Bid**

The district is recommending the Board to approve the low bid from The Saunders Company for 2021-2022 copier paper allotment.

The Saunders Company has been awarded the bid before and have proven to be both reputable and reliable.

If you have any questions please reach out to me at 660-829-6456.

SEDALIA SCHOOL DISTRICT #200  
2806 MATTHEW DRIVE  
SEDALIA, MO 65301  
(660) 829-6450  
[www.sedalia200.org](http://www.sedalia200.org)

**Paper Bid 2021-2022**  
**Deadline: Wednesday, April 28<sup>th</sup>, 10:00 a.m.**

April 17, 2021

Smith Paper

The Sedalia School District #200 is accepting bids for xerographic bond paper for the 2021-2022 school year.

The specifications for the Sedalia School District #200 paper bid are enclosed. All bids must be submitted sealed, and clearly labeled with the name of the bidder to guard against improper opening. Bids will be received at the District Office, 2806 Matthew Drive, Sedalia, MO 65301 until 10:00 a.m. on Wednesday, April 28, 2021.

**RESERVATION OF RIGHTS:**

The Sedalia School District #200 reserves the right to:

- Refuse and/or reject any or all bids, and to waive any informality in the bid process.
- Obtain any item or services by other means to meet time-sensitive requirements.
- Accept the bid which it deems to be in the district's best interest; or to advertise for new bids.

**Vendors are strongly encouraged to carefully read the entire Request for Bid.**

Todd Fraley, Ed. D.  
Assistant Superintendent

TF/tj  
Enclosure



Sedalia School District #200  
Paper Bid 2021-2022 – Procedures  
Page 2

**Deadline for receipt of bid:**

All bids must be submitted **sealed**, clearly labeled with the name of the bidder to guard against improper opening. Bids will be received at the District Office, 2806 Matthew Drive, Sedalia, MO 65301 until 10:00 a.m., Wednesday, April 28, 2021.

**LATE BIDS: Bids received after the date and time of the bid opening will not be considered.**

**Bids are to be submitted on forms supplied by the Sedalia School District #200.** All prices or notations must be in ink or typewritten. The District is a tax-exempt entity. Bids should not include federal, state, or local taxes. All bids must be submitted **sealed**, and identified as "Paper Bid". No electronic or faxed bids will be accepted.

**The District reserves the right to refuse and/or reject any or all bids, and to waive any informality in the bid process; obtain any item or services by other means to meet time-sensitive requirements; to accept the bid which it deems to be in the district's best interest; or to advertise for new bids.**

The wording of this invitation to bid may not be changed or altered in any manner. Vendors taking exception to any clause in whole or in part should do so by listing said exceptions on their letterhead and submitting them with their bids. It is requested that bid prices be shown on the enclosed bid form and the **TOTAL price for items requested be indicated on the line provided. All shipping, handling, and freight charges and/or fuel surcharges must be included in the bid package.** This bid form should then be submitted to this office as your bid document.

Sedalia School District #200 is requesting bids on materials to be shipped to one central Sedalia location. **The vendor awarded the bid should notify the district forty eight (48) hours before shipment is to be received. Shipment will not be accepted after 2:00 p.m.**

**BASIS OF AWARD –**

- The award will be based on the lowest over-all cost to the district
- Quality of products and services will be a factor in the decision-making process
- **Contract pricing good from July 1, 2021-June 30, 2022**

The District may request samples to verify quality and acceptability; the bidder must supply these items upon request.

All materials furnished under this bid that do not conform to the specifications and are rejected must be removed at the supplier's expense.

The vendor will submit an invoice directly to the District Office, 2806 Matthew Drive, Sedalia, MO 65301. Each invoice must indicate to whom the merchandise was shipped, order number, date of shipment quantity, price, and item(s) shipped.

**Invoices will not be paid until all items listed on the purchase order are received complete.**

**Sedalia School District #200**  
**Paper Bid 2021-2022**  
**Page 3**

<u>Quantity</u>	<u>Description</u>	<u>Total Price</u>
2000 Cases	Xerographic Bond Paper, size 8 1/2" x 11", 20# long grain, white, low lint content. Standard 92 brightness.  Price per case/letter size (10 ream case, 5000 sheets) 40 cases to pallet Forklift and pallet jack available Lift gate is not necessary	

Total: \_\_\_\_\_

**PAPER MUST WORK THROUGH OUR LARGE MACHINES INVOLVING OUR PRINT SHOP.**  
**THE VENDOR THAT IS AWARDED THE PAPER BID WILL BE REQUESTED TO SUPPLY SAMPLE.**

**PAPER THAT IS DELIVERED INFERIOR OR DAMAGED WILL NOT BE ACCEPTED.**

Company Name \_\_\_\_\_

Address \_\_\_\_\_

Contact Person \_\_\_\_\_

Phone # \_\_\_\_\_

**SEDALIA SCHOOL DISTRICT #200  
BID ANALYSIS REPORT**

**Commodity:** Copier Paper

**Bids Obtained by:** Fraley, Todd

**Date:** 5-24-21

Vendor	Amount of Bid
Staples	\$ 53,000.00
Springfield Paper	\$ 53,220.00
Schriebers	\$ 59,900.00
Contract Paper Group	\$ 54,800.00
Clayton Paper	\$ 54,680.00
Vereter Operating Co.	\$ 65,800.00
<b>The Saunders Co.</b>	<b>\$ 51,960.00</b>
Liberty Paper	\$ 52,900.00

**Recommendation:**

- ☒ **Accept low qualified bid of:** The Saunders Co. - Has won bid in the past and provided great service
- ☐ **Accept local bid of:** \_\_\_\_\_
- ☐ **Accept alternate bid of:** \_\_\_\_\_

**Use of commodity:** Copier Paper Bids

**Does this replace an existing district commodity?** ☒ NO ☐ YES (explain)

**Final approval** \_\_\_\_\_ **Date** \_\_\_\_\_



# SEDALIA SCHOOL DISTRICT #200

2806 Matthew Drive, Sedalia, MO 65301-7981 p:660.829.6450 f:660-827-8938

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**Bob Satnan, B.A.**  
Communications Director

**Missouri Model District**  
[www.sedalia200.org](http://www.sedalia200.org)

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action employer

**DATE: May 24, 2021**

**TO: Mr. Triplett and Board of Education**

**FROM: Dr. Todd Fraley**

**RE: Copier Lease and Print Shop Bids**

The district is recommending the Board to approve the low bid from Ricoh. Ricoh is also our current provider and the district has been satisfied with this service over the past several years.

Ricoh:

Monthly recurring costs = \$21,295.91  
 = \$10,346.45 print shop services – 5% annual COLA (NOT subcontracted)  
 End of Year 5 = \$12,576.00  
 = \$6,067.12 printer/copier services – fixed rate  
 = \$4,622.25 copier lease – fixed rate  
 = \$260.00 web-based portal – fixed rate  
 Average cost for overage = \$0.031125

Marco:

Monthly recurring cost = \$22,664.92  
 = \$13,306.80 print shop services – 3% annual COLA (subcontracted)  
 End of Year 5 = \$14,976.92  
 = \$4,059.12 printer/copier services – fixed rate  
 = \$4,629.00 copier lease – fixed rate  
 = \$650 web-based portal – fixed rate  
 Average cost for overage = \$0.0253375

Konica:

Monthly recurring cost = \$33,277.20  
 = \$ 8,537.72 print shop services – 3% annual COLA (subcontracted)  
 End of Year 5 = \$9,609.28  
 = \$ 17,882.50 printer/copier services – fixed rate  
 = \$ 5,287.10 copier lease – fixed rate  
 = \$ 1,569.96 web-based portal – fixed rate  
 Average cost for overage = \$0.00 – included in monthly cost

**\*\*The district's overage cost has historically been on average around \$200 per month\*\***

**SEDALIA SCHOOL DISTRICT #200  
BID ANALYSIS REPORT**

**Commodity:** Copier/Print Lease Bid

**Bids Obtained by:** Fraley, Todd

**Date:** 5-24-21

Vendor	Amount of Bid	Contact Person	Phone Number
<u>Ricoh</u>	<u>\$21,295.91/mo</u>	<u>April Murphee</u>	<u>636-579-2796</u>
<u>Marco</u>	<u>\$22,644.92/mo</u>	<u>Tausha Manseau</u>	<u>573-556-6482</u>
<u>Konica-Minolta</u>	<u>\$33,277.28/mo</u>	<u>Abigail Grone</u>	<u>314-620-9445</u>
<u> </u>	<u> </u>	<u> </u>	<u> </u>
<u> </u>	<u> </u>	<u> </u>	<u> </u>

**Recommendation:**

- ☒ **Accept low qualified bid of:** Ricoh
- ☐ **Accept local bid of:**
- ☐ **Accept alternate bid of:**

**Use of commodity:** Copier Lease and Print Shop Services

**Does this replace an existing district commodity?** ☒ NO ☐ YES (explain)

**Final approval**   **Date**



# SEDALIA SCHOOL DISTRICT #200

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**DATE: May 24, 2021**

**TO: Mr. Triplett and Board of Education**

**FROM: Dr. Todd Fraley**

**RE: Computer Bids**

The district is recommending the Board to approve the low bid from Midwest Computech for CPUs and Monitors. See attached analysis report.

The district will replace 300 CPUs this year as part of the regular rotation of these units. Due to financial concerns going into this year's expenses the district did not purchase replacements this current year, but will need to restart the replacement rotation this coming year.

Formerly the district was replacing 400 units a year. That number has been scaled down as the district has been transitioning to Chromebooks for students thus doing away with the need to multiple computer labs.

Monitors are bought on an as needed basis as monitor life spans are much longer than the CPUs.

If you have any questions please reach out to me at 660-829-6456.

**SEDALIA SCHOOL DISTRICT #200  
BID ANALYSIS REPORT**

**Commodity:** CPUs and Monitors

**Bids Obtained by:** Fraley, Todd

**Date:** 4-20-2021

<b>Vendor</b>	<b>Amount of Bid</b>	<b>Contact Person</b>	<b>Phone Number</b>
<u>Midwest Computech</u>	<u>\$722.62/\$625.66/91.53</u>	<u>Ryan Keele</u>	<u>660-473-6492</u>
<u>Staples</u>	<u>\$808.75/\$142.89</u>	<u>Rick Nieves</u>	<u>816-829-6426</u>
<u>HPI</u>	<u>\$857.05/156.22</u>	<u>Amy Berger</u>	<u>718-705-6804</u>
<u> </u>	<u> </u>	<u> </u>	<u> </u>
<u> </u>	<u> </u>	<u> </u>	<u> </u>

**Recommendation:**

- ☒ **Accept low qualified bid of:** Midwest Computech
- ☐ **Accept local bid of:**
- ☐ **Accept alternate bid of:**

**Use of commodity:** Computer Replacements

**Does this replace an existing district commodity?** ☐ NO ☒ YES (explain)

This is part of the district's computer rotation schedule.

**Final approval**   **Date**



# SEDALIA SCHOOL DISTRICT #200

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**DATE: May 24, 2021**

**TO: Mr. Triplett and Board of Education**

**FROM: Dr. Todd Fraley**

**RE: ECSE Budget Amendment**

The district is requesting approval to amend the 2020-2021 budget to reflect updated construction needs of the Early Childhood Special Education Center.

The District requests an increase to the current year's amended budget expenditures Capital Projects Fund (Fund 004) in the amount of \$2,362,393.89.

Construction expenditures from the UMB held lease certificates have now been depleted. District reserve funds will now be required to complete the project.

If you have any questions please reach out to me at 660-829-6456.





# SEDALIA SCHOOL DISTRICT #200

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**DATE: May 24, 2021**

**TO: Mr. Triplett and Board of Education**

**FROM: Dr. Todd Fraley**

**RE: BCBS Agreement Amendment**

The district is requesting approval for the amended agreement with Blue Cross and Blue Shield for the district's benefits package. An accounting error was realized by the district's agent, IBG. BCBS published figures that did not match with the originally negotiated pricing. See the amended figures on the following spreadsheet.

The new agreement is attached.

If you have any questions please reach out to me at 660-829-6456.

<b>Corrected Rates for 2021-22</b>	<b>Base</b>			<b>Buy-Up</b>		
			<u><b>Difference</b></u>			<u><b>Difference</b></u>
	<b>Corrected</b>	<b>Incorrect</b>		<b>Corrected</b>	<b>Incorrect</b>	
Employee	\$639.17	\$639.34	-\$0.17	\$744.01	\$744.20	-\$0.19
Employee & Spouse	\$1,460.86	\$1,461.24	-\$0.38	\$1,686.11	\$1,686.55	-\$0.44
Employee & Spouse (65+)	\$1,289.51	\$1,289.84	-\$0.33	\$1,500.96	\$1,501.35	-\$0.39
Employee & Child(ren)	\$1,117.69	\$1,117.98	-\$0.29	\$1,549.78	\$1,550.19	-\$0.41
Family	\$1,893.24	\$1,893.73	-\$0.49	\$2,182.58	\$2,183.15	-\$0.57

Bluesaver		
		<u>Difference</u>
Corrected	Incorrect	
\$534.51	\$534.65	-\$0.14
\$1,211.48	\$1,211.79	-\$0.31
\$1,078.42	\$1,078.70	-\$0.28
\$926.76	\$927.00	-\$0.24
\$1,570.06	\$1,570.47	-\$0.41

**ADDENDUM TO GROUP CONTRACT**  
**(MAXIMUM REFUND ACCOUNT)**

This Addendum to Group Contract (this “Addendum”) is made and entered into effective as of July 1, 2021 (“Effective Date”) by and between Sedalia School District, (“Employer”), and Blue Cross and Blue Shield of Kansas City, on behalf of itself and its subsidiary Good Health HMO, Inc. d/b/a Blue-Care, Inc., if applicable (collectively, “BCBSKC”, as applicable).

**RECITALS:**

A. Employer has engaged BCBSKC to provide benefits for certain eligible Employees of Employer and the Employees’ covered Dependents under the Group Contract(s) Numbered 10888000 issued to Employer by BCBSKC (the “Group Contract(s)”).

B. The terms of BCBSKC’s engagement are set forth in the Group Contract(s) and the associated Health and Dental Benefit Certificate(s) (“Certificate(s)”) (the Group Contract(s) and documents incorporated by reference into the Group Contract(s), including without limitation, the Certificate(s), are hereinafter collectively referred to as the “Contract”), pursuant to which BCBSKC agreed to arrange for the provision of certain health care services and/or dental care to Employer’s eligible Employees and their covered Dependents and to pay for such benefits in accordance with the terms, conditions, limitations and exclusions specified in the Contract, including without limitation, its financial terms.

C. Employer and BCBSKC desire to enter into an alternative funding arrangement in connection with the Contract, pursuant to which Employer’s financial liability under the Contract as modified and supplemented by this Addendum will involve payment of premiums subject to adjustment if the incurred claims for the eligible Employees and their covered Dependents, collectively, are less than projected.

D. In connection with the alternative funding arrangement, BCBSKC will prepare a year end accounting to determine whether the Net Billed Premium (as hereinafter defined) paid by Employer during a Contract Year (as hereinafter defined) are in excess of Total Expenses (as hereinafter defined) incurred during that Contract Year. If the Net Billed Premium for a Contract Year exceeds the Total Expenses for that Contract Year, BCBSKC will be required to pay a reconciliation amount to Employer pursuant to the terms of this Addendum. If the Total Expenses paid for a Contract Year exceeds the Net Billed Premium for that Contract Year, no amounts will be due from Employer, nor will BCBSKC be required to pay any amount to Employer.

E. So long as this Addendum is in effect, the parties acknowledge that the alternative funding arrangement set forth herein will be employed in lieu of the standard premium arrangement described in the Contract, all as hereinafter set forth in this Addendum.

**AGREEMENT:**

NOW, THEREFORE, in consideration of the Recitals, mutual promises and agreements contained herein, and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties hereby agree as follows:

## **Article 1 - Defined Terms**

- 1.1 All capitalized terms not specifically defined herein shall have the meaning given such terms in the Contract.
- 1.2 When appearing with an initial capital letter in this Addendum, the following capitalized and quoted terms shall have the meanings set forth below:
- (a) “ACA Assessments” mean those Affordable Care Act (ACA) taxes, fees and assessments based upon or measured by or due to: (i) fees paid or payable to BCBSKC; (ii) claims paid pursuant to this Addendum; or (iii) coverage of Covered Persons, that are collected from Employer by BCBSKC. ACA Assessments may include, but are not limited to, the Health Insurance Providers Fee, the Patient-Centered Outcomes Research Institute Fee (a/k/a Comparative Effectiveness Fee) and the Transitional Reinsurance Fee.
  - (b) “Contract Year” means the twelve (12) month period commencing on either the Effective Date of this Addendum or any renewal date thereafter, as applicable, or such other period as may be agreed, in writing, by BCBSKC and Employer.
  - (c) “Gross Billed Premium” means the monthly premium amount as set forth in Article 6, payable by Employer to BCBSKC pursuant to Article 2 of this Addendum for the applicable Contract Year, and which consists of ACA Assessments, the Pooling Charge, Retention Charge and expected claims costs (which may include expected Medical Value Payments).
  - (d) “Incurred But Not Reported Reserve” or “IBNR Reserve” means the amount that reflects the incurred but unpaid claims liability for a designated period of time (e.g., Contract Year) while this Addendum was in effect, as actuarially determined by BCBSKC. Such claims include, without limitation, claims for Covered Services provided to Covered Persons that have not been paid or submitted, or that have been submitted but are in dispute or not finally adjudicated.
  - (e) “Incurred Claims” means the amount equal to: (i) the difference between the Paid Claims and the Pooling Amount; less (ii) the IBNR Reserve for the previous Contract Year (when applicable); and plus (iii) the INBR Reserve for the current Contract Year (i.e., the Contract Year for which the Maximum Refund Settlement is being performed as more particularly described in Article 3 of this Addendum).
  - (f) “Maximum Refund” means the maximum amount BCBSKC could owe to Employer pursuant to the Maximum Refund Settlement (as defined below) (not including any adjustment for premium-based ACA Assessments) and is equal to 10% of Net Billed Premium.
  - (g) “Medical Value Payments” Employer acknowledges that BCBSKC may have value-based payment arrangements with providers (“Value Program Providers”) participating in certain health care delivery programs, including patient-centered medical homes, accountable care organizations or episode-based medical management. Pursuant to such health care delivery programs, Value Program Providers may be eligible for alternative payments, in lieu of or in addition to, traditional fee-for-service reimbursement, including

but not limited to, withholds, bonuses, incentive payments, provider credits and member management fees (collectively, “Medical Value Payments”). The amount of Medical Value Payments Value Program Providers receive is specific to the Value Program Provider and may or may not be directly related to Employer, any Covered Person, or any other group or individual. Employer acknowledges that a portion of the Medical Value Payments payable to any one or more Value Program Providers may (i) be included in Paid Claims, (ii) include compensation for services that are related to Covered Services, including, but not limited to, coordination of care, and (iii) include compensation in recognition of Value Program Provider’s achievement of stated performance objectives, including, but not limited to, quality of care, patient outcomes or cost.

- (h) “Net Billed Premium” means Gross Billed Premium, less ACA Assessments.
- (i) “Paid Claims” means all payments for delivery of Covered Services during the Contract Year for claims that were incurred while this Agreement was in effect or for claims that were incurred under the Maximum Refund Agreement between the parties for the previous Contract Year, if applicable and, capitation charges when applicable. Paid Claims include those amounts paid to a provider, which the provider has agreed to accept as payment in full at the time of claim payment for delivery of Covered Services provided to Covered Persons (including Medical Value Payments, as defined in Section 1.2(g)). Paid Claims are not reduced by any administration fees, network management fees, provider and pharmaceutical rebates, incentive arrangements, or any other reductions or credits a provider may periodically give BCBSKC, or any other amounts that a provider may pay BCBSKC for services such as administration, marketing, managed care or quality improvement programs performed by BCBSKC for the provider. BCBSKC retains these amounts and they do not reduce the amount of Paid Claims. All services are deemed to be incurred on the date the service was actually rendered. A claim shall be deemed to be paid when a valid draft for payment of such benefit has been issued to the person or persons authorized for such purpose by agreement of the Employer and BCBSKC.
- (j) “Pooling Amount” means the cumulative amount by which claims for payment for the provision of Covered Services to one or more Covered Persons in the Contract Year exceeded the pooling limit specified in Article 2.4 of this Addendum as determined by BCBSKC.
- (k) “Pooling Charge” means the charge to be paid by Employer to BCBSKC for claims in excess of the pooling limit specified in Article 2.4 of this Addendum.
- (l) “Retention Charge” means the charge to be paid by Employer to BCBSKC for contract administration, state premium and other taxes, risk charges, processing and investigating claims, utilization management, large case management, and other general services.
- (m) “Total Expenses” means the amount equal to the sum of: (i) Incurred Claims, (ii) Retention Charges; and (iii) Pooling Charges for the applicable Contract Year.

## **Article 2 - Employer's Rights and Obligations**

- 2.1 **Health Care Plan.** Employer acknowledges and agrees that this Addendum is effective for all health care services and/or all dental care provided pursuant to any Group Contract between Employer and BCBSKC.
- 2.2 **Premiums and Other Charges.** Notwithstanding anything to the contrary contained in the Contract, Employer and BCBSKC agree that the Gross Billed Premiums as set forth in Article 6 and any amount due pursuant to Article 3 of this Addendum to be paid by BCBSKC shall be determined as set forth in this Addendum. Subject to the Premium payment grace period expressly set forth in the Contract ("Grace Period"), Employer shall make such Gross Billed Premium payments on or before the Effective Date of this Addendum and on the monthly Due Date thereafter.
- 2.3 **Retention Charge.** Employer shall be assessed a monthly Retention Charge in an amount equal to 11.1% of the Net Billed Premium.
- 2.4 **Pooling Charge.** Employer shall be assessed a monthly Pooling Charge in an amount equal to 12.3% of the Net Billed Premium. The pooling limit is \$100,000.00 per Covered Person.
- 2.5 **Late Payment Charge.** BCBSKC reserves the right to charge a late payment fee of \$4,786.00 per month or, if lower, the highest interest rate permitted by law for all past due amounts in each instance in which Employer fails to timely pay any Gross Billed Premium in accordance with this Article 2.

## **Article 3 – Maximum Refund Settlement**

- 3.1 **Settlement Report.** The parties hereby agree that BCBSKC shall, on or before the ninetieth (90th) day following the end of a Contract Year, provide Employer with a report in a format similar to that shown in Exhibit A hereto describing the Gross Billed Premium, the Net Billed Premium, ACA Assessments, Incurred Claims, the Maximum Refund, Pooling Charges and Retention Charges for the subject Contract Year.
- 3.2 **Maximum Refund Settlement Calculation.** For each applicable Contract Year, a "Maximum Refund Settlement" will be calculated as set forth below.
  - (a) The Total Expenses will be subtracted from the Net Billed Premium for the applicable Contract Year.
  - (b) In the event Total Expenses for a Contract Year exceeds Net Billed Premium for that Contract Year, no amounts will be due from Employer, nor will BCBSKC be required to pay any amount to Employer.
  - (c) In the event Net Billed Premium for a Contract Year exceeds the Total Expenses for that Contract Year, BCBSKC will be required to pay to Employer an amount equal to the sum of: (i) the lesser of: (A) Net Billed Premium less Total Expenses; or (B) the Maximum Refund; plus (ii) any adjustments to premium-based ACA Assessments.

#### **Article 4 - Term and Termination**

- 4.1 Term. This Addendum shall become effective at 12:00 a.m. Central time on the Effective Date, and shall remain in effect for the Contract Year unless sooner terminated as provided in this Addendum. Thereafter, this Addendum shall automatically renew for successive Contract Years unless terminated as provided in this Addendum.
- 4.2 Termination Upon Notice. This Addendum may be terminated at the end of any Contract Year by Employer or BCBSKC giving the other party written notice at least thirty-one (31) days prior to the end of the then current Contract Year, which termination shall be effective as of 11:59 p.m. on the last day of the then current Contract Year unless otherwise agreed to, in writing, by the parties.
- 4.3 Termination for Nonpayment. BCBSKC may immediately terminate this Addendum in the event Employer fails to pay, prior to the expiration of the Grace Period, any amount payable by Employer under this Addendum.
- 4.4 Termination Upon Mutual Agreement. This Addendum may be terminated at any time by mutual written agreement of the parties.
- 4.5 Automatic Termination. This Addendum automatically terminates effective as of the effective date of termination or cancellation of the Contract for any reason.
- 4.6 Effect of Termination. In the event of the termination of this Addendum, the parties hereto acknowledge that a final "Maximum Refund Account Settlement" will be completed within ninety (90) days of the effective date of termination. Termination of this Addendum shall not affect the rights and obligations of the parties under the Contract.

#### **Article 5 - General Provisions**

- 5.1 Construction. The terms and conditions of this Addendum shall control in the event of any conflict or inconsistency between the terms and conditions of this Addendum and the Contract. All terms and conditions of the Contract not superseded or amended by this Addendum shall apply to this.
- 5.2 Amendment. Except as expressly provided in this Section 5.2 or elsewhere in this Addendum, this Addendum may be amended only by mutual written agreement of duly authorized representatives of the parties. BCBSKC may unilaterally amend this Addendum by giving written notice of such amendment to Employer to the extent such amendment is, in BCBSKC's sole discretion, necessary or appropriate to comply with: (i) state or federal laws or regulations, any change in such laws or regulations or any change in the interpretation of such laws or regulations; or (ii) the directives of the Board of Directors of BCBSKC.
- 5.3 Counterparts. This Addendum may be executed in counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same instrument.
- 5.4 BCBSKC Prescription Drug Program. BCBSKC contracts with a pharmacy benefit manager ("PBM") for certain prescription drug administrative services, including prescription drug rebate administration and pharmacy network contracting services.



Under the agreement, PBM obtains rebates from drug manufacturers based on the utilization of certain prescription products by Covered Persons, and PBM retains the benefit of the rebate funds prior to disbursement. In addition, pharmaceutical manufacturers may pay administrative fees to PBM in connection with PBM's services of administering, invoicing, allocating, and/or collecting rebates, and the PBM retains the benefit of such amounts prior to disbursement. PBM may also receive other service fees or discounts from manufacturers as compensation for various services unrelated to rebates or rebate-associated administrative fees.

In addition, BCBSKC and PBM also contract with pharmacies to provide prescription products at discounted rates for BCBSKC members. The discounted rates paid by PBM and BCBSKC to these pharmacies differ among pharmacies within a network, as well as between networks. For pharmacies that contract with the PBM, the amount paid by BCBSKC to PBM under the BCBSKC contract with the PBM may vary from the various discount rates PBM pays to the pharmacies. Thus, where the BCBSKC rate exceeds the rate the PBM negotiated with a particular pharmacy, the PBM will realize a positive margin on the applicable prescription. The reverse may also be true, resulting in negative margin for the PBM. In addition, when the PBM receives payment from BCBSKC before payment to a pharmacy is due, the PBM retains the benefit of the use of these funds between these payments. BCBSKC is guaranteed a minimum level of discount whether through the PBM or where BCBSKC directly contracts with network pharmacies, which could result in the amount paid by Employer being more or less than the amount PBM and/or BCBSKC pay to pharmacies.

Employer acknowledges and agrees for itself and its Covered Persons that BCBSKC is not acting as a fiduciary with respect to rebate administration, pharmacy network management, or the prescription drug plan. Employer further acknowledges for itself and its Covered Persons that BCBSKC receives rebates from the PBM and may receive positive margin in connection with the pharmacy network, as well as other financial credits, administrative fees and/or other amounts from network pharmacies, drug manufacturers or the PBM (collectively "Financial Credits"). Employer acknowledges and agrees for itself and its Covered Persons that BCBSKC shall retain sole and exclusive right to all Financial Credits, which constitute BCBSKC property (and are not plan assets), and BCBSKC may use such Financial Credits in its sole and absolute discretion, including without limitation to help stabilize BCBSKC's overall rates and to offset expenses, and BCBSKC does not share Financial Credits with the Employer.

Without limitation to the foregoing, Employer acknowledges and agrees to the following ("Financial Credit Rules") for itself and its Covered Persons that: (1) Employer and/or Covered Persons shall have no right to receive, claim or possess any beneficial interest in any Financial Credits; (2) Applicable drug benefit copayments, coinsurance, outpatient prescription drug deductible, deductible and/or maximum allowable benefits (including without limitation Calendar Year Maximum and Lifetime Maximum benefits) shall in no way be adjusted or otherwise affected as a result of any Financial Credits, except as may be required by law; (3) Any deductible and/or coinsurance required for prescription drugs shall be based upon the allowable charge at the pharmacy, and shall not change as a result of any Financial Credits, except as may be required by law; and (4) Amounts paid to pharmacies or any prices charged at pharmacies shall in no way be adjusted or otherwise affected as a result of any Financial Credits

**Article 6-Gross Billed Premium Rates**

	<b>Preferred-Care Blue Base</b>	<b>Preferred-Care Blue Buy-Up</b>	<b>Preferred-Care Blue BlueSaver</b>
Employee	\$639.17	\$744.01	\$534.51
Employee & Spouse	\$1,460.86	\$1,686.11	\$1,211.48
Employee & Spouse (65+)	\$1,289.51	\$1,500.96	\$1,078.42
Employee & Child(ren)	\$1,117.69	\$1,549.78	\$926.76
Family	\$1,893.24	\$2,182.58	\$1,570.06

**IN WITNESS WHEREOF**, the parties hereto have executed this Addendum on the date set forth beneath their respective signatures.

**Sedalia School District**

**Blue Cross and Blue Shield of Kansas City**

By:\_\_\_\_\_

By:\_\_\_\_\_

Title:\_\_\_\_\_

Title:\_\_\_\_\_

Print Name:\_\_\_\_\_

Print Name:\_\_\_\_\_

Date:\_\_\_\_\_

Date:\_\_\_\_\_

**EXHIBIT A**  
**MAXIMUM REFUND SETTLEMENT**

**Employer** \_\_\_\_\_  
**Settlement Period** [Date Range]

**PREMIUM**

Gross Billed Premium	[\$]
Less ACA Assessments	[\$]
Net Billed Premium	[\$]

**EXPENSES**

Paid Claims Expense	[\$]
Less Excess Over \$_____ Pooling Amount	[\$]
Less IBNR as of [Beginning Date of Contract Year]	[\$]
Plus IBNR as of [End Date of Contract Year]	[\$]
Total Incurred Claims	[\$]
Pooling Charge [0-100%]	[\$]
Retention Charge [0-100%]	[\$]
Total Expenses	[\$]

**CONTRACT YEAR RESULTS**

Net Billed Premium	[\$]
Less Total Expenses	[\$]
<b>Subtotal</b>	[\$]
Maximum Refund Allowed Per Contract*	[\$]
Applicable Refund of Premium-Based ACA Assessments	[\$]

**AMOUNT DUE TO EMPLOYER** [\$]

\*Employer Net Billed Premium less Total Expenses not to exceed [0-100%] of Net Billed Premium for the Contract Year pursuant to Article 3.2.c. of the Contract.



# SEDALIA SCHOOL DISTRICT #200

2806 Matthew Drive, Sedalia, MO 65301-7981 p:660.829.6450 f:660-827-8938

**Steven G. Triplett,**  
Ed.S Superintendent

**Todd Fraley, Ed.D.**  
Assistant Superintendent

**Chris Pyle, Ed.S.**  
Assistant Superintendent

**Jason Curry, Ed.S.**  
Assistant Superintendent

**Devon Gilmore, M.E.D.**  
Director of K-5  
Curriculum  
Instruction & Assessment

**Becky Brownfield, Ed.S**  
Director of 6-12  
Curriculum  
Instruction & Assessment

**Bob Satnan, B.A.**  
Communications  
Director

**Missouri Model  
District**  
[www.sedalia200.org](http://www.sedalia200.org)

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Pride Everyday**

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opportunity and  
affirmative action  
employer

January 11, 2021

To: Board of Education

From: Mr. Triplett

Re: Families First Coronavirus Response Act

The Families First Coronavirus Response Act (FFCRA or Act) requires certain employers to provide employees with paid sick leave or expanded family and medical leave for specified reasons related to COVID-19. The Department of Labor's (Department) Wage and Hour Division (WHD) administers and enforces the new law's paid leave requirements. These provisions expired as of December 31, 2020.

Employees who meet the following criteria will qualify for Emergency Paid Leave:

- Employees who are required or advised to quarantine or placed on home restrictions by order of a government agency, the District, or a health care provider, as a result of COVID-19.
- Employees who have a confirmed case of COVID-19.
- Employees who are experiencing COVID-19 symptoms (e.g., fever of 100.4°F or higher, cough, shortness of breath, etc.) and are seeking a medical diagnosis. Employees who are caring for a household or family member who is required or advised to quarantine or placed on home restrictions by order of a government agency, the District, or a health care provider, as a result of COVID-19.
- Employees who are caring for their minor child(ren) (i.e., under the age of 18) as a result of school and or place of care closures (including the unavailability of a child care provider) as a result of COVID-19.

These employees will receive the following benefits:

- Receive up to two weeks (10 days) of Emergency Paid Leave.
- Absences during the time will not count against the district's attendance policy.

It is my recommendation that the Sedalia 200 School District extend its current practice of paid leave to any employee needing leave related to COVID-19 through June 30, 2021.

The Superintendent will make final determination in regards to all approved COVID-19 leave.



# SEDALIA SCHOOL DISTRICT #200

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TO: Board of Education and Mr. Triplett

FROM: Jason Curry

DATE: May 17, 2021

SUBJECT: Discipline Code Handbook Updates

Attached is the updated Discipline Code Handbook for the 2021-2022 school year. There were minor changes made under the Whittier High School section on pages 14-15 to reflect their new start and end times. Pages 20-31 also include minor changes to definitions and offenses to be current with State Revised Statutes, as well as adding 'RR' (recovery room) as the updated terminology for 'intervention' at the K-5 grade levels.

Please feel free to contact me if you have any questions regarding this document (829-6450).

Respectfully,

Jason Curry



# **Sedalia School District #200**

## **Student Discipline Code Handbook**

### **Specific Discipline Procedures** *for*

**Elementary (K-4)**  
**Middle School (5)**  
**Junior High (6-8)**  
**High School (9-12)**

*Adopted:* January 14, 1986  
*Last Revision:* April 15, 2021

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**Initial Adoption of Discipline Code**

The Discipline Code for Sedalia School District #200 was developed by a committee of students, parents, teachers, and administrators and adopted by the Board of Education on January 14, 1986.

**Revisions**

July 29, 1992	July 9, 2010
March 8, 1993	July 18, 2011
September 13, 1993	July 16, 2012
September 12, 1994	June 17, 2013
December 12, 1994	July 14, 2014
November 27, 1995	July 13, 2015
July 8, 1996	July 11, 2016
July 28, 1997	July 24, 2017
July 27, 1998	July 23, 2018
July 26, 1999	July 22, 2019
August 9, 2000	May 11, 2020
July 23, 2001	April 15, 2021
July 22, 2002	
July 28, 2003	
August 9, 2004	
August 1, 2005	
July 23, 2007	
July 18, 2008	
July 27, 2009	



## **INTRODUCTION**

The purpose of the Discipline Code is to ensure a safe and orderly environment for learning in the school district. It will provide a clear statement of the behavior expected of this district's students and will outline the consequences of misbehavior.

This policy finds its legal basis in Missouri law including, but not limited to, the Excellence in Education Act of 1985 (Section 5), Senate Bill 380, and the Safe Schools Act, which states:

- 5.1 The local board of education of each school district shall establish a policy of discipline, a written copy of which shall be made available in the office of the superintendent of such district, during the normal business hours, for public inspection.
- 5.2 The policy shall contain the consequences of the failure to obey standards of conduct set by the local board of education and the importance of the standards to the maintenance of an atmosphere where orderly learning is possible and encouraged.
- 5.3 All school district personnel responsible for the care and supervision of students are authorized to hold every pupil strictly accountable for any disorderly conduct in school, or on any property of the school, during school-sponsored activities or during intermission or recess periods.
- 5.4 Teachers and other authorized district personnel in public schools responsible for the care, supervision, and discipline of school children, including volunteers selected with reasonable care by the school district, shall not be civilly liable when acting in conformity with the established policy of discipline developed by each board under this section.

Also Sections 171.011, 563.061, 167.031, 167.161 and 167.171.

The discipline code will include a statement of philosophy, sections on corrective disciplinary processes and options, discipline of handicapped students, due process, privacy rights of students and parents, definitions, and administrative powers.

## **CORRECTIVE DISCIPLINE OPTIONS**

**Administrators will have the authority to use their discretion in determining the appropriate disciplinary steps, depending upon the severity and frequency of incidents.**

**Students under suspension from school are not to attend school district activities nor be on school district grounds.**

**A student/parent conference with the superintendent or designee may be required prior to re-admittance for students suspended from school for a period of 10 days or more and recommended for any long term suspension. Written notice of conference will be provided to parent or guardian.**

## **STATEMENT OF PHILOSOPHY**

The Sedalia School District #200 has the responsibility, granted by the state, to provide public education for children until they graduate or reach the age of 21. To fairly and effectively carry out this duty, school authorities and parents must establish an environment in each school, which is conducive to learning. To accomplish this goal, there must be respect and mutual trust among parents, teachers, administrators, and students. There are many factors, which affect the learning environment. The most destructive factors are inappropriate conduct and a lack of consistent and effective disciplinary response.

Federal and state laws confer rights and freedoms to every citizen, both in and out of school. At the same time, every citizen has the responsibility to respect the identical rights of others. Because of the importance of maintaining a harmony between rights and responsibilities, school authorities are allowed a broad range of powers in maintaining an orderly environment, provided they adhere to the requirements of due process and other constitutional standards.

All employees of the district shall annually receive instruction related to the specific contents of the district's discipline policy and any interpretations necessary to implement the provisions of the policy in the course of their duties including, but not limited to, approved methods of dealing with acts of school violence, disciplining students with disabilities, and instruction in the necessity and requirements for confidentiality.

Organizations, businesses, and industries cannot operate successfully without procedures, goals, expectations, and satisfied workers; neither can schools. Rules, which establish discipline guidelines for students, are necessary and basic to their growth and development. Thus, it becomes the responsibility of local school districts to have a discipline code, which reflects the community's standards and expectations for student behavior.

Schools must be a place where students are encouraged to learn. Standards of conduct are established by the Sedalia School District #200 Board of Education to create an environment in which each student's right to learn is protected. The Board is legally empowered to establish operation of the district's schools. If the policy guidelines adopted by the Board are to be successful, it must be understood that school officials and teachers have the authority to interpret and apply policy in a given situation. Students are expected to obey any such interpretation subject to an appeal.

Students and their parent/legal guardian will be notified of their rights and responsibilities, including standards of conduct, through handouts distributed annually. The District's comprehensive discipline policy is available to every student, parent, or guardian of every student on the Sedalia #200 website. The handbook can be located under the Parents and Students tab. Through clear understanding of these rights and responsibilities, the elements of respect and cooperation should result in the harmonious and constructive education of the student.

The Board of Education believes that students have rights, which should be recognized and respected. It also believes that every right carries with it certain responsibilities. Among these student rights and responsibilities are the following:

Each Student has the Responsibility to:

- know and adhere to reasonable rules and regulations established by the local board of education and implemented by school administrators and teachers;
- respect the human dignity and worth of every other individual;
- refrain from libel, slanderous remarks, and obscenity in verbal and nonverbal expression;
- study diligently and maintain the best possible level of academic achievement;
- be punctual and present in the regular school program;
- dress and groom in a manner that meets reasonable standards of health, cleanliness, modesty, and safety as defined by the student dress code;
- help maintain and improve the school environment, preserve school and private property, and exercise the utmost care while using school facilities;
- refrain from disobedience, misconduct, or other behavior which would lead to any physical harm or to the disruption of the educational process;
- respect the reasonable exercise of authority by school administrators and teachers in maintaining discipline at school sponsored activities;
- be informed that the use of illicit drugs and the unlawful possession of, distribution of, or use of alcohol and tobacco is wrong and harmful and prohibited on school premises or as a part of any of its activities. Violation could result in consequences up to and including expulsion and referral to prosecution. Compliance with the standards of conduct is mandatory.

## **HOTLINE**

Your child's safety at school is a top priority for us. If you are aware of a situation that jeopardizes the safety of anyone at school, immediately notify a member of the school staff or your parent/legal guardian. If you are uncomfortable bringing this situation to the attention of an adult you know, access the anonymous Tip Line on the District website or call the Missouri School Violence Hotline at 866-748-7047.

## **DISCIPLINE REPORTING AND RECORDS**

In compliance with state law, the Board of Education establishes explicit channels of communication between teachers, administrators, law enforcement officials and other schools concerning acts of school violence and other behaviors which endanger the welfare or safety of students, staff, and patrons of the district. The purpose of this policy is to designate specific actions committed by students which must be reported to teachers, administrators and/or law enforcement officials as well as those actions which must be documented in a student's discipline record.

### Definitions

The following definitions and terms apply to this policy:

1. Act of School Violence/Violent Behavior – The exertion of physical force by a student with the intent to do serious physical injury to another person while on school property, including a school bus in service on behalf of the district, or while involved in school activities.
2. Serious Physical Injury – Physical injury that creates a substantial risk of death or that causes serious disfigurement or protracted loss or impairment of any part of the body.
3. Serious Violation of District's Discipline Policy – One or more of the following acts if committed by a student enrolled in the district:
  - Any act of school violence.

- Any offense, which occurs on school grounds, on school buses, or at any school activity, which is required by law to be, reported to law enforcement officials.
  - Any offense, which results in an out-of-school suspension for more than ten (10) school days.
  - School disciplinary consequences could be imposed in a case where a student “threatened, assaulted, or harassed” a school employee off of the school grounds and off school time.
4. Need to Know – Relates to school personnel who are directly responsible for the student’s education or who otherwise interact with the student on a professional basis while acting within the scope of their assigned duties.

#### Reporting to School Staff

School administrators shall report acts of school violence to teachers and other school district employees with a need to know. In addition, any portion of a student’s Individualized Education Program (IEP) that is related or demonstrates potentially violent behavior shall be provided to any teacher or other district employee with a need to know.

Teachers and other school district employees who have a need to know will also be informed by the superintendent or designee of any violent acts committed by a student or alleged to have been committed by a student in the district, which is reported to the district by a juvenile officer in accordance with state law. The report from the juvenile officer shall not be used as the sole basis for denying educational services to a student.

Every employee is required to notify their supervisor if they have reason to believe that a student or district employee has committed a felony or has physically or sexually abused a district student or possessed a controlled substance or weapon in violation of district policy.

#### Reporting to Law Enforcement Officials

Any felony listed in this section, or any act which if committed by an adult would be a felony listed in this section, that is committed on school property, any school bus, or at any school activity must be reported by the appropriate school administrator to the appropriate law enforcement agency as soon as reasonably practical. The following acts are subject to this reporting requirement:

1. Murder in the first or second degree under State Statutes 565.020 or 565.021, RSMo;
2. Kidnapping in the first or second degree under State Statute 565.110 or 565.120, RSMo;
3. Assault in the first or second degree under State Statute 565.050 or 565.052, RSMo;
4. Rape in the first or second degree under State Statute 566.030 or 566.031, RSMo;
5. Sodomy in the first or second degree under State Statute 566.060 or 566.061, RSMo;
6. Burglary in the first or second degree under State Statute 569.160 or 569.170, RSMo;
7. Robbery in the first degree under State Statute 570.023, RSMo;
8. Manufacture of a controlled substance under State Statute 579.055, RSMo;
9. Delivery of a controlled substance under State Statute 579.020, RSMo;
10. Arson in the first degree under State Statute 569.040, RSMo;
11. Voluntary manslaughter under State Statute 565.023, RSMo;
12. Involuntary manslaughter in the first or second degree under State Statute 565.024 or 565.027, RSMo;
13. Property damage in the first degree under State Statute 569.100, RSMo;
14. Possession of a weapon under State Statute chapter 571, RSMo;
15. Child molestation in the first, second, or third degree under State Statute 566.067, 566.068, or 566.069, RSMo;
16. Sexual misconduct involving a child under State Statute 566.083, RSMo;
17. Sexual abuse in the first degree under State Statute 566.100, RSMo;
18. Harassment in the first degree under State Statute 565.090, RSMo; or
19. Stalking in the first degree under State Statute 565.225, RSMo.

In addition, the superintendent shall notify the appropriate division of the juvenile or family court upon suspension for more than ten (10) days or expulsion of any student whom the school district is aware is under the jurisdiction of the court.

The principal shall immediately report to the appropriate law enforcement agency, and superintendent, any incident in which a person is believed to have committed an act which, if committed by an adult, would be first, second, or third degree assault, sexual assault, or deviate sexual assault against a student or school employee, while on school property, buses, or at school activities. The principal shall also notify the appropriate law enforcement agency and superintendent if a student is discovered to possess a controlled substance or weapon in violation of the district’s policy.

#### **SAFE SCHOOLS**

##### **SB 944 – Revisions, 2000**

Prohibitions and reporting of student possession of weapons or controlled substances shall apply to the school playground or parking lot, school bus, or school activity whether on or off school property.

The school district may recognize disciplinary actions of another school district whether in-state, or out-of state, in a public, private or charter school. The school board shall not readmit or enroll a pupil suspended for more than 10 days for school violence, regardless of whether the act was committed at a public or private school, provided that the act was the cause of the suspension or expulsion in the case of a private school, without first holding a conference with the appropriate school officials.

#### Student Discipline Records

The Board of Education directs the superintendent or designee to compile and maintain records of any serious violation of the district's discipline policy for each student enrolled in the district. Such records shall be made available to teachers and other school district employees with a need to know, and shall be provided in accordance with state law to any school district in which the student subsequently attempts to enroll within five (5) business days of receiving the request. Personally identifiable student records will only be released or destroyed in accordance with state and federal law.

#### Confidentiality

Any information received by a school district employee relating to the conduct of a student shall be received in confidence and used for the limited purpose of assuring that good order and discipline is maintained in the schools.

Legal References: State Statutes 160.261, 167.020, 565.002 RSMo, Missouri Safe Schools Act, H.B. 1301 and 1298 (1996).

### **FIREARM-FREE SCHOOL POLICY**

The Sedalia School District #200 seeks to provide a safe, violence-free educational environment for its students and workplace for its employees. The District recognizes that firearms have no place on school grounds.

The District recognizes that it must comply with federal and state laws concerning the treatment of students who bring firearms to school. Accordingly, this policy complies with the provisions of the Improving America's Schools Act of 1994, the Individuals with Disabilities Education Act, and other applicable federal and state laws.

The District recognizes the risk of harm that a person who brings a firearm to school may present to himself/herself and to others on school premises. The District recognizes firearm possession as a potential threat to the health, safety, and security of students, employees, and other persons. The District will not tolerate the risk of harm presented when a person brings a firearm on the premises of our schools. Thus, the District states the following:

#### **Student Who Brings a Firearm to School:**

The District will adhere to the requirements of the Safe Schools Act of 1996 and implementing state law if district officials determine that a student has brought a firearm to school.

The Safe Schools Act of 1996 and state law implementing this act mandate that local school districts take specific action upon determining that a student has brought a firearm to school. The failure of school districts to observe these requirements will result in the potential loss of significant educational funding. Therefore, the District will not tolerate a student bringing a firearm to school.

This policy shall not be construed to prohibit the Board from allowing a Civil War re-enactor to carry a Civil War-era weapon on school property for educational purposes so long as the firearm is unloaded. As amended by SB 944, the act does not prohibit students from participation in school-sanctioned firearm-related events, provided that an adult lawfully transports the weapon onto school property.

This policy will be submitted annually to the Missouri Department of Elementary and Secondary Education along with a report indicating any suspensions or expulsions resulting from the possession or use of a firearm as defined in 18 United States Code 921. The report will include the name of the school in which the incidents occurred, the number of students suspended or expelled, and the types of weapons involved. Effective 2000-01, the school district shall annually report the rates and durations of and reasons for suspensions of 10 days or longer and expulsions of pupils.

#### **Applicability of Policy to Students with Disabilities:**

If the student who is determined to be in violation of this Firearm-Free Schools Policy is a student with a disability under the Individuals With Disabilities Education Act, the District may assign the student to an alternative educational placement for a period of up to 45 days. Such laws and regulations set forth special procedures to be followed when a student with disabilities brings a firearm to school. This Firearm-Free Schools Policy will apply to students with disabilities to the extent that its application is allowed under the Individuals With Disabilities Education Act.

## **DISCIPLINE OF STUDENTS WITH DISABILITIES**

Student discipline is a complex issue when one considers only the general school population. The additional legal and ethical issues surrounding the discipline of students with disabilities demand an increased sensitivity to the needs of this special population. In spite of special consideration, it should not be assumed that students with disabilities are immune from disciplinary measures.

As the goals set forth in the philosophy of the discipline code are important educational goals for all students, handicapped students should be required to meet these expectations to the maximum extent possible with the variations based upon the nature and extent of the handicapping condition. Variations to the discipline code should be outlined in the students' Individualized Education Programs.

### **Disciplinary Actions for Less than Ten School Days**

1. Students with disabilities who violate the School District's discipline policy may be disciplined in the same manner as other students, provided that any resulting suspension (in-school or out-of-school) or other change in placement can exceed ten school days. If the offense is not related to the student's disability, placement can exceed 10 school days.
2. Depending upon the student's misconduct and upon the specific provisions of the District's discipline policy, the disciplinary alternatives for 10 days or less include:
  - a. Suspension without educational services;
  - b. Assignment to an interim alternative educational setting (i.e. resource room, in-school suspension, time out);
  - c. Assignment to another setting (i.e. homebased).

### **Disciplinary Actions in Excess of Ten School Days (Not Long-term or Expulsion)**

1. Services are required on the 11<sup>th</sup> school day in the school year and thereafter if necessary to enable child to appropriately progress as determined by school staff (not IEP team).
2. Convene an IEP meeting to develop functional behavioral assessment plan, if no functional assessment has been done.
3. The behavioral intervention plan is to be reviewed by IEP team, if one exists, or is to be developed if none exists.
4. No IEP meeting is required if a functional behavioral assessment and behavior intervention plan has been done previously, and if the IEP team has already reviewed behavior intervention plan in a prior suspension exceeding 10 school days in a school year.

### **Long-Term Changes in Placement**

#### **1. Removal from Current Educational Placement for More than Ten Cumulative School Days**

A student with a disability who violates the District's discipline policy who has been removed from the current educational placement for more than ten (10) cumulative days in the current school year may be disciplined for not more than ten (10) consecutive school days in the same manner as other students, if the pattern of short-term exclusions totaling more than ten (10) cumulative days does not constitute change of placement.

On the eleventh day of removal in a school year, the District will provide educational services. If the cumulative removals do not constitute a change of placement, the services to be provided will be determined by school personnel.

A series of removals from the current educational placement for more than ten (10) days may amount to a pattern of exclusion that constitutes a change of placement. If a student with a disability has been removed for more than ten (10) cumulative school days and the removals constitute a change of placement, or if a school administrator determines that a removal for more than ten (10) consecutive school days is being considered, on the date a decision to make such a removal is made, the parents will be notified of the decision.

Not later than ten (10) business days after commencing a cumulative removal that constitutes a change of placement or when considering a removal of greater than ten (10) consecutive school days, the District will convene an IEP meeting to develop a functional behavioral assessment plan if one has not previously been conducted. After completing the assessment, an IEP meeting will be held to develop a behavioral intervention plan if appropriate and necessary. If a behavior plan already has been developed, the IEP team will meet to review the plan and its implementation. The plan and its implementation will be modified as necessary.

In addition, not later than ten (10) days after the date of the decision to remove a student for more than ten (10) cumulative days constituting a change of placement or for consideration of a removal of more than ten (10) consecutive school days, the IEP team and other qualified personnel will meet to review the relationship between the student's disability and the behavior subject to

disciplinary action. If a determination is made that the student's behavior was not a manifestation of the student's disability, disciplinary rules will be applied to the student in the same manner they would be applied to a student without a disability, except that a free appropriate public education will be provided to the student as determined by the IEP team.

## **2. Long-Term Changes in Placement (Drugs and Weapons)**

In addition to any other discipline consistent with this regulation, District administrators may assign a student to an interim alternative educational setting for a period of time not to exceed forty-five (45) calendar days, when a student with a disability:

- a. Possesses a weapon at school or at a school function; or
- b. Knowingly possesses or uses illegal drugs or sells or solicits the sale of a controlled substance while at school or at a school function.

On the date a decision to make such a removal is made, the parent/legal guardian will be notified of the decision.

Not later than ten (10) business days after commencing such a removal, the District will convene an IEP meeting to develop a functional behavioral assessment plan if one has not been previously conducted. After completing the assessment, an IEP meeting will be held to develop a behavioral intervention plan if appropriate and necessary. If a behavior plan already has been developed, the IEP team will meet to review the plan and its implementation. The plan and its implementation will be modified as needed.

Not later than ten (10) business days after the date of the decision to assign a student to an interim alternative educational setting, the IEP team and other qualified personnel will meet to review the relationship between the student's disability and the behavior subject to the disciplinary action and to determine interim alternative educational placement.

The IEP team will decide on an interim alternative educational setting that will allow the student to continue to progress in the general curriculum, to review the services and modifications that will enable the child to meet the goals set out in the student's IEP, and to receive services and modifications to attempt to prevent the student's behavior from recurring.

## **3. Violent Students**

If the school district believes a student will injure himself or others, the school district has the right to obtain an expedited due process hearing. The parent must be notified immediately by the district of the decision to take this action and provided a copy of the procedural safeguards. At the hearing, the hearing panel may order a change in placement to an appropriate interim alternative educational setting for not more than 45 days if the hearing panel:

- a. Determines the school district has demonstrated by substantial evidence that maintaining the current placement of such students is substantially likely to result in injury to the student or others;
- b. Considers the appropriateness of the student's current placement;
- c. Considers whether the school district has made reasonable efforts to minimize the risk of harm in the student's current placement including the use of supplementary aids and services; and
- d. Determines that the interim alternative educational setting is not appropriate and the student should continue to participate in the general curriculum and continue to receive services required by his current IEP.

### **Appeal of Disciplinary Actions:**

Parent/legal guardian may appeal suspensions in excess of 10 days to the Board of Education pursuant to board policy.

If a parent requests a due process hearing regarding the discipline action to challenge the interim alternative educational setting or the manifestation determination, the student will remain in that interim alternative educational setting pending the hearing decision or until expiration of the time period of the interim alternative educational setting, whichever comes first (unless the parties agree otherwise).

If school personnel maintain that it is dangerous for the student to be returned to the student's current placement (the placement prior to removal to the interim alternative educational setting) during the pendency of the due process proceedings, the school district may request an expedited hearing.

### **Long-Term Changes Placement (Likely-to-Injure Cases)**

1. District administrators may request a state appointed hearing officer to determine whether a disabled student is substantially likely to cause injury to others.
2. In determining whether a disabled student is substantially likely to injure others, the hearing officer will consider:
  - a. The likelihood of injury to the student or to others if the student remains in his/her current educational placement;
  - b. The appropriateness of the student's current placement; and
  - c. Whether the District has made reasonable efforts to minimize the risk of harm in the current educational placement, including the use of supplemental aids and services.
3. If the hearing officer determines that the disabled student is substantially likely to injure themselves or others, the hearing officer may assign the student to an interim educational placement for up to forty-five (45) days.
4. Manifestation Determination – Same procedures as in Long-Term Changes in Placement (Drugs and Weapons)

### **ELEMENTARY STUDENT ATTENDANCE POLICY (K-4)**

**The mission of the Sedalia School District is to have 90% of our students attend school 90% of the time.**

Please have your child arrive promptly. Attendance and lunch count start immediately and tardiness wastes instructional time. If your child is going to be absent or late, please call the school by 9:00 a.m. if possible. At that time you may request that homework be sent to the office for you to pick up, (please call as early in the day as possible to allow time for the teacher to get assignments and books together). If your child arrives at school late, he/she must check in through the office before going to class. If you are going to pick up your child early, please send a note to the office. Also, you must come in the office and sign him/her out. A student arriving at school late or taken out of school early will be counted absent for the part of the day missed. Any absence will prevent a student from receiving a perfect attendance award. A note needs to be sent to school with your child if he/she needs to stay in at recess. If your child needs to stay in longer than three (3) consecutive days, a doctor's excuse is required.

#### **1. Philosophy**

Absenteeism hinders educational achievement and is detrimental to academic and vocational success. Parents, students and teachers all share in the responsibility for encouraging regular attendance. This policy will apply to all K-4 students.

#### **2. Responsibility**

Every school day, absences for each student will be carefully checked, recorded, and reported by each teacher to the office.

The documentation of an absence so that it may be properly recorded is the responsibility of the student and parent/legal guardian. Professional documentation may include (but not be limited to): Doctor, dentist, legal appointments and funerals. The absence of any student sent home ill from school by the school nurse or by the building principal will be considered documented. Medical documentation must be provided **within 10 school days** of the absence in order for the absence to be marked as Medical (M). Parents should always obtain a note from the attending physician, physician assistant or nurse practitioner when the student needs medical attention. The absence will be considered excused and will count as one of the eight allowable days. However, the doctor's note will be taken into consideration should the student's absences reach nine.

The eight (8) days per semester as allowed by this policy are to take care of such things as minor medical problems not requiring a doctor's attention but which may necessitate being out of class for a short period of time (i.e., flu, colds, sinus problems, minor injuries, etc.). The exceptions to this are truancy and out-of-school suspension.

Make-up work will be allowed for all absences (with the exception of truancy and suspension) until the policy has been violated. After that time, make-up work will be allowed for absences based on professional documentation or acceptance by the Appeals Committee. It is the responsibility of the student to acquire, perform, and return all make-up work to each teacher. One (1) day for make-up work will be allowed for each day of absence plus one (1) (i.e., for three (3) days of absence, the student will have four (4) days to make up the work.) All make-up work must be turned in to each teacher by the morning after the last allowable make-up day.

#### **3. Violation**

Student absences exceeding eight (8) days in one (1) semester will be in violation of the district attendance policy, which may result in a parent contact, parent-principal conference, grade level retention, suspension (either in-school or out-of-school), referral to Truancy Court, or to Missouri Division of Family Services for parental educational neglect or possible referral to the Prosecuting Attorney. The building administrator and/or committee may make an attendance contact with parent and student to remediate attendance problems.

#### **4. Procedures**

The parent/legal guardian should receive notification by telephone or regular mail from the office communicating the student's number of absences at the following times:

- 4<sup>th</sup> unexcused absence per semester - parents will be contacted by letter
- 5<sup>th</sup> – 7<sup>th</sup> unexcused absence per semester – personal contact to parents
- 8<sup>th</sup> unexcused absence per semester – possible Truancy Court referral and/or parent prosecution

A student and parent/legal guardian may request a conference at any time with the principal or other designated school official to discuss the absences of the student or the attendance policy. Only professional documentation will excuse absences from school.

In the event that a student's absences exceed the eight (8) day policy limit, the student and parent or legal guardian may file an appeal in writing within five (5) days of the notice of violation of the attendance policy. This appeal must be filed in the principal's office. The applicant shall be required to present valid evidence to substantiate the appeal at the hearing. The appeal committee shall be composed of one (1) teacher selected by the student or their parents, two (2) teachers selected by the teaching staff and the school counselor.

Absences that may be excused by this policy and/or the Appeal Committee are:

- a. Illness of the student.
  - b. Critical illness or death in the immediate family.
  - c. Time necessary for attending a funeral service of a person whose relationship to the student or family warrants such attendance may be excused provided prior arrangements have been made with the principal.
  - d. Pre-arranged absences made only through the principal.
  - e. Special circumstances as determined by the school.
5. **Suspension/Truancy/Tardies**  
A student who is suspended out-of-school for a disciplinary problem for any number of days will have that number of days charged against the total of eight (8) days as permitted by this policy. All days suspended are unexcused and no make-up work is allowed.

A student who is truant for any number of days will have that number of days charged against the total of eight (8) days as permitted by this policy. All days truant are unexcused and no make-up work is allowed.

Any student who is tardy more than eight (8) times per semester will follow the same procedures as prior listed in attendance procedure.

6. **Nine Percent (9%) Rule**  
The eight (8) days of absence per semester as allowed by this policy is nine percent (9%) of the total classroom days in our school calendar. Therefore, any student entering after the opening day of school as a new student or as a transfer student will be allowed nine percent (9%) of the remaining days in the semester as his/her number of allowable absences. Attendance policies from previous schools will be honored.
7. **Ten (10) Consecutive Day Rule**  
Any student who has been absent for ten (10) consecutive days will be dismissed from the attendance rolls. The parent(s) will be required to establish an appointment with the principal prior to re-enrolling the student unless previous arrangements have been made.

## **MIDDLE SCHOOL (5) AND JUNIOR HIGH (6-8) STUDENT ATTENDANCE POLICY**

Please have your child arrive promptly. Attendance count starts immediately. If your child is going to be absent or late, please call the school by 8:00 a.m. if possible. If your child arrives at school late, he/she must check in through the office before going to class. If you are going to pick up your child early, please send a note to the front office. Also, you must come in the office and sign him/her out. A student arriving at school late or taken out of school early will be counted absent for the part of the day missed. Any absence will prevent a student from receiving a perfect attendance award.

1. **Philosophy**  
Absenteeism hinders educational achievement and is detrimental to academic and vocational success. Parents, students and teachers all share in the responsibility for encouraging regular attendance. This policy will apply to all middle/junior high school students.
2. **Responsibility**  
Every school day, absences for each student will be carefully checked, recorded, and reported by each teacher to the office.

The documentation of an absence so that it may be properly recorded is the responsibility of the student and parent/legal guardian. Professional documentation may include (but not be limited to): Doctor, dentist, legal appointments and funerals. The absence of any student sent home ill from school by the school nurse or by the building principal will be considered documented. Medical documentation must be provided **within 10 school days** of the absence in order for the absence to be marked as Medical.



(M). Parents should always obtain a note from the attending physician, physician assistant or nurse practitioner when the student needs medical attention. The absence will be considered excused and will count as one of the eight allowable days. However, the doctor's note will be taken into consideration should the student's absences reach nine.

The eight (8) days per semester as allowed by this policy are to take care of such things as minor medical problems not requiring a doctor's attention but which may necessitate being out of class for a short period of time (i.e., flu, colds, sinus problems, minor injuries, etc.). The exceptions to this are truancy and out-of-school suspension.

Make-up work will be allowed for all absences (with the exception of truancy and suspension) until the policy has been violated. After that time, make-up work will be allowed for absences based on professional documentation or acceptance by the Appeals Committee. It is the responsibility of the student to acquire, perform and return all make-up work to each teacher. One (1) day for make-up work will be allowed for each day of absence up to five (5) days of absenteeism, a student will have a maximum of five (5) days to make up his/her work. All make-up work must be turned in to each teacher by the morning after the last allowable make-up day.

### **3. Violation**

Student absences exceeding eight (8) days in one (1) semester will be in violation of the district attendance policy, which may result in a parent contact, parent-principal conference, grade level retention, suspension (either in-school or out-of-school), referral to Truancy Court, or to Missouri Division of Family Services for parental educational neglect or possible referral to the Prosecuting Attorney. The building administrator and/or committee may make an attendance contact with parent and student to remediate attendance problems.

### **4. Procedures**

The parent/legal guardian should receive notification by telephone or regular mail from the office communicating the student's number of absences at the following times:

- 4<sup>th</sup> unexcused absence per semester – parents will be contacted by letter
- 5<sup>th</sup> – 7<sup>th</sup> unexcused absence per semester – personal contact to parents
- 8<sup>th</sup> unexcused absence per semester – possible Truancy Court referral and/or parent prosecution

A student and parent/legal guardian may request a conference at any time with the principal or other designated school official to discuss the absences of the student or the attendance policy. Only professional documentation will excuse absences from school. In the event that a student's absences exceed the eight (8) day policy limit, the student and parent or legal guardian may file an appeal in writing within five (5) days of the notice of violation of the attendance policy. This appeal must be filed in the principal's office. The applicant shall be required to present valid evidence to substantiate the appeal at the hearing. The appeal committee shall be composed of one (1) teacher selected by the student or their parents, two (2) teachers selected by the teaching staff and a school counselor.

Absences that may be excused by this policy and/or the Appeal Committee are:

- a. Illness of the student.
- b. Critical illness or death in the immediate family.
- c. Time necessary for attending a funeral service of a person whose relationship to the student or family warrants such attendance may be excused provided prior arrangements have been made with the principal.
- d. Pre-arranged absences made only through the principal.
- e. Special circumstances as determined by the school.

### **5. Suspension/Truancy/Tardies**

A student who is suspended out-of-school for a disciplinary problem for any number of days will have that number of days charged against the total of eight (8) days as permitted by this policy. All days suspended are unexcused and no make-up work is allowed.

A student who is truant for any number of days will have that number of days charged against the total of eight (8) days as permitted by this policy. All days truant are unexcused and no make-up work is allowed.

Unexcused tardies will be accumulated based upon the amount of time a student is late to school. (i.e., a student who is two (2) hours late to school four (4) times will be counted as one (1) day absent.)

### **6. Nine Percent (9%) Rule**

The eight (8) days of absence per semester as allowed by this policy is nine percent (9%) of the total classroom days in our school calendar. Therefore, any student entering after the opening day of school as a new student or as a transfer student will be allowed nine percent (9%) of the remaining days in the semester as his/her number of allowable absences. Attendance policies from previous schools will be honored.

**7. Ten (10) Consecutive Day Rule**

Any student who has been absent for ten (10) consecutive days will be dismissed from the attendance rolls. The parent(s) will be required to establish an appointment with the principal prior to re-enrolling the student unless previous arrangements have been made.

**8. Administrative Authority**

Building administrators will have the authority to use their discretion in determining all cases regarding attendance.

**HIGH SCHOOL (9-12) STUDENT ATTENDANCE POLICY**

**Rationale for the Policy:**

1. Regular and punctual patterns of attendance will be expected of each student enrolled in Smith-Cotton High School. The secondary student is of an age when he/she needs to learn the valuable concepts of attendance and punctuality. The lesson is important for the student's maturation and acceptance of the responsibility for his/her actions. Good high school attendance helps prepare the teenager for attendance requirements placed upon an individual as an adult.
2. Students should strive to maintain a good attendance record because there is a direct relationship between school attendance and grades, citizenship, and success in school.
3. Frequent absence of students from regular classroom learning experiences disrupts the continuity of the instructional process. The school cannot teach students who are not present. The entire process of education requires a regular continuity of instruction, classroom participation, learning experience, and study in order to reach the goal of maximum educational benefits for each individual student. The regular contact of the students with one another in the classroom and their participation in well-planned instructional activities under the supervision of a competent teacher are vital to this purpose.
4. The attendance policy exists with only the intent to help students and to maintain the rationale for which it exists. It is recognized that absence from school may be necessary under certain conditions. However, every effort should be made by students, parent/legal guardians, teachers, and administrators to keep absences and tardies to a minimum.

**Steps for Attendance Procedure Operation:**

**1. Daily Absence Reporting**

- a. The parent/legal guardian of the student should notify the attendance office by **9 a.m.** each day of the student's absence. This call will excuse the student's absence. While an excused absence counts as one of the eight absences allowable for each class (see #5), students will be allowed to make up work.
  - b. Students whose parents have not contacted the school on the day of their absence will need to provide a written excuse from a parent or legal guardian when they return to school.
  - c. Medical documentation must be provided **within 10 school days** of the absence in order for the absence to be marked as Medical (M). Parents should always obtain a note from the attending physician, physician assistant or nurse practitioner when the student needs medical attention. The absence will be considered excused. The absence of any student sent home ill from school by the school nurse or by the building principal will be considered documented.
  - d. The student will be considered TRUANT if the parent or legal guardian fails to notify the school on the date of the absence. Truancy is defined as an avoidable absence without the knowledge and consent of the student's parents/legal guardians or school administration.
  - e. The documentation of an absence, so that it may be properly recorded, is the responsibility of the student and parent/legal guardian. Professional documentation may include (but not be limited to): doctor, dentist, legal appointments, college visit, and funerals.
2. Any absence beyond eight (8) per class per semester may result in loss of credit.
  3. Student attendance will be checked periodically by a building administrator, counselor, and/or social worker. Parent/legal guardian will be notified of the student's attendance record after four absences.
  4. When a student has an unexcused absence, parents will be notified via phone call, home visit, and/or letter.

**5. Make-up Privileges**

- a. Upon returning to school, after being absent and receiving an excused absence, it is the student's responsibility to ask the teachers for make-up work. Make up work will be due one (1) day after the missed day.
- b. Students who have excused absences from school will have the number of school days they were absent to complete make-up work, except by special arrangement with the teacher.
- c. Make-up for final exams requires administrative approval.
- d. **Students missing school time due to field trips, extra-curricular, co- curricular activities must obtain their homework ahead of time or no credit will be given.**

**6. Appeals** will be considered only on the basis of medical records, emergencies, or special circumstances. Loss of credit due to truancy is not a valid basis for appeal. If the student or his/her parents feel that the absences were unavoidable, they may make a request to present their information to the Appeal Committee. An appeal must be filed no later than **10 days after the semester ends.**

**7. Tardies**

- a. Each student has the responsibility to arrive at school and to class on time.
- b. Students who arrive at school after 8:20 a.m. MUST check-in through the attendance office.
- c. Tardies will be monitored by each classroom teacher, who can require the student to serve a 15 or 30 minute detention.
- d. Excessive tardiness to class, or failure to serve a detention, will be referred to the assistant principals for disciplinary action and parent notification.

**8. Truancy/Unexcused Absences will result in one or more of the following:**

- a. No make-up privileges.
- b. Administrative action.
- c. Parent notification or conference, either by letter, phone, or in person.
- d. Referral to Truancy Court.
- e. Loss of credit.
- f. Parent prosecution.

**WHITTIER HIGH SCHOOL (9-12) STUDENT ATTENDANCE POLICY**

**Steps for Attendance Procedure Operation:**

**1. Daily Absence Reporting**

- a. The parent/legal guardian of the student should notify the attendance office by **8:15 a.m.** each day of the student's absence. This call will excuse the student's absence. While an excused absence counts as one of the four absences allowable for each class (see #5), students will be allowed to make up work.
- b. Medical documentation must be provided **within 10 school days** of the absence in order for the absence to be marked as Medical (M). Parents should always obtain a note from the attending physician, physician assistant or nurse practitioner when the student needs medical attention. The absence will be considered excused and will count as one of the four allowable days. However, the doctor's note will be taken into consideration should the student's absences reach five. The absence of any student sent home ill from school by the school nurse or by the building principal will be considered documented.
- c. The student will be considered TRUANT if the parent or legal guardian fails to notify the school on the date of the absence. Truancy is defined as an avoidable absence without the knowledge and consent of the student's parents/legal guardians or school administration.
- d. The documentation of an absence, so that it may be properly recorded, is the responsibility of the student and parent/legal guardian. Professional documentation may include (but not be limited to): doctor, dentist, legal appointments, college visit, and funerals.

**2. Student attendance will be checked periodically by a building administrator, counselor, and/or social worker. Parent/legal guardian will be notified of the student's attendance record after four absences.**

**3. When a student has an unexcused absence, parents will be notified via phone call home visit, and/or letter.**

#### **4. Make-up Privileges**

- a. Upon returning to school, after being absent and receiving an excused absence, it is the student's responsibility to ask the teachers for make-up work. Make up work will be due one (1) day after the missed day.
- b. Students who have excused absences from school will have the number of school days they were absent to complete make-up work, except by special arrangement with the teacher.
- c. Make-up for final exams requires administrative approval.
- d. **Students missing school time due to field trips, extra-curricular, co-curricular activities must obtain their homework ahead of time or no credit will be given.**

**5. Appeals** will be considered only on the basis of medical records, emergencies, or special circumstances. Loss of credit due to truancy is not a valid basis for appeal. If the student or his/her parents feel that the absences were unavoidable, they may make a request to present their information to the Appeal Committee. An appeal must be filed no later than **10 days after the semester ends.**

#### **6. Tardies**

- a. Each student has the responsibility to arrive at school and to class on time.
- b. Students who arrive at school after 8:00 a.m. **MUST** check-in through the attendance office.
- c. Tardies will be monitored by each classroom teacher, who can require the student to serve a 15 or 30 minute detention.
- d. Excessive tardiness to class, or failure to serve a detention, will be referred to the assistant principals for disciplinary action and parent notification.

#### **7. Truancy/Unexcused Absences will result in one or more of the following:**

- a. No make-up privileges.
- b. Administrative action.
- c. Parent notification or conference, either by letter, phone, or in person.
- d. Referral to Truancy Court.
- e. Loss of credit.
- f. Parent prosecution.

### **APPEALS AND/OR DUE PROCESS PROCEDURES**

Appeals or due process procedures will include both informal and formal meetings. Generally, decisions made by a teacher or other staff member will first be appealed to the principal or assistant principal. The principal's decision may be appealed to the superintendent or assistant superintendent level and that decision may be appealed to the Board of Education.

Problems referred by the teacher of a classroom, bus driver, or other staff member will fall within the following framework:

1. The principal should have a description of the misbehavior from the teacher, bus driver, or other staff member.
2. All disciplinary action by the principal begins with a conference or informal hearing with the student.
3. A general record of the conference and all disciplinary action should be kept and, when appropriate, a copy sent to the referring teacher.
4. The principal and referring teacher or staff member should refrain from informal discussions of disciplinary situations with others not involved. In cases of meetings conducted at the classroom teacher, principal, or superintendent levels, due process dictates that the disciplinarian inform the student as to the offense, give the student an opportunity to tell his or her side of the story, and make a rudimentary check on the facts before imposing discipline.

The meeting does not require witnesses and may be brief, involving no more than an informal give-and-take prior to the disciplinary action or decision regarding an appeal.

While the due process procedures for short-term suspensions, and other minor disciplinary options are relatively simple and informal, long-term suspension (exceeding ten days) and expulsion will require a more formal hearing procedure. All hearings conducted by the Board of Education shall proceed as follows:

1. The pupil and his or her parents and others having custodial care shall be notified of said hearing by certified mail, not less than ten days in advance of said hearing, said notice to be directed to the address of said pupil and his or her parents or others having custodial care as shall appear on the records of the school district.
2. The notice shall contain a written statement of the alleged facts, which constitute conduct meriting the suspension.
3. The pupil and his/her parents or others having custodial care shall have the opportunity to inspect, in advance, any affidavits and exhibits which the Board of Education intends to allow presented against the pupil.
4. The pupil and his/her parents or others having custodial care of said pupil shall have the right to hear any and all evidence presented against the pupil and to see and examine any affidavits or exhibits presented.
5. The pupil or his/her parents or others having custodial care shall have the right to cross-examine any witness.

6. The pupil or his/her parents or others having custodial care shall have the right to produce witnesses on behalf of the pupil.
7. The pupil shall have the right to present his/her own version of the events as to the charge against him/her and if the pupil does not deny the charges, but desires to present matters in mitigation or extenuation or explanation, the pupil may do so.
8. The pupil shall have the right to have counsel present to advise him/her.
9. The pupil, his/her parents or others having custodial care, shall have the right, at their own expense, to make a record of the events at the hearing.
10. If more than one student is involved in the same incident, the Board of Education may consider the cases separately or at one time. Students may request the Board to consider their cases separately. In either event, the Board shall make separate findings with regard to each student.
11. The evidence may be heard in whatever order the Board of Education shall deem advisable, although points of dispute should be separated from agreed upon facts as quickly as possible.
12. Decorum should be observed at all times, each side having the full opportunity to present its facts.
13. The Board of Education may expel from the proceedings anyone who does not await his/her turn to present matters for consideration or who otherwise unduly interferes with the deliberation of the Board.
14. The Board of Education may exclude all persons from the hearing except the student, his/her parents, or others having custodial care, his/her attorney and the witness testifying.
15. In the event the Board of Education shall decide to expel a student, or affirm a decision to suspend a student, from school for a period longer than ten (10) school days, the Board shall, as soon as it is practicable after the hearing, present the student by mail or personal delivery, a written finding of fact and statement of the disciplinary action taken. The student may, however, waive same and be provided with a verbal finding immediately.
16. A student may petition the Board of Education for reinstatement within 15 days pending the reconsideration with the Board having full discretion to either accept or reject same. Note: No hearing will be granted by the Board, new or additional.

## **PRIVACY RIGHTS**

School records regarding disciplinary action by school personnel are sensitive records and are only maintained to insure accuracy and consistency in working with the student involved. Board Policy, 7400, refers to the District's adherence to provisions of the Family Educational Rights and Privacy Act of 1974 and applies to disciplinary records as well as other school informational records.

## **ADMINISTRATIVE POWERS**

1. **Power of the Principal** – The principals and assistant principals of schools of the Sedalia School District #200 may suspend a pupil for a period not to exceed ten days. Any suspension by a principal shall be reported immediately to the superintendent of schools, who may revoke the suspension at any time.
2. **Power of the Superintendent or designee** – The superintendent of schools, or his/her designee, of the Sedalia School District #200 may suspend a pupil for a period of time not to exceed one hundred eighty (180) school days in accordance with the Missouri Statutes, or for 180 days in accordance with House Bill 174, if the student is charged with or convicted of a felony. However, if the suspension imposed shall be for more than ten (10) school days, the pupil, his or her parents, or others having custodial care, may appeal the decision of the superintendent to the Board of Education by asking for a hearing before the Board. Such appeal shall be in writing, may be in letter form, and may be delivered by regular mail to the Board of Education or personally delivered to any member thereof.

In the event of an appeal to the Board of Education, the superintendent shall promptly transmit to the Board a full report, in writing, of the facts relating to the suspension, the action taken, and the reasons therefore. The Board, upon request, shall grant a hearing to the appealing party to be conducted according to the laws of the State of Missouri in such cases made and provided and in accordance with the procedures herein set forth.

3. **Power of the Board of Education** – The Board of Education of this District, after notice to parents or others having custodial care, and a hearing upon charges preferred, may suspend or expel a pupil.

## **NON-DISCRIMINATION AND STUDENT RIGHTS**

### **Searches by School Personnel**

School lockers and desks are the property of the Board of Education and are provided for the convenience of students, and as such, are subject to periodic inspection without notice, without student consent, and without a search warrant. The lockers and desks may also be searched by school administrators or staff who have a reasonable suspicion that the lockers or desks contain drugs, alcohol, material of a disruptive nature, stolen properties, weapons, items posing a danger to the health or safety of students and school employees, or evidence of a violation of school policy.

In addition, the Board of Education authorized the use of breathalyzers, metal scanners to search students, and/or trained dogs to sniff lockers or other school property to assist in the detection of the presence of drugs, weapons or firearms, explosives, and other contraband.

Students or student property may be searched based on reasonable suspicion of a violation of District rules, policy, or state law. Reasonable suspicion must be based on facts known to the administration, credible information provided or reasonable inference drawn from such facts or information. The privacy and dignity of students shall be respected. Searches shall be carried out in the presence of adult witnesses, if such witnesses are available. Students may be asked to empty pockets, remove jackets, coats, shoes, and other articles of exterior clothing for examination of reasonable suspicion. Strip searches of students are prohibited.

Students are permitted to park on school premises as a matter of privilege, not of right. The school retains the authority to conduct routine patrols of the student parking lots. The interior of a student's automobile on school premises may be searched if a school administrator has reasonable suspicion to believe that illegal, unauthorized or contraband items, or evidence of a violation of school policy is contained inside the vehicle. This includes the use of canine searches.

Law enforcement officials shall be contacted if the search produces a controlled substance, drug paraphernalia, weapons, stolen goods or evidence of a crime, in any case involving a violation of law when a student refuses to allow a search, or where the search cannot safely be conducted. Parents may also be contacted. A student who refuses to submit to a search may be appropriately disciplined by school officials.

#### **Interview or Interrogation**

The School District has supervisory authority over students during the school day and hours of approved extracurricular activities. The school administration will endeavor responsibility for making an effort to protect each student's rights with respect to interrogations by law enforcement officials. When law enforcement officials find it necessary to question students during the school day or periods of extracurricular activities, to the extent permitted by law, the school principal or designee will be present and the interview will be conducted in private.

The principal will verify and record the identity of the officer or other authority and request an explanation of the need to question or interview the student at school. The principal ordinarily will make reasonable efforts to notify the student's parent/legal guardian, as permitted by law.

#### **Removal of Students from School**

Before a student at school is arrested or taken into custody by law enforcement or other legally authorized person, the principal will verify the official's authority to take custody of the student. The school principal, to the extent permitted by law, will attempt to notify the student's parent/legal guardian that the student is being removed from school.

#### **BUS RULES INFORMATION**

1. When boarding the bus, students shall be seated and shall remain in that seat until arrival at their destination.
2. Instruments and other large objects are to be taken to the seat with the student and placed under the seat or held by the student. It cannot take up a seat for another student to sit in.
3. No pets or animals in boxes, jars or containers will be allowed on the bus.
4. No type of glass items or balloons will be allowed on the bus.
5. No eating, drinking, or chewing of gum allowed on bus.
6. Students shall remain quiet at all Railroad Crossing stops and there should be a minimum of noise while passing through town.
7. Students are not to put any part of the body out the windows.
8. No fighting or "horseplay" on buses. Normal conversation, classroom conduct shall be observed at all times.
9. Each student shall be held accountable for any destruction of property including damage to bus or personal property of others.
10. If a student is to be discharged from the bus at a place other than his or her own stop, a written note from the parent/legal guardian must be given to the building principal for approval and then to the driver.
11. The driver is in charge at all times. When on activity trips, teacher and driver are in charge.
12. Drivers may not transport any persons not regularly assigned to the bus unless authorized by the building principal.
13. The driver has the right to assign students a seat on the bus.
14. The use of alcohol, tobacco, or drugs is not permitted on the bus. Striking of matches or lighters is not permitted on the bus.
15. Obscene and unacceptable language gestures, remarks or signs will not be tolerated.
16. Students must pass 10 feet in front of the bus and establish eye contact with driver before crossing. Students shall never cross behind the bus.
17. Students will refrain from going to the mailbox until the bus has traveled away from the stop.
18. The school bus is an extension of the school and all school rules and regulations, which pertain to student conduct in the schools, are applicable to student conduct on a school bus.
19. Students may be videotaped while riding the school bus. The viewing of these tapes is subject to the guidelines authorized by the district.

20. Students must be at the bus stop 5 minutes prior to pick up time.

### **CORRECTIVE DISCIPLINE OPTIONS**

Administrators will have the authority to use their discretion in determining the appropriate disciplinary steps, depending upon the severity and frequency of incidents.

A student who is 17 years of age or older and is charged with/or convicted of a felony will be suspended from school until the charges are reduced to a misdemeanor or dropped. Safe school act violations are suspended at any age.

Students under suspension from school are not to attend school activities nor be on school district grounds.

A student/parent conference with the superintendent or designee shall be required prior to re-admittance for students suspended from school for a period of 10 days or more. Written notice of conference will be provided to parent or guardian.

It is the purpose of this code to list certain offenses, which, if committed by a student, will result in the imposition of a certain disciplinary action. No code of conduct can be expected to list each and every offense which may result in disciplinary action. Any conduct not included herein, or any aggravated circumstance of any offense or action involving a combination of offenses may result in disciplinary consequences that extend beyond this code of conduct as determined by the principal, superintendent/designee and/or Board of Education.

# **Student Discipline**

## **Definitions and Offenses**



Definition	Offense	Grades K-4	Grade 5	Grades 6-8	Grades 9-12
<b>Alcohol, Controlled Substances, Illegal Drugs</b>					
a.) Possession, of any unauthorized prescription drug, alcohol, narcotic substance, counterfeit drugs, or drug-related paraphernalia; substances containing THC, CBD oil, hemp weed, or other derivatives or components of (1) marijuana or (2) other substances prohibited by this policy (collectively, “prohibited substance or item”). b.) Sale, purchase, distribution, exchange, or receipt of any “prohibited substance or item.” c.) Being under the influence of any “prohibited substance or item.”  <b>Note:</b> These prohibitions shall apply at all times while the student is present on district property, at district activities (whether on or away from district property), and on transportation operated by or on behalf of the district (collectively, “covered premises”). For purposes of this policy, “under the influence” shall include any and all consumption or other use of a “prohibited substance or item” immediately prior to the student’s entrance to and/or during the student’s presence on “covered premises”, regardless the amount of substance shown, if any, by breathalyzer, blood, or other testing.	1 <sup>st</sup> Offense	PC, C, RR, ISS, OSS, LA	PC, C, RR, ISS, OSS, LA	PC, C, OSS, ATS, LA, LT	PC, C, OSS, ATS, LT, LA
	2 <sup>nd</sup> Offense	PC, C, RR, ISS, OSS, LA, LT	PC, C, RR, ISS, OSS, LA, LT	PC, C, OSS, ATS, LA, LT	PC, C, OSS, ATS, LT, LA
	3 <sup>rd</sup> Offense	REP, PC, C, RR, ISS, OSS, RE, LA, LT	REP, PC, C, RR, ISS, OSS, RE, LA, LT	REP, PC, C, OSS, ATS, RE, LA, LT	REP, PC, C, OSS, LT, ATS, RE, LA
C – Counselor      CS – Community Service      CWS – Conference with Student      D – Detention      RR – Recovery Room LA – Legal Authority      LOP – Loss of Privileges      LT – Long Term Suspension      NC – No Credit      PC – Parent Contact R – Restitution      RE – Recommendation for Expulsion      REP – Review Educational Placement      SSW – School Service Work ATS – Alternative to Suspension      OSS – Out-of-School Suspension      ISS – In-School Suspension					

Definition	Offense	Grades K-4	Grade 5	Grades 6-8	Grades 9-12
<b>Arson</b>					
Starting a fire, or attempting to start a fire, or causing an explosion with the intention to damage property or buildings of the Sedalia School District #200 or other persons.	1 <sup>st</sup> Offense	PC, OSS, LA, LT, RR	PC, OSS, LA, LT	PC, OSS, ATS, LA, LT	PC, OSS, LA, LT
	Subsequent Offense	PC, OSS, LA, LT, RE, RR	PC, OSS, LA, LT, RE	PC, OSS, ATS, LA, LT, RE	PC, OSS, LA, LT, RE
<b>Assault</b>					
<b>Safe Schools Act:</b> Prohibitions and reporting of student possession of weapons or controlled substances shall apply to the school playground or parking lot, school bus, or school activity whether on or off school property. The school district may recognize disciplinary actions of another school district whether in-state, or out-of-state, in a public, private, or charter school. The school board shall not re-admit or enroll a pupil suspended for more than 10 days for school violence, regardless of whether the act was committed at a public or private school, provided that the act was the cause of the suspension or expulsion in the case of a private school, without first holding a conference with the appropriate school official.					
a.) Attempting to cause injury to another person; intentionally placing a person in reasonable apprehension of imminent physical injury. b.) Attempting to kill or cause serious physical injury to another.	1 <sup>st</sup> Offense	PC, LOP, ISS, OSS, LA, LT, RR	PC, CS, ISS, OSS, LA, LT	PC, ISS, OSS, ATS, LA, LT, RE	PC, C, OSS, ATS, LA, LT, RE
	2 <sup>nd</sup> Offense	PC, C, LOP, ISS, OSS, LA, LT, RE, RR	PC, C, ISS, OSS, LA, LT, RE	PC, OSS, ATS, LA, LT, RE	PC, C, OSS, ATS, LA, LT, RE
	3 <sup>rd</sup> Offense	PC, C, LOP, ISS, OSS, LA, LT, RE, RR	PC, C, OSS, LA, LT, RE	PC, OSS, ATS, LA, LT, RE	PC, C, OSS, ATS, LA, LT, RE
C – Counselor      CS – Community Service      CWS – Conference with Student      D – Detention      RR – Recovery Room LA – Legal Authority      LOP – Loss of Privileges      LT – Long Term Suspension      NC – No Credit      PC – Parent Contact R – Restitution      RE – Recommendation for Expulsion      REP – Review Educational Placement      SSW – School Service Work ATS – Alternative to Suspension      OSS – Out-of-School Suspension      ISS – In-School Suspension					

Definition	Offense	Grades K-4	Grade 5	Grades 6-8	Grades 9-12
<b>Bullying</b>					
<p><b>"Bullying"</b> means intimidation, unwanted aggressive behavior, or harassment that is repetitive, or is substantially likely to be repeated, and causes a reasonable student to fear for his or her physical safety or property; substantially interferes with the educational performance, opportunities, or benefits of any student without exception; or substantially disrupts the orderly operation of the school. May consist of physical actions, including gestures, or oral, cyberbullying, electronic, or written communication, and any threat of retaliation for reporting of such acts. Bullying of students is prohibited on school property, at any school function, or on a school bus. <b>"Cyberbullying"</b> means bullying as defined in this subsection through the transmission of a communication including, but not limited to, a message, text, sound, or image by means of an electronic device including, but not limited to, a telephone, wireless telephone, or other wireless communication device, computer, or pager."</p>	1 <sup>st</sup> Offense	CWS, PC, OSS, Up to 10 days, RR	CWS, PC, OSS, Up to 10 days	CWS, PC, OSS, Up to 10 days, ATS	CWS, PC, OSS, Up to 10 days
	2 <sup>nd</sup> Offense	CWS, PC, OSS, Up to 180 days LT, RR	CWS, PC, OSS, Up to 180 days LT	CWS, PC, OSS, Up to 180 days LT	CWS, PC, OSS, Up to 180 days LT
	3 <sup>rd</sup> Offense	CWS, PC, C, OSS – Up to 180 days LT, RE, RR	CWS, PC, C, OSS – Up to 180 days LT, RE	CWS, PC, OSS – Up to 180 days LT, RE, ATS	CWS, P, OSS – Up to 180 days LT, RE
<b>Bus Misconduct</b>					
Any offense committed by a student on a district-owned or contracted bus shall be punished in the same manner as if the offense had been committed at the student's assigned school. In addition, Bus-riding privileges may be suspended or revoked.	1 <sup>st</sup> Offense	CWS, PC, warning, RR	CWS, PC, warning	CWS, PC, warning	CWS, PC, warning
	2 <sup>nd</sup> Offense	CWS, PC, 1 day off bus, RR	CWS, PC, 1 day off bus	CWS, PC, 1 day off bus	CWS, PC, 1 day off bus
	3 <sup>rd</sup> Offense	CWS, PC, 3 days off bus, RR	CWS, PC, 3 days off bus	CWS, PC, 3 days off bus	CWS, PC, 3 days off bus
	4 <sup>th</sup> Offense	CWS, PC, 5 days off bus, RR	CWS, PC, 5 days off bus	CWS, PC, 5 days off bus	CWS, PC, 5 days off bus
	5 <sup>th</sup> Offense	CWS, PC, loss of riding privileges, RR	CWS, PC, loss of riding privileges	CWS, PC, loss of riding privileges	CWS, PC, loss of riding privileges
<p> C – Counselor      CS – Community Service      CWS – Conference with Student      D – Detention      RR – Recovery Room  LA – Legal Authority      LOP – Loss of Privileges      LT – Long Term Suspension      NC – No Credit      PC – Parent Contact  R – Restitution      RE – Recommendation for Expulsion      REP – Review Educational Placement      SSW – School Service Work  ATS – Alternative to Suspension      OSS – Out-of-School Suspension      ISS – In-School Suspension </p>					

Definition	Offense	Grades K-4	Grade 5	Grades 6-8	Grades 9-12
<b>Cheating</b>					
Dishonesty while completing schoolwork plagiarism, and/or falsifying or altering records. Cheating offenses will be counted across all classes. This will restart each semester.	1 <sup>st</sup> Offense	CWS, PC, NC, D, RR	PC, C, NC, D	PC, NC, D, LOP	PC, NC, D, LOP
	2 <sup>nd</sup> Offense	PC, C, D, NC, ISS, RR	PC, C, NC, D, ISS	PC, NC, D, ISS, LOP	PC, NC, D, ISS, LOP
	3 <sup>rd</sup> Offense	PC, C, D, NC, ISS, RR	PC, C, NC, CS, ISS	PC, C, NC, CS, ISS, LOP	PC, NC, D, ISS, LOP, mandatory "F" for the semester if all offenses occur in the same course
<b>Chronic Misbehaving Students</b>					
Chronic misbehaving is defined as either of the following: 1) more than 5 office referrals resulting in a disciplinary action; 2) more than 2 office referrals resulting in suspensions.	1 <sup>st</sup> Offense	CWS, PC, C, ISS, OSS, REP, RR	CWS, C, PC, ISS, OSS, LT, I, REP	PC, ISS, OSS, ATS, LT, I, REP, RE	PC, LOP, ISS, OSS, LT, REP, RE, ATS
	2 <sup>nd</sup> Offense	CWS, PC, C, ISS, OSS, REP, RR	CWS, PC, ISS, OSS, I, REP	PC, ISS, OSS, ATS, LT, I, REP, RE	PC, LOP, ISS, OSS, LT, REP, RE, ATS
	3 <sup>rd</sup> Offense	CWS, PC, C, ISS, OSS, REP, LT, RE, RR	CWS, PC, C, ISS, OSS, I, REP, LT, RE	PC, ISS, OSS, ATS, LT, I, REP, RE	PC, LOP, ISS, OSS, LT, REP, RE, ATS
<b>Technology Misuse</b>					
Inappropriate use of technology (internet included) is any action by a student to view, print, or distribute pornographic materials, sexting, access private files, harassing, insulting or attacking others, damaging computer systems and/or computer networks, unauthorized tampering of hardware and/or software, violating copyright laws, and employing the network for commercial purposes.	1 <sup>st</sup> Offense	CWS, PC, LOP, R, ISS, LA, RR	CWS, PC, LOP, R, ISS, LA	CWS, PC, LOP, R, D, ISS, OSS, ATS, LA, LT	CWS, PC, LOP, R, D, ISS, OSS, LA, LT, ATS
	2 <sup>nd</sup> Offense	CWS, PC, R, ISS, LA, LOP, RR	CWS, PC, R, ISS, LA, LOP	CWS, PC, LOP, R, D, ISS, OSS, ATS, LA, LT, RE	CWS, PC, LOP, R, D, ISS, OSS, LA, LT, ATS
	3 <sup>rd</sup> Offense	CWS, PC, R, ISS, OSS, LA, LOP, RR	CWS, PC, R, ISS, OSS, LA, LOP	CWS, PC, LOP, R, D, ISS, OSS, ATS, LA, LT, RE	CWS, PC, LOP, R, ISS, OSS, LA, LT, RE
<b>Discriminatory Acts/Disparaging or Demeaning Language</b>					
Use of words or actions, verbal, written or symbolic, meant to harass or injure another person because of race, religion, gender, sexual orientation, disability, political beliefs, ethnic origin, etc.	1 <sup>st</sup> Offense	CWS, C, PC, LOP, CS, ISS, OSS, LA, LT, RR	CWS, C, PC, LOP, CS, ISS, OSS, LA, LT	CWS, C, D, PC, LOP, CS, ISS, OSS, ATS, LA, LT	CWS, C, D, PC, LOP, CS, ISS, OSS, LA, LT, ATS
	2 <sup>nd</sup> Offense	CWS, PC, C, LOP, CS, ISS, OSS, LA, LT, RR	CWS, PC, C, LOP, CS, ISS, OSS, LA, LT	CWS, PC, C, LOP, CS, ISS, OSS, ATS, LA, LT	CWS, PC, C, LOP, CS, ISS, OSS, LA, LT, ATS
	3 <sup>rd</sup> Offense	CWS, PC, C, LOP, CS, ISS, OSS, LA, LT, REP, RE, RR	CWS, PC, C, LOP, CS, ISS, OSS, LA, LT, REP, RE	CWS, P, C, LOP, CS, ISS, OSS, ATS, LA, LT, REP, RE	CWS, PC, C, LOP, CS, ISS, OSS, LA, LT, REP, RE, ATS
C – Counselor      CS – Community Service      CWS – Conference with Student      D – Detention      RR – Recovery Room LA – Legal Authority      LOP – Loss of Privileges      LT – Long Term Suspension      NC – No Credit      PC – Parent Contact R – Restitution      RE – Recommendation for Expulsion      REP – Review Educational Placement      SSW – School Service Work ATS – Alternative to Suspension      OSS – Out-of-School Suspension      ISS – In-School Suspension					

Definition	Offense	Grades K-4	Grade 5	Grades 6-8	Grades 9-12
<b>Disorderly Conduct</b>					
Engaging in violent, abusive, indecent, profane, boisterous, unreasonably loud, or other conduct, which tends to cause or provoke a disturbance.	1 <sup>st</sup> Offense	PC, C, CWS, LOP, ISS, RR	PC, C, CWS, LOP, ISS	PC, C, CWS, D, LOP, ISS, OSS, ATS	PC, C, CWS, D, LOP, ISS, OSS, ATS
	2 <sup>nd</sup> Offense	PC, C, CWS, LOP, ISS, OSS, RR	PC, C, CWS, LOP, ISS, OSS	PC, C, D, LOP, ISS, OSS, ATS	PC, C, D, LOP, ISS, OSS, ATS
	3 <sup>rd</sup> Offense	CWS, PC, C, LOP, ISS, OSS, RR	CWS, PC, C, LOP, ISS, OSS	PC, LOP, ISS, OSS, ATS	PC, LOP, ISS, OSS, ATS
<b>Disrespectful Conduct or Speech</b>					
a.) Disrespectful verbal, written, or symbolic language or gesture, which is inappropriate to public settings, directed to a staff member or another student. b.) Conduct or verbal, written, or symbolic language which materially and substantially disrupts classroom work, school activities, or school functions.	1 <sup>st</sup> Offense	CWS, PC, LOP, ISS, LA, RR	CWS, PC, LOP, ISS, LA	PC, CWS, D, LOP, ISS, OSS, ATS, LA	PC, CWS, D, LOP, ISS, OSS, LA, ATS
	2 <sup>nd</sup> Offense	CWS, PC, ISS, OSS, LA, RR	CWS, P, ISS, OSS, LA	PC, D, LOP, ISS, OSS, ATS, LA	PC, D, LOP, ISS, OSS, LA, ATS
	3 <sup>rd</sup> Offense	CWS, PC, ISS, OSS, LA, RR	CWS, PC, ISS, OSS, LA	PC, LOP, ISS, OSS, ATS, LA	PC, LOP, ISS, OSS, LA, ATS
<b>Failure to Serve a Detention</b>					
Knowingly and willfully refusing to serve an assigned detention.	1 <sup>st</sup> Offense	CWS, PC, D, RR	CWS, P, D	PC, D	PC, D, ISS, OSS, ATS
	2 <sup>nd</sup> Offense	CWS, PC, D, ISS, OSS, RR	CWS, PC, D, ISS, OSS	PC, D, ISS, OSS, ATS	PC, ISS, OSS, ATS
	3 <sup>rd</sup> Offense – Grade K-4 / Repeat Offense – Grade 5-12	CWS, PC, D, ISS, OSS, RR	CWS, PC, D, ISS, OSS	PC, ISS, OSS, ATS	PC, ISS, OSS, ATS
<b>False Alarms</b>					
a.) The act of initiating a false fire alarm or initiating a false report warning of a fire or an impending catastrophe. b.) Tampering with emergency equipment.	1 <sup>st</sup> Offense	CWS, PC, C, LOP, LA, RR	CWS, PC, C, LOP, ISS, OSS, LA	PC, ISS, OSS, ATS, LA	PC, ISS, OSS, LA, ATS
	2 <sup>nd</sup> Offense	PC, C, LOP, ISS, OSS, LA, REP, RR	PC, C, LOP, ISS, OSS, LA, REP	PC, ISS, OSS, ATS, LA, LT	PC, ISS, OSS, LA, LT, ATS
	3 <sup>rd</sup> Offense	PC, LOP, ISS, OSS, LA, REP, LT, RR	PC, LOP, ISS, OSS, LA, REP, LT	PC, OSS, ATS, LA, LT, RE	PC, OSS, LA, LT, RE, ATS
<b>False Reports</b>					
The act of falsely reporting incidents or making false accusations or giving false information to school personnel which would affect the welfare of others.	1 <sup>st</sup> Offense	CWS, PC, LOP, RR	CWS, PC, D	PC, D, ISS, OSS, ATS, LA	PC, D, ISS, OSS, LA, ATS
	2 <sup>nd</sup> Offense	CWS, PC, ISS, RR	CWS, P, D, ISS	PC, ISS, OSS, ATS, LA, LT	PC, ISS, OSS, LA, LT, ATS
	3 <sup>rd</sup> Offense	CWS, PC, ISS, OSS, RR	CWS, PC, D, ISS, OSS	PC, OSS, ATS, LA, LT, RE	PC, OSS, LA, LT, RE, ATS
C – Counselor      CS – Community Service      CWS – Conference with Student      D – Detention      RR – Recovery Room LA – Legal Authority      LOP – Loss of Privileges      LT – Long Term Suspension      NC – No Credit      PC – Parent Contact R – Restitution      RE – Recommendation for Expulsion      REP – Review Educational Placement      SSW – School Service Work ATS – Alternative to Suspension      OSS – Out-of-School Suspension      ISS – In-School Suspension					

Definition	Offense	Grades K-4	Grade 5	Grades 6-8	Grades 9-12
<b>Fighting</b>					
Occurs when two or more persons voluntarily or by agreement, engage in any fight or use any blows or violence toward each other, in any angry or quarrelsome manner.	1 <sup>st</sup> Offense	CWS, PC, C, LOP, CS, ISS, OSS, LA, RR	CWS, PC, C, LOP, CS, ISS, OSS, LA	CWS, PC, C, LOP, CS, ISS, OSS, ATS, LA	CWS, PC, C, LOP, CS, ISS, OSS, LA, ATS
	2 <sup>nd</sup> Offense	CWS, PC, C, LOP, ISS, OSS, REP, LA, RR	CWS, P, C, LOP, ISS, OSS, REP, LA	PC, OSS, ATS, LA, LT, REP	PC, OSS, LA, LT, REP, ATS
	3 <sup>rd</sup> Offense	PC, C, LOP, ISS, OSS, LA, RR	PC, C, LOP, ISS, OSS, LA	PC, OSS, ATS, LA, LT, RE	PC, OSS, LA, LT, RE, ATS
<b>Forgery</b>					
The act of falsely using, in writing, the name of another person or falsifying time, dates, grades, addresses, or other data on school forms.	1 <sup>st</sup> Offense	CWS, NC, D, ISS, RR	PC, C, NC, SSW, ISS	PC, NC, D, ISS	PC, NC, D, ISS, ATS
	2 <sup>nd</sup> Offense	CWS, NC, D, ISS, RR	PC, C, NC, ISS	PC, NC, D, ISS, OSS, ATS	PC, NC, ISS, ATS
	Subsequent Offense	NC, D, ISS, OSS, RR	PC, C, NC, OSS	PC, NC, D, ISS, OSS, ATS	PC, NC, ISS, OSS, ATS
<b>Gambling</b>					
Engaging in gambling as defined by 572.010(4) RSMo or engaging in other conduct prohibited under Ch 572 RSMo. Possession and/or use of any gaming devices, including but not limited to playing cards or dice. Also any actions normally associated with gambling, such as pitching or matching coins, wagering or betting on sports events or participation in pools.	1 <sup>st</sup> Offense	CWS, PC, RR, Confiscation	CWS, PC, C, SSW, Confiscation	PC, D, ISS, OSS, ATS, Confiscation	CWS, PC, D, ISS, ATS, Confiscation
	2 <sup>nd</sup> Offense	CWS, PC, ISS, RR, Confiscation	CWS, P, C, ISS, Confiscation	PC, D, ISS, OSS, ATS, Confiscation	PC, D, ISS, OSS, ATS, Confiscation
	3 <sup>rd</sup> Offense	PC, ISS, OSS, RR, Confiscation	PC, C, ISS, Confiscation	PC, D, ISS, OSS, ATS, Confiscation	ATS, Confiscation, RE
<b>Hazing</b>					
Harassment, abuse, or humiliation by way of initiation. It can be physical, mental, or emotional.	1 <sup>st</sup> Offense	CWS, PC, LOP, RR	CWS, PC, D, LOP, ISS	CWS, PC, D, LOP, ISS, OSS, ATS	CWS, D, PC, C, LOP, ISS, OSS, LT, ATS
	2 <sup>nd</sup> Offense	CWS, PC, C, LOP, ISS, OSS, RR	CWS, PC, LOP, ISS	CWS, PC, LOP, ISS, OSS, ATS	CWS, PC, C, LOP, ISS, OSS, LT, ATS
	3 <sup>rd</sup> Offense	CWS, PC, LOP, ISS, RR	CWS, PC, LOP, ISS, OSS	CWS, PC, LOP, OSS, ATS	CWS, PC, C, LOP, OSS, LT, ATS
<b>Inappropriate Display of Affection</b>					
Embracing, kissing, or caressing another in a situation or under circumstances deemed inappropriate.	1 <sup>st</sup> Offense	CWS, PC, C, RR	CWS, PC, C, CS	CWS, PC, C, D, ISS	CWS, PC, D, ISS
	2 <sup>nd</sup> Offense	CWS, PC, C, RR	PC, C, ISS	CWS, PC, C, D, ISS, OSS, ATS	CWS, P, D, ISS, OSS, ATS
	3 <sup>rd</sup> Offense	CWS, PC, C, ISS, OSS, RR	PC, C, ISS, OSS	CWS, PC, ISS, OSS, ATS	CWS, PC, ISS, OSS, ATS
C – Counselor      CS – Community Service      CWS – Conference with Student      D – Detention      RR – Recovery Room LA – Legal Authority      LOP – Loss of Privileges      LT – Long Term Suspension      NC – No Credit      PC – Parent Contact R – Restitution      RE – Recommendation for Expulsion      REP – Review Educational Placement      SSW – School Service Work ATS – Alternative to Suspension      OSS – Out-of-School Suspension      ISS – In-School Suspension					

Definition	Offense	Grades K-4	Grade 5	Grades 6-8	Grades 9-12
<b>Inciting Others to Violence or Disobedience</b>					
By words, acts, or deeds, giving encouragement to demonstrations, protests, or violence towards others to disrupt the normal educational process of the school. Prompting or promoting violence and aggressive acts with cellular device by recording and sharing on social media during school time. This behavior creates further disruption to the educational process of the school.	1 <sup>st</sup> Offense	CWS, PC, LOP, RR, ISS, OSS	CWS, PC, LOP, I, ISS, OSS	PC, D, LOP, ISS, OSS, ATS	CWS, D, LOP, ISS, OSS, ATS
	2 <sup>nd</sup> Offense	CWS, PC, LOP, RR, R, ISS, OSS, REP	CWS, PC, LOP, I, R, ISS, OSS, REP	PC, ISS, OSS, ATS	PC, D, ISS, OSS, ATS
	3 <sup>rd</sup> Offense	CWS, PC, LOP, RR, R, ISS, OSS, REP	CWS, PC, LOP, I, R, ISS, OSS, REP	PC, ISS, OSS, ATS, LT	PC, OSS, ISS, LT, ATS
<b>Insubordination</b>					
The willful failure to respond or carry out a reasonable directive by authorized school personnel.	1 <sup>st</sup> Offense	CWS, PC, C, CS, ISS, RR	PC, CS, ISS, OSS	PC, D, LOP, ISS, OSS, ATS	CWS, PC, D, LOP, ISS, OSS, ATS
	2 <sup>nd</sup> Offense	CWS, PC, CS, ISS, RR	PC, CS, ISS, OSS	PC, LOP, ISS, OSS, ATS	PC, D, LOP, ISS, OSS, ATS
	3 <sup>rd</sup> Offense	CWS, PC, C, CS, ISS, OSS, RR	PC, ISS, OSS	PC, LOP, ISS, OSS, ATS, LT	LOP, ISS, OSS, ATS, LT
<b>Interference with the Educational Process</b>					
Conduct, behavior, sleeping, cell phones/communication devices, electronic devices, social media, and attire, which interfere with the educational process, including the use of obscene, suggestive, profane language, or gestures advocating disruptive or illegal activity. Tampering with others property and/or school district property.	1 <sup>st</sup> Offense	Confiscation, PC, C, LOP, D, CS, ISS, LA, RR	Confiscation, PC, C, LOP, D, CS, ISS, LA	Confiscation, CWS, PC, D, LOP, ISS, OSS, ATS, LA	Confiscation, CWS, PC, D, LOP, ISS, OSS, LA, ATS
	2 <sup>nd</sup> Offense	Confiscation, PC, C, LOP, D, CS, ISS, LA, RR	Confiscation, PC, C, LOP, D, CS, ISS, LA	Confiscation, PC, ISS, OSS, ATS, LOP, LA, D	Confiscation, PC, D, ISS, OSS, LOP, LA, ATS
	3 <sup>rd</sup> Offense	Confiscation, PC, C, ISS, OSS, LA, RR	Confiscation, PC, C, ISS, OSS, LA	Confiscation, PC, ISS, OSS, ATS, LOP, LA, D	Confiscation, PC, ISS, OSS, LOP, LA, ATS
<b>Parking/Driving Violation</b>					
Parking lot violations may include, but are not limited to the following: parking out of assigned area, failure to display proper permit, etc. In addition, vehicle may be towed at owner's expense. Driving on school property carelessly or without due caution so as to endanger persons or property.	1 <sup>st</sup> Offense				PC, CWS, Ticket, ISS, OSS, LOP, LA
	2 <sup>nd</sup> Offense				PC, CWS, LOP, Ticket, ISS, OSS, LA
	3 <sup>rd</sup> Offense				PC, CWS, LOP, ISS, OSS, LA
C – Counselor      CS – Community Service      CWS – Conference with Student      D – Detention      RR – Recovery Room LA – Legal Authority      LOP – Loss of Privileges      LT – Long Term Suspension      NC – No Credit      PC – Parent Contact R – Restitution      RE – Recommendation for Expulsion      REP – Review Educational Placement      SSW – School Service Work ATS – Alternative to Suspension      OSS – Out-of-School Suspension      ISS – In-School Suspension					

Definition	Offense	Grades K-4	Grade 5	Grades 6-8	Grades 9-12
<b>Physical Attack on Staff Member</b>					
Any physical act of aggression including, but not limited to, intentionally pushing, striking, spitting, biting, etc.	1 <sup>st</sup> Offense	CWS, PC, C, LOP, ISS, OSS, LA, LT, RR	CWS, PC, C, LOP, ISS, OSS, LA, LT	PC, OSS, LOP, REP, LA, LT, RE	PC, OSS, REP, LA, LT, RE, LOP
	2 <sup>nd</sup> Offense	PC, C, LOP, REP, RE, ISS, OSS, LA, LT, RR	PC, C, LOP, REP, RE, ISS, OSS, LA, LT, I	PC, OSS, LOP, REP, LA, LT, RE	PC, OSS, REP, LA, LT, RE, LOP
	3 <sup>rd</sup> Offense	PC, C, REP, RE, ISS, OSS, LA, LT, RR	PC, C, I, REP, RE, ISS, OSS, LA, LT	PC, OSS, LA, LT, RE	PC, OSS, LA, LT, RE
<b>Sexual Assault</b>					
Intentional touching of clothed or unclothed intimate part(s) of another person with any part(s) of the body or with any object or device thereby causing offense or alarm and acts prohibited or defined in Chapter 566 RSMo.	1 <sup>st</sup> Offense	CWS, PC, C, LOP, REP, ISS, OSS, LA, LT, RR	CWS, PC, C, LOP, REP, ISS, OSS, LA, LT	CWS, PC, C, LOP, REP, ISS, OSS, ATS, LA, LT	CWS, PC, C, LOP, REP, ISS, OSS, LA, LT
	2 <sup>nd</sup> Offense	CWS, PC, C, LOP, REP, ISS, OSS, LA, LT, RR	CWS, PC, C, LOP, REP, ISS, OSS, LA, LT	CWS, PC, C, LOP, REP, ISS, OSS, LA, LT, RE	CWS, PC, C, LOP, REP, ISS, OSS, LA, LT, RE
	3 <sup>rd</sup> Offense	CWS, PC, C, LOP, REP, ISS, OSS, LA, LT, RE, RR	CWS, PC, C, LOP, REP, ISS, OSS, LA, LT, RE	CWS, PC, C, LOP, REP, ISS, OSS, LA, LT, RE	CWS, PC, C, LOP, REP, ISS, OSS, LA, LT, RE
<b>Sexual Harassment</b>					
a.) Unwelcome sexual advances, request for sexual favors, and other verbal or physical conduct or communication. b.) Use of verbal, written, or symbolic language that is sexually harassing.	1 <sup>st</sup> Offense	CWS, PC, C, LOP, REP, ISS, OSS, LA, LT, RR	CWS, PC, C, LOP, REP, ISS, OSS, LA, LT	CWS, PC, C, LOP, REP, ISS, OSS, ATS, LA, LT	CWS, PC, C, LOP, REP, ISS, OSS, LA, LT, ATS
	2 <sup>nd</sup> Offense	CWS, PC, C, LOP, REP, ISS, OSS, LA, LT, RR	CWS, PC, C, LOP, REP, ISS, OSS, LA, LT	CWS, PC, C, LOP, REP, ISS, OSS, ATS, LA, LT	CWS, PC, C, LOP, REP, ISS, OSS, LA, LT, ATS
	3 <sup>rd</sup> Offense	CWS, PC, C, LOP, REP, ISS, OSS, LA, LT, RE, RR	CWS, PC, C, LOP, REP, ISS, OSS, LA, LT, RE	CWS, PC, C, LOP, REP, ISS, OSS, ATS, LA, LT, RE	CWS, PC, C, LOP, REP, ISS, OSS, LA, LT, RE, ATS
<b>Shakedown or Strong-Arm/Extortion</b>					
The act of extortion or borrowing or attempting to borrow any money or items of value from a person unless both parties enter into the agreement freely and without the presence of either an implied or expressed threat.	1 <sup>st</sup> Offense	CWS, PC, LOP, R, CS, ISS, LA, RR	CWS, PC, LOP, R, CS, ISS, LA	PC, R, SSW, ISS, OSS, ATS, LA	PC, R, D, ISS, OSS, LA, ATS
	2 <sup>nd</sup> Offense	PC, C, R, CS, ISS, OSS, LA, RR	PC, C, R, CS, ISS, OSS, LA	PC, R, ISS, OSS, ATS, LA	PC, R, ISS, OSS, LA, ATS
	3 <sup>rd</sup> Offense	CWS, PC, C, R, ISS, OSS, LA, RR	CWS, P, C, R, ISS, OSS, LA	PC, R, ISS, OSS, ATS, LA	PC, R, OSS, LA, ATS
C – Counselor      CS – Community Service      CWS – Conference with Student      D – Detention      RR – Recovery Room LA – Legal Authority      LOP – Loss of Privileges      LT – Long Term Suspension      NC – No Credit      PC – Parent Contact R – Restitution      RE – Recommendation for Expulsion      REP – Review Educational Placement      SSW – School Service Work ATS – Alternative to Suspension      OSS – Out-of-School Suspension      ISS – In-School Suspension					



Definition	Offense	Grades K-4	Grade 5	Grades 6-8	Grades 9-12
<b>Tardiness</b>					
The act of unexcused lateness to school, class, homeroom, or any other part of the student's schedule.	4 <sup>th</sup> time in 1 semester – Grade K-8/ 1 <sup>st</sup> Offense – Grade 9-12	PC, RR	PC, D	PC, D	PC, D, ISS
	7 <sup>th</sup> time in 1 semester – Grade K-8/ 2 <sup>nd</sup> Offense – Grade 9-12	PC, RR	PC, D, ISS	P, D, ISS	PC, D, ISS
	8 <sup>th</sup> time in 1 semester – Grade K-4/ 9 <sup>th</sup> time – Grade 5-8/ 3 <sup>rd</sup> Offense – Grade 9-12	LA, RR	D, ISS, LA	PC, D, ISS, LA	PC, D, ISS, LA
	Repeat Offense	PC, ISS, LA, RR	PC, ISS, LA	PC, ISS, LA	PC, LOP, ISS, LA
<b>Theft/Possession of Stolen Property</b>					
The act of taking, possessing, or concealing the property of another without owner's consent.	1 <sup>st</sup> Offense	Confiscation, CWS, PC, C, LOP, R, CS, ISS, LA, LT, RR	Confiscation, CWS, PC, C, LOP, R, CS, ISS, LA, LT	Confiscation, PC, C, R, LOP, ISS, OSS, ATS, LA, LT, RE	Confiscation, PC, C, R, LOP, ISS, OSS, LA, LT, RE, ATS
	2 <sup>nd</sup> Offense	Confiscation, CWS, PC, C, LOP, R, CS, ISS, LA, LT, RR	Confiscation, CWS, PC, C, LOP, R, CS, ISS, LA, LT	Confiscation, PC, C, R, LOP, ISS, OSS, ATS, LA, LT, RE	Confiscation, PC, C, R, LOP, ISS, OSS, LA, LT, RE, ATS
	3 <sup>rd</sup> Offense	Confiscation, PC, LOP, R, ISS, OSS, LA, LT, RR	Confiscation, PC, LOP, R, ISS, OSS, LA, LT	Confiscation, PC, C, R, LOP, ISS, OSS, ATS, LA, LT, RE	Confiscation, PC, C, R, LOP, ISS, OSS, LA, LT, RE, ATS
<b>Threatening or Intimidating Acts</b>					
The act of verbally or by gesture threatening the well-being, health or safety of any person on school property or en route to or from school.	1 <sup>st</sup> Offense	CWS, PC, C, LOP, CS, ISS, RR	CWS, PC, C, LOP, CS, ISS	PC, C, D, LOP, ISS, OSS, ATS, LA, REP, RE	PC, C, D, LOP, ISS, OSS, LA, REP, RE, ATS
	2 <sup>nd</sup> Offense	CWS, PC, C, LOP, REP, ISS, OSS, RR	CWS, PC, C, LOP, REP, ISS, OSS	PC, C, D, LOP, ISS, OSS, ATS, LA, REP, RE	PC, C, D, LOP, ISS, OSS, LA, REP, RE, ATS
	3 <sup>rd</sup> Offense	CWS, PC, C, REP, ISS, OSS, LA, LT, RE, RR	CWS, PC, C, REP, ISS, OSS, LA, LT, RE	PC, C, D, LOP, ISS, OSS, ATS, LA, REP, RE	PC, C, D, LOP, ISS, OSS, LA, REP, RE, ATS
C – Counselor      CS – Community Service      CWS – Conference with Student      D – Detention      RR – Recovery Room LA – Legal Authority      LOP – Loss of Privileges      LT – Long Term Suspension      NC – No Credit      PC – Parent Contact R – Restitution      RE – Recommendation for Expulsion      REP – Review Educational Placement      SSW – School Service Work ATS – Alternative to Suspension      OSS – Out-of-School Suspension      ISS – In-School Suspension					

Definition	Offense	Grades K-4	Grade 5	Grades 6-8	Grades 9-12
<b>Tobacco E-CIGS/Vaping (Use of/or Possession, Distribution)</b>					
<p>Use, possession, or distribution of leaves of cultivated tobacco plants prepared for use in smoking, chewing or as snuff, on school property, bus or at school activities. HB381 Section 407.933.</p> <p>1.) No person less than twenty one years of age shall purchase, attempt to purchase or possess cigarettes or other tobacco products (electronic cigarettes/vapor pen) unless such person is an employee of a seller of cigarettes or tobacco products and is in such possession to effect a sale in the course of employment, or an employee of the division of liquor control for enforcement purposes pursuant to subsection 5 of section 407.934.</p> <p>2.) Any person less than twenty one years of age shall not misrepresent his or her age to purchase cigarettes or tobacco products.</p> <p>3.) E-liquids will fall under this category.</p> <p><b>Note:</b> This policy applies only to tobacco. All conduct related to "prohibited substances and items," as identified under the Alcohol, Controlled Substances, and Illegal Drugs ("Drugs") Policy above, will be governed by the provisions of the Drugs Policy, and <u>not by this Tobacco Policy.</u></p>	1 <sup>st</sup> Offense	Confiscation, CWS, PC, LOP, CS, ISS, OSS, RR	Confiscation, CWS, PC, LOP, CS, LA, ISS, OSS	Confiscation, CWS, PC, LOP, CS, ISS, OSS Use: OSS, ATS, LA Possession: ISS, OSS, ATS, LA Distribution: ISS, OSS, ATS, LA, LT	Confiscation, CWS, PC, LOP, CS, ISS, OSS Use: OSS, ATS, LA Possession: ISS, OSS, ATS, LA Distribution: ISS, OSS, ATS, LA, LT
	2 <sup>nd</sup> Offense	Confiscation, CWS, PC, ISS, OSS, LA, LOP, RR	Confiscation, PC, ISS, OSS, LA, LOP	Confiscation, LOP Use: OSS, ATS, ISS, LA Possession: ISS, OSS, ATS, LA Distribution: ISS, OSS, ATS, LA, LT	Confiscation, LOP Use: OSS, ATS, ISS, LA Possession: ISS, OSS, ATS, LA Distribution: ISS, OSS, ATS, LA, LT
	3 <sup>rd</sup> Offense	Confiscation, CWS, PC, C, ISS, OSS, LA, LOP, RR	Confiscation, CWS, P, C, ISS, OSS, LA, LOP	Confiscation, LOP, PC, ISS, OSS, LA Use: LA, LT, OSS Possession: OSS, ATS, LA, LT	Confiscation, LOP, PC, ISS, OSS, LA Use: LA, LT, OSS Possession: OSS, ATS, LA, LT
<b>Truancy</b>					
A willful absence from school or class without the principal's permission/knowledge.	1 <sup>st</sup> Offense	PC, LOP, CS, LA, RR	PC, LOP, CS, ISS, LA	PC, D, LOP, ISS	PC, D, LOP, ISS
	2 <sup>nd</sup> Offense	PC, LOP, ISS, LA, RR	PC, LOP, ISS, LA	PC, D, ISS, LOP, LA	PC, D, ISS, LOP, LA
	3 <sup>rd</sup> Offense	PC, LOP, ISS, OSS, LA, RR	PC, LOP, ISS, OSS, LA	PC, LOP, ISS, OSS, ATS, LA	PC, LOP, ISS, OSS, LA, ATS
<p>C – Counselor      CS – Community Service      CWS – Conference with Student      D – Detention      RR – Recovery Room</p> <p>LA – Legal Authority      LOP – Loss of Privileges      LT – Long Term Suspension      NC – No Credit      PC – Parent Contact</p> <p>R – Restitution      RE – Recommendation for Expulsion      REP – Review Educational Placement      SSW – School Service Work</p> <p>ATS – Alternative to Suspension      OSS – Out-of-School Suspension      ISS – In-School Suspension</p>					

Definition	Offense	Grades K-4	Grade 5	Grades 6-8	Grades 9-12
<b>Vandalism/Criminal Damage</b>					
The act of intentional destruction of property belonging to the Sedalia School District #200 or others. This shall also include tampering with or causing the discharge of any sprinkler system or other apparatus installed in a school building for the prevention of fire or for the safety of the school population or school property.	1 <sup>st</sup> Offense	CWS, PC, LOP, R, LA, LT, RR	CWS, PC, R, LOP, ISS, OSS, LA, LT	PC, R, SSW, LOP, ISS, OSS, ATS, LA, LT	PC, R, D, LOP, ISS, OSS, LA, LT
	2 <sup>nd</sup> Offense	CWS, PC, LOP, R, ISS, OSS, LA, LT, RR	CWS, PC, R, LOP, ISS, OSS, LA, LT	PC, R, SSW, LOP, ISS, OSS, ATS, LA, LT	PC, R, LOP, ISS, OSS, LA, LT
	3 <sup>rd</sup> Offense	CWS, PC, LOP, R, ISS, OSS, LA, LT, RR	CWS, PC, R, LOP, ISS, OSS, LA, LT	PC, R, SSW, LOP, ISS, OSS, ATS, LA, LT	PC, R, LOP, ISS, OSS, LA, LT
<b>Weapons</b>					
<b>THE SAFE SCHOOLS ACT OF 1996</b> states: " <b>WEAPON</b> " shall mean a " <b>FIREARM</b> " as defined under 18 U. S. C. 921, and the following items as defined in section 571.010, RSMo are considered by the Sedalia School District #200 as <b>CATEGORY I WEAPONS</b> : a blackjack, a concealable firearm, an explosive weapon, a firearm, a firearm silencer, a gas gun, a knife, knuckles, a machine gun, a projectile weapon (including bows, arrows, pellet guns, sling shots, paint ball guns), a rifle, a shotgun, a spring gun, a switchblade knife or bullets.					
In addition other items considered by the District to be weapons, classified as <b>CATEGORY II WEAPONS</b> : poisons, nunchucks, chains, throwing stars or other devices that could be used as a weapon to threaten others.					
Other items which will be viewed as weapons and designated <b>CATEGORY III WEAPONS</b> include: fireworks, firecrackers and smoke bombs, throwing darts, laser pointers, nuisance items and toys, unauthorized tools, mace, etc.					
<b>Note: Any knife is classified as a Category I Weapon regardless of blade length.</b>					
<b>Policy</b> - All weapons or instruments that have the appearance of a weapon are prohibited within all school environments and the school zone, except for educational purposes as authorized in advance by the building principal or designee. These environments include, but are not limited to district-owned buildings, leased or rented facilities, school sponsored activities, field trips, school vehicles and buses, and any school bus stops. This policy is in effect before, during and after school.					
<b>Student Reporting</b> – Students who see or become aware of a weapon in school must not touch it or remain in its presence. Notify an adult immediately.					
<b>Exceptions</b> - Pursuant to Missouri statutes, exemptions are granted to licensed peace officers, military personnel or students participating in military training while performing official duties; school district approved firearm safety courses; school district approved possession and use of dangerous weapons by a ceremonial color guard; school district approved gun or knife shows and school district approved possession and use of starter guns for athletic contests.					
<b>Development of Plan</b> - In certain instances, indicated by "Dev plan" in the consequence section below, a PC and student must occur to establish a written plan for the student's continuation in school. Some modification of the terms of the suspension may also be warranted at this time.					

**WEAPONS CONTINUED NEXT PAGE**

## Weapons (continued)

Definition	Offense	Grades K-4	Grade 5	Grades 6-8	Grades 9-12
See above	1 <sup>st</sup> Offense – Grades K-4/ Any Offense – Grades 5-12	<b>Category I – Firearm loaded or unloaded</b> Confiscation, PC, ISS, OSS, LA, LT, RE, RR	<b>Category I – Firearm, loaded or unloaded</b> Same as Grades K-4	1-365 days OSS, ATS, LA, LT, RE	PC, OSS, LA, LT, RE
		<b>Category I – Non-Firearm – Use or Attempted Use</b> Confiscation, PC, C, ISS, OSS, LA, LT, RR	<b>Category I – Non-Firearm – Use or Attempted Use</b> Confiscation, PC, ISS, OSS, Dev. Plan, LA, LT, RE		
		<b>Category I – Non-Firearm – Possession</b> Confiscation, PC, LOP, ISS, OSS, LA, RE, RR	<b>Category I – Non-Firearm – Possession</b> Confiscation, PC, ISS, OSS, Dev. Plan, LA, LT		
		<b>Category II – Possession</b> PC, C, ISS, OSS, LA, RR	<b>Category II – Possession</b> Confiscation, PC, ISS, Dev. Plan, LA		
		<b>Category II – Use or Attempted Use</b> Confiscation, PC, C, LOP, ISS, OSS, LA, RR	<b>Category II – Use or Attempted Use</b> Confiscation, PC, ISS, OSS, Dev. Plan, LA, LT, RE		
		<b>Category III – Possession or Use</b> Confiscation, PC, C, LOP, ISS, OSS, RR	<b>Category III – Possession or Use</b> Same as Grades K-4		
	2 <sup>nd</sup> Offense	Same as above	<b>Category I – Non-Firearm – Possession or Use</b> <b>Category II or III – Any</b> Confiscation, PC, ISS, OSS, LA, LT, RE		
C – Counselor      CS – Community Service      CWS – Conference with Student      D – Detention      RR – Recovery Room LA – Legal Authority      LOP – Loss of Privileges      LT – Long Term Suspension      NC – No Credit      PC – Parent Contact R – Restitution      RE – Recommendation for Expulsion      REP – Review Educational Placement      SSW – School Service Work ATS – Alternative to Suspension      OSS – Out-of-School Suspension      ISS – In-School Suspension					



# SEDALIA SCHOOL DISTRICT #200

2806 Matthew Drive, Sedalia, MO 65301-7981 p:660.829.6450 f:660-827-8938

**Steven G. Triplett, Ed.S.**  
Superintendent

**Todd Fraley, Ed.D.**  
Assistant Superintendent

**Chris Pyle, Ed.S.**  
Assistant Superintendent

**Jason Curry, Ed.S.**  
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**Devon Gilmore, M.E.D.**  
Director of K-5 Curriculum  
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TO: Board of Education and Mr. Triplett

FROM: Jason Curry

DATE: May 17, 2021

SUBJECT: Additional ECSE Instructor Positions

Attached please find a proposal from Mr. Sherman, principal of the Pettis County Early Childhood Cooperative, for the addition of two teaching positions and one paraprofessional position for the 2021-2022 school year.

Please feel free to contact me if you have any questions regarding this document (829-6450).

Respectfully,

Jason Curry



# LOFTUS EARLY CHILDHOOD CENTER

2004 Tiger Pride Blvd  
Sedalia, MO. 65301

Phone: 660-851-9200 Fax: 660-881-9249

JOEL SHERMAN  
Principal

## MEMBER DISTRICTS

Pettis Co. R-V  
Hughesville, MO

LaMonte R-IV  
LaMonte, MO

Smithton R-VI  
Smithton, MO

Green Ridge R-VIII  
Green Ridge, MO

Pettis Co. R-XII  
Sedalia, MO

Sedalia #200  
Sedalia, MO

## PROVIDING SERVICES FOR

Early Childhood  
Special Education

Title One Preschool

Parents As Teachers

To: Board of Education; Mr. Steve Tripplet

From Joel Sherman

Date: April 30, 2021

Re: Proposal to add 2 teaching positions and 1 paraprofessional position

As our ECSE program continues to grow, we are in need of adding a classroom to our ECSE program. This will require adding 1-2 teaching positions as well as 1 paraprofessional position for the 21-22 school year.

These positions will be 100% funded by DESE as allowable program costs based on the rules indicated within the Missouri State Plan for Special Education, IDEA Part B and the Early Childhood Special Education Expenditure Guidance document.

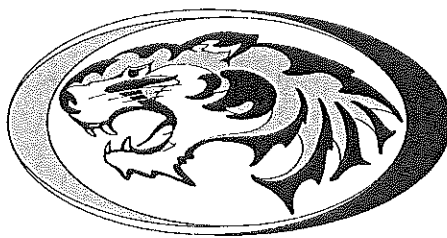
The ECSE Expenditure Guidance allows for 1 FTE self-contained teacher with a minimum caseload of 10 IEP students. It also allows for 1 FTE Paraprofessional for a minimum of 10 self-contained students.

For the 2019-20 school year we began the year with 73 ECSE students and ended with 124. This year(20-21), we began the year with 100 ECSE students and will end with 147. For the 21-22 school year we will begin the year with 116 students and estimate ending the year with around 160 students. Currently we have 10 FTE ECSE teachers and are well within the limits for adding two teachers and 1 para position.

Thank you for your consideration in this matter. If you have any further questions, please let me know.

Joel Sherman

**SMITH-COTTON**  
ACTIVITIES OFFICE



2010 Tiger Pride Blvd.  
Sedalia, Missouri 65301  
Phone: 660-851-5300  
Fax: 660-851-5397  
davisr@sedalia.k12.mo.us

**HOME OF THE TIGERS**

**Robert Davis, CAA**  
Activities Director

**Susan Shaw**  
Administrative Asst

**Wade Norton, Ed. S.**  
Principal

**Joe Doyle, MSE**  
Assistant Principal

**Jerry Tankersley, MSE**  
Assistant Principal

**Kendra Barton, Ed. S**  
Assistant Principal



TO: Mr. Triplett and Sedalia Board of Education  
FROM: Rob Davis  
RE: Request For Extra Duty Salary Schedule Adjustment For JH Vocal Music  
DATE: May 7, 2021  
CC: Lisa Hammerly, Stacy Curry, Jason Curry, Todd Fraley, Chris Pyle

Please consider this request to move our extra duty salary for JH Vocal Music from Category 9 to Category 6 on the Extra Duty Salary Schedule. As we have discussed, I received a request from Mr. Hudnut, our current vocal music sponsor, to look into moving this position based on the amount of extra time required for a successful program.

Mr. Hudnut and his vocal music group practice numerous times after school and on weekends throughout the entire year preparing for concerts and competitions. Their concert and competition season alone include many long nights and weekends. The amount of time spent after school on his program is similar to, or exceeds the time put into some of our JH sports teams. Therefore, I am recommending he put in the same category as those sport coaches.

I have included his documentation calculating his after-school time for your review.

Please let me know if you have any questions.

Rob Davis, CAA

## JH Choral Director Stipend

\*April thru August of previous Academic Year:

Planning Show (Sound Effects) for following year

15-20 hours to find a theme and music that fits into the theme

12 Hours working with choreographer and music arranger

6 Hours on costumes, set pieces, and any staging needs/props

Planning (All choirs)

15 hours planning music for all 7/8 choirs that will fit the kids vocally while being academically appropriate and rigorous.

2019-2020--List of repertoire for normal year.

List does not include music included in MSU Festival or Honor Choir

September:

12 Hours of Saturday Choreography Rehearsal (2, 6 hour sessions)

12 Hours Honor Choir Rehearsals (6, 2 hour sessions)

10 Hours Fundraising

8 Hours Rehearsal for MSU Men's Festival

3 Hours Costume measurements

1 Hour Monthly Booster Meeting

October:

18 Hours of Saturday Choreography Rehearsal (3, 6 hour sessions)

16 Hours Honor Choir Rehearsals (8, 2 hour sessions)

12 Hours MSU Men's Festival

10 Hours Fundraising

2 Hours Future Alumni Concert (Set up, Perform, Tear Down)

1 Hour Monthly Booster Meeting

November:

10 Hours UCM Honor Choir (7 a.m - 5 p.m.)

4 Hours Honor Choir Rehearsals (2, 2 hour sessions)

4 Hours After School Choreography Rehearsals (4, 1 hour sessions)

1 Hour Monthly Booster meeting

December:

3 Hours After School Choreography Rehearsals (3, 1 hour sessions)

3 Hours Christmas Concert (Set up, Perform, Tear Down)

1 Hour Monthly Booster Meeting



January:

- 12+ Hours Mt. Vernon Competition
- 10+ Hours Joplin Competition
- 10 Hours Fundraising
- 4 Hours After School Choreography Rehearsals (4, 1 hour sessions)
- 4 Hours Reviewing Video/Comments from Judges (2, 2 hour sessions)
- 2+ Hours Community Reveal
- 1 Hour Monthly Booster Meeting

February:

- 20+ Hours Before/After School Rehearsals for Contest  
Solos and Small Groups
- 12+ Hours Show-Me Classic
- 10 Hours Fundraising
- 10 Hours Carthage Competition
- 10 Hours Webb City Competition
- 10 Hours Fundraising
- 6 Hours Reviewing Video/Comments from Judges (3, 2 hour sessions)
- 4 Hours After School Choreography Rehearsals (4, 1 hour sessions)
- 1 Hour Monthly Booster Meeting

March:

- 20+ Hours Before/After School Rehearsals for Contest  
Solos and Small Ensembles
- 12+ Hours BattleFest Competition
- 6 Hours CMU Festival
- 6 Hours Auditions
- 2 Hours After School Choreography Rehearsals (2, 1 hour sessions)
- 1 Hour Monthly Booster Meeting

\*April:

- 12-15 Hours Mid-MO Music Festival (Planning and Running)
- 2 Hours After School Choreography Rehearsals (2, 1 hour sessions)

\*May:

- 3 Hours End of Year Concert

This only includes responsibilities outside of what I believe to be standard obligations for all teachers (grading, lesson planning, parent contact etc.) that are necessary in order to continue offering our students a choral experience that is valid and worthwhile. With that, I would say I spend at least 10 hours a week grading, learning music, and

preparing lessons since I have 5 preps and 4 of them are choirs with vastly different music in each class.

I did not include running the concession stand as that is an optional endeavor taken on by myself and the department.

# SMITH-COTTON

## ACTIVITIES OFFICE



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Assistant Principal

**Kendra Barton, Ed. S**  
Assistant Principal



TO: Mr. Triplett and Sedalia Board of Education  
FROM: Rob Davis  
RE: Activities Department Personnel and Program Additions #1  
DATE: May 9, 2021  
CC: Wade Norton, Stacy Curry, Jason Curry, Todd Fraley, Chris Pyle

Mr. Triplett,

Please consider my proposal below to add an assistant wrestling coach.

For the 2021-2022 School year I am requesting one Assistant HS Wrestling position.

- A. Currently we have one head coach and two assistant coaches for the entire wrestling program. Two years ago, MSHSAA split boys and girls wrestling into two separate programs which has made our girls wrestling numbers increase significantly.
- B. Girls now have their own events and there are dates on which we have girls going to one location and boys going to the other. There are also dates where the JV is at a third location. We are understaffed to handle these situations and now rely on volunteers to help on weekend tournaments.
- C. Salary on Category 5.
- D. Estimated additional cost year 1 is \$3000-5000.

Please let me know if you need any additional information.



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action employer

TO: Board of Education

FROM: Steve Triplett

DATE: May 18, 2021

SUBJECT: Certified Staff Salary Schedule – Doctoral Column

Please find attached a proposed addition of a 'Doctoral' column to the certified staff salary schedule. In reviewing salary schedules of school districts from the area, most have a column included on the salary schedule that compensates individuals for completing this higher degree program.

If you have any questions, please contact me at 660-829-6450

Respectfully,

# SEDALIA SCHOOL DISTRICT #200

## 2021-2022 Certified Staff Salary Schedule - 186 days

<u>STEP</u>	<u>A (BS)</u>	<u>B (BS+10)</u>	<u>C (BS+20)</u>	<u>D (MS)</u>	<u>E (MS+15)</u>	<u>F (MS+30)</u>	<u>G (Doctorate)</u>
1	36000	36500	37000	39000	39500	40000	44000
2	36500	37100	37600	39700	40200	40800	45000
3	37000	37700	38200	40400	40900	41600	46000
4	37500	38300	38800	41100	41600	42400	47000
5	38000	38900	39400	41800	42300	43200	48000
6	38500	39500	40000	42500	43000	44000	49000
7	39000	40100	40600	43200	43700	44800	50000
8	39500	40700	41200	43900	44400	45600	51000
9	40000	41300	41800	44600	45100	46400	52000
10	40500	41900	42400	45300	45800	47200	53000
11	40750	42200	43000	46000	46600	48000	54000
12	41000	42500	43600	46700	47400	49000	55000
13	41250	42800	44200	47400	48200	50000	56000
14	41500	43100	44500	48100	49000	51000	57000
15	41750	43400	44800	48800	49800	52000	58000
16	42000	43700	45100	49500	50600	53000	59000
17	42250	44000	45400	50200	51400	54000	60000
18	42500	44300	45700	50900	52200	55000	61000
19	42500	44600	46000	51600	53000	56000	62000
20	42500	44900	46300	52300	53800	57000	63000
21	42500	45200	46600	53000	54600	58000	64000
22	42500	45500	46900	53700	55400	59000	65000
23	42500	45800	47200	54400	56200	60000	66000
24	42500	46100	47500	55100	57000	61000	67000
25	42500	46100	47800	55800	57800	62000	68000
26	42500	46100	47800	56500	58600	63000	69000
27	42500	46100	47800	57200	59400	64000	70000
28	42500	46100	47800	57900	60200	65000	71000
29	42500	46100	47800	58600	61000	66000	72000
30	42500	46100	47800	59300	61800	67000	73000

The Board of Education reserves the right to deviate from this schedule at it deems necessary.

### Initial Placement on Schedule:

A candidate will be placed on the horizontal column as indicated by his/her official transcript.

A candidate will be placed on the vertical step corresponding with his/her years of current experience plus one more for initial employment.

Certified staff member returning to the district within one (1) fiscal year will be placed on the salary step on which they were at the time of departure

### Movement on Schedule:

Vertical: Maximum annual vertical movement is one step.

Horizontal: Maximum horizontal annual movement determined by transcript on file in the Central Office and is made September 1, annually

Once you receive a degree, counting of graduate hours begins again for the next movement horizontally.

### Extra Duty Scheduled Amount:

Certain extra duties are paid additional amounts as determined by assignment and the extra duty salary schedule.

### Fringe Benefits:

Additionally, the Board of Education provides a health insurance package & \$20,000 in term life insurance coverage for each full time certified member



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TO: Board of Education

FROM: Steve Triplett

DATE: May 18, 2021

SUBJECT: Activities Director Salary Schedule – proposed change

Please find attached a proposed change that would separate the salary schedule of the current Activities Director/Communications Director column. This proposed change would make the salary schedule of the Activities Director in line with the salary schedule of High School Assistant Principals. In reviewing salary schedules of districts across the area, our current salary schedule for the Activities Director position is well below many districts of comparable size. This proposed change would be in line with how many districts have placed this position on their salary schedules.

If you have any questions, please contact me at 660-829-6450

Respectfully,

# **SEDALIA SCHOOL DISTRICT #200**

## **2021-2022 Administrative Salary Schedule**

	Asst Supt	Principal High School	Principal Asst HS 11 month	Activities Director	Principal Jr High	Princ Asst Jr High 11 month	Principal Elem / 5th & 6th Grade	Principal Asst Elem / 5th & 6th Grade 11 month	Director: Curr/Instr/Asmnt K-5 & 6-12 11 month
	<u>250/8</u>	<u>250/8</u>	<u>230/8 (.92)</u>	<u>250/8</u>	<u>250/8</u>	<u>230/8 (.92)</u>	<u>250/8</u>	<u>230/8 (.92)</u>	<u>230/8 (.92)</u>
Step 1	101,114	90,182	75,425	75,425	88,133	72,911	81,301	65,997	65,997
Step 2	102,614	91,582	76,775	76,775	89,533	74,261	82,701	67,197	67,197
Step 3	104,114	92,982	78,125	78,125	90,933	75,611	84,101	68,397	68,397
Step 4	105,614	94,382	79,475	79,475	92,333	76,961	85,501	69,597	69,597
Step 5	107,114	95,782	80,825	80,825	93,733	78,311	86,901	70,797	70,797
Step 6	108,614	97,182	82,175	82,175	95,133	79,661	88,301	71,997	71,997
Step 7	110,114	98,582	83,525	83,525	96,533	81,011	89,701	73,197	73,197
Step 8	111,614	99,982	84,875	84,875	97,933	82,361	91,101	74,397	74,397
Step 9	113,114	101,382	86,225	86,225	99,333	83,711	92,501	75,597	75,597
Step 10	114,614	102,782	87,575	87,575	100,733	85,061	93,901	76,797	76,797
Step 11	116,114	104,182	88,925	88,925	102,133	86,411	95,301	77,997	77,997
Step 12	117,614	105,582	90,275	90,275	103,533	87,761	96,701	79,197	79,197
Step 13	119,114	106,982	91,625	91,625	104,933	89,111	98,101	80,397	80,397
Step 14	120,614	108,382	92,975	92,975	106,333	90,461	99,501	81,597	81,597
Step 15	122,114	109,782	94,325	94,325	107,733	91,811	100,901	82,797	82,797
Step 16	123,614	111,182	95,675	95,675	109,133	93,161	102,301	83,997	83,997
Step 17	125,114	112,582	97,025	97,025	110,533	94,511	103,701	85,197	85,197
Step 18	126,614	113,982	98,375	98,375	111,933	95,861	105,101	86,397	86,397
Step 19	128,114	115,382	99,725	99,725	113,333	97,211	106,501	87,597	87,597
Step 20	129,614	116,782	101,075	101,075	114,733	98,561	107,901	88,797	88,797
Step 21	131,114	118,182	102,425	102,425	116,133	99,911	109,301	89,997	89,997
Step 22	132,614	119,582	103,775	103,775	117,533	101,261	110,701	91,197	91,197
Step 23	134,114	120,982	105,125	105,125	118,933	102,611	112,101	92,397	92,397
Step 24	135,614	122,382	106,475	106,475	120,333	103,961	113,501	93,597	93,597
Step 25	137,114	123,782	107,825	107,825	121,733	105,311	114,901	94,797	94,797
Step 26	138,614	125,182	109,175	109,175	123,133	106,661	116,301	95,997	95,997
Step 27	140,114	126,582	110,525	110,525	124,533	108,011	117,701	97,197	97,197
Step 28	141,614	127,982	111,875	111,875	125,933	109,361	119,101	98,397	98,397
Step 29	143,114	129,382	113,225	113,225	127,333	110,711	120,501	99,597	99,597
Step 30	144,614	130,782	114,575	114,575	128,733	112,061	121,901	100,797	100,797

# SEDALIA SCHOOL DISTRICT #200

## 2021-2022 Director/Coordinator/Licensed Staff Salary Schedule

	Director: Business/Core Data Services	Maint Dir / Safety & Security Director	Food Service			Health		Occupational & Physical Therapist	Communi- cations Dir	Mental Health Services Supervisor	Psych	
			Director	Coordinator	RN/OTA	Coordinator	Coordinator				Sp Ed Coord	Exam/Spch Lang Path
Step 1	39,815	47,934	36,463	41,025	29,117	58,096	61,425	49,971	49,117	44,487		
Step 2	40,455	48,694	37,194	41,825	29,773	59,096	62,703	51,249	50,270	45,487		
Step 3	41,095	49,454	37,925	42,625	30,429	60,096	63,981	52,527	51,423	46,487		
Step 4	41,735	50,214	38,656	43,425	31,085	61,096	65,259	53,805	52,576	47,487		
Step 5	42,375	50,974	39,387	44,225	31,741	62,096	66,537	55,083	53,729	48,487		
Step 6	43,015	51,734	40,118	45,025	32,397	63,096	67,815	56,361	54,882	49,487		
Step 7	43,655	52,494	40,849	45,825	33,053	64,096	69,093	57,639	56,035	50,487		
Step 8	44,295	53,254	41,580	46,625	33,709	65,096	70,371	58,917	57,188	51,487		
Step 9	44,935	54,014	42,311	47,425	34,365	66,096	71,649	60,195	58,341	52,487		
Step 10	45,575	54,774	43,042	48,225	35,021	67,096	72,927	61,473	59,494	53,487		
Step 11	46,215	55,534	43,773	49,025	35,677	68,096	74,205	62,751	60,647	54,487		
Step 12	46,855	56,294	44,504	49,825	36,333	69,096	75,483	64,029	61,800	55,487		
Step 13	47,495	57,054	45,235	50,625	36,989	70,096	76,761	65,307	62,953	56,487		
Step 14	48,135	57,814	45,966	51,425	37,645	71,096	78,039	66,585	64,106	57,487		
Step 15	48,775	58,574	46,697	52,225	38,301	72,096	79,317	67,863	65,259	58,487		
Step 16	49,415	59,334	47,428	53,025	38,951	73,096	80,595	69,141	66,412	59,487		
Step 17	50,055	60,094	48,159	53,825	39,601	74,096	81,873	70,419	67,565	60,487		
Step 18	50,695	60,854	48,890	54,625	39,051	75,096	83,151	71,697	68,718	61,487		
Step 19	51,335	61,614	49,621	54,875	39,301	76,096	84,429	72,975	69,871	62,487		
Step 20	51,975	62,374	50,352	55,125	39,551	77,096	85,707	74,253	71,024	63,487		
Step 21	52,615	63,134	51,083	55,375	39,801	78,096	86,985	75,531	72,177	64,487		
Step 22	53,255	63,894	51,814	55,625	40,051	79,096	88,263	76,809	73,330	65,487		
Step 23	53,895	64,654	52,545	55,875	40,301	80,096	89,541	78,087	74,483	66,487		
Step 24	54,535	65,414	53,276	56,125	40,551	81,096	90,819	79,365	75,636	67,487		
Step 25	55,175	66,174	54,007	56,375	40,801	82,096	92,097	80,643	76,789	68,487		
Step 26	55,815	66,934	54,738	56,625	41,051	83,096	93,375	81,921	77,942	69,487		
Step 27	56,455	67,694	55,469	56,875	41,301	84,096	94,653	83,199	79,095	70,487		
Step 28	57,095	68,454	56,200	57,125	41,551	85,096	95,931	84,477	80,248	71,487		
Step 29	57,735	69,214	56,931	57,375	41,801	86,096	97,209	85,755	81,401	72,487		
Step 30	58,375	69,974	57,662	57,625	42,051	87,096	98,487	87,033	82,554	73,487		

BOE approved 4/19/2021





# SEDALIA SCHOOL DISTRICT #200

2806 Matthew Drive, Sedalia, MO 65301-7981 p:660.829.6450 f:660-827-8938

**Steven G. Triplett, Ed.S.**  
Superintendent

**Todd Fraley, Ed.D.**  
Assistant Superintendent

**Chris Pyle, Ed.S.**  
Assistant Superintendent

**Jason Curry, Ed.S.**  
Assistant Superintendent

**Devon Gilmore, M.E.D.**  
Director of K-5 Curriculum  
Instruction & Assessment

**Becky Brownfield, Ed.S.**  
Director of 6-12 Curriculum  
Instruction & Assessment

**Bob Satnan, B.A.**  
Communications Director

**Missouri Model District**  
[www.sedalia200.org](http://www.sedalia200.org)

**We Live Tiger  
Pride Everyday**

Sedalia #200 is an equal  
opportunity and affirmative  
action employer

**DATE: May 24, 2021**

**TO: Mr. Triplett and Board of Education**

**FROM: Dr. Todd Fraley**

**RE: 5 Year Maintenance Plan**

The district is requesting consideration of the proposed 5 Year Maintenance Plan. The plan serves as a guide to prioritizing various maintenance projects currently identified as both preventative and progressive projects.

Several projects listed in this plan may be reimbursable from ESSER III funds. Final allocations, distributions, and regulations regarding the usage of these appropriated funds has yet to be finalized. The ESSER III funds must be encumbered prior to September 30, 2024. District's are reimbursed only and therefore must pay for approved projects and purchases prior to said reimbursement.

The district will need to decide whether significant investments into existing facilities such as Horace Mann Elementary and Washington Elementary correlate with the long-range goals of Sedalia 200.

Additional attachments include some historical perspectives of our school facilities. One document was created many years ago that illustrates the various buildings and facilities that have been built throughout the history of Sedalia. The second is a spreadsheet compilation of the district's buildings. This spreadsheet is an attempt to organize and document known construction and maintenance records for future planning needs. Ms. Devon Gilmore and Mr. Richie Simons spearheaded the creation of this document and its contents.

This plan is being offered as a discussion point for the district's future needs and the Board's consideration.

If you have any questions please reach out to me at 660-829-6456.

# Sedalia School District #200

## History



Picture from "The Annual" 1917

*“In 1866 a movement was made by a number of prominent citizens of Sedalia, headed by Mayor William Beck, in pursuance of an act of the Legislature passed the preceding March, which allowed city and town corporations to constitute school districts, to secure for Sedalia the benefits arising from it. The Council passed an ordinance to that effect, and a special election was ordered for the 29<sup>th</sup> of August. The citizens took a deep interest in it, and on the 15<sup>th</sup> of September, two weeks later, a board of education, consisting of the following named gentlemen, was elected: William Beck, F. Crandall, A. Ensell, T.J. Montgomery, E.W. Washburn, and William Bloess. Although an act for levying a tax for school purposes had been passed by the Legislature, the board took no steps in that direction until the following spring. But at a meeting of the board on the 19<sup>th</sup> of March, 1867, it was decided to issue \$25,000.”*



The first entry of Minutes from Board of Education archives were written April 17, 1882. The Board of Education generally met once a month in the office of one of the gentleman members. In 1890 a meeting room was rented for \$100.00 per month at the Morry & Crawford building for the Superintendent of Instruction and the Board. Heat, light, and janitor service were to be furnished by the board. In 1882 a front room over Pettis County Savings Bank was rented for \$5.00 a month, after Sedalia High School was built, the board met in the Director's room. Annual reports have been issued to the public since 1870.

April 1884 a levy was approved of 40¢ per \$100 evaluation for expenses, 10¢ per \$100 evaluation for interest on bonds, and 10¢ per \$100 evaluation for the sinking fund. There were numerous bonds issued as the district purchased and sold buildings and lots. The levy increased to 65¢ by 1893, the vote was 955-401. By 1904 the levy increased to 75¢, but the vote was only 242-40.

In 1883 the District owned 4 buildings that gave them 24 classrooms and rented 5 buildings that gave them 8 classrooms. In a report of the enumeration, the chairman showed a list of 3,664 children of school age in the city. The districts as shown in 1882 were “to be bounded provisionally, as follows: First, the Old School Presbyterian Church district, including the first four grades, will be bounded on the North by the Pacific Railway, on the East by the M.K. &T., on the South by the middle of Sixth street, thence West to Ohio street, North to Fourth, West to Moniteau and finally North to the Pacific railway.” “The South Sedalia district will embrace all the territory South of Fourteenth street and West of the Narrow Gauge Railroad.”



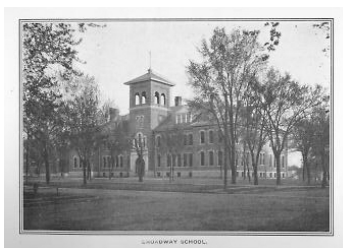
# *Buildings 1893*



*Lincoln School*  
Osage & Henry



*Broadway School*  
Moniteau to Kentucky on Broadway



*Central Primary*



*Summit School*



*Prospect School*  
2<sup>nd</sup> & Prospect



*Southeast School*



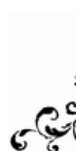
*Northeast School*

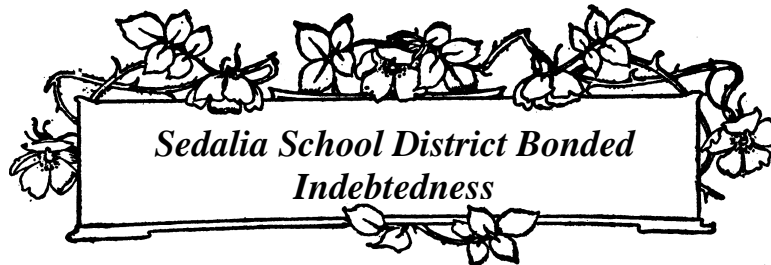


*Franklin School*  
Moniteau & Cooper



*Southwest School*





## Bonds

Issue of January 1, 1899, 4½ %, 20 years, annual interest \$1035,  
M.V. T. Co., St. Louis.....\$ 23,000

Issue of July 1, 1899, 4%, 20 years, annual interest \$1200,  
National Bank of Commerce, New York City.....\$ 30,000

Issue of January 1, 1903, 4%, 20 years, annual interest \$1600,  
Harris Trust & Savings Bank, Chicago.....\$ 40,000

Issue of July 15, 1905, 4%, 20 years, annual interest \$1000,  
Harris Trust & Savings Bank, Chicago.....\$25,000

Issue of July 1, 1910, 4½%, 10-20 years, annual interest \$2700,  
M. V. T. Co., St. Louis.....\$ 60,000  
(Subject to call after July 1, 1920)

Issue of January 1, 1914, 5%, 20 years, annual interest \$1600,  
Merchants-Laclede National Ban, St. Louis .....\$ 32,000

\$210,000

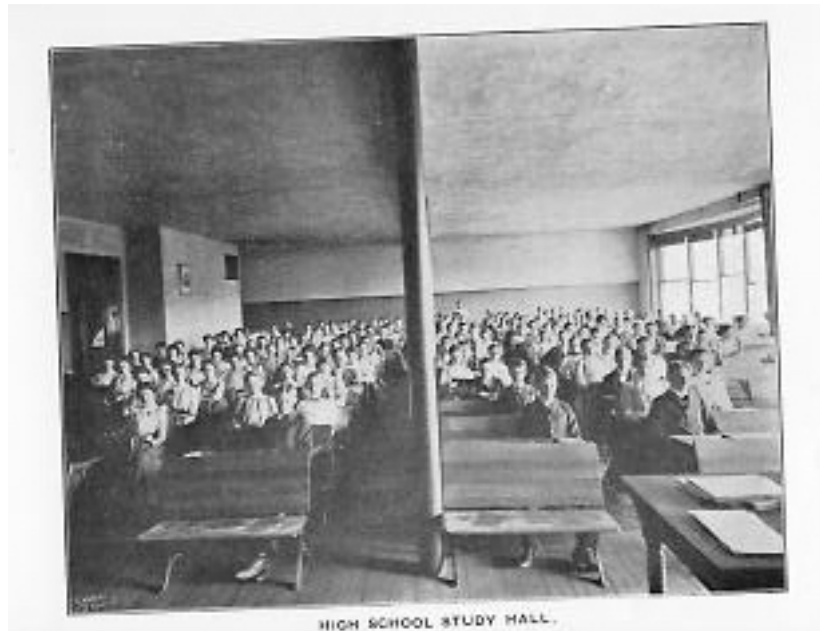
# *The Staff*



An overview of the staff in the era of the late 1800's and early 1900's listed teachers as mostly female and mostly single. At a time when schools across the country were requiring female teachers to be single, Sedalia listed married ladies (perhaps they were widows?) and they served as principals also. Most administrators and all of the school board were male.

Class sizes ranged from 35 – 60 students, the average being 35 – 45. Salaries were \$30 – \$50 a month for teachers and \$65-\$150 for administrators. The Phonetic method of instruction was approved for use in Sept 1890. A list of writers that were not to be read in schools was furnished by the board in 1907. Excellent morals were highest on the list of expected conduct for both students and employees, this being the requirement: "Formation of right habits in all the work of the school to receive the chief attention. Personal cleanliness, care of books, and other school property, neatness of work, promptness in every exercise, cheerful obedience, industry, and the practice of justice to be the rule of the school." Absences were noted by the board and salaries were cut if the absence was not excused. Following is a salary schedule from 1925.

# *School Life*



High School Study Hall

“The proposition is to heat the High School building by the City Steam Heating Plant for \$75.00 per year.”

June 26, 1903

“On motion the school physician was instructed to report to the Superintendent any children refusing treatment from the school or the family physician and the swift refusal of all such children admittance to the school.”

“The matter of having the coal weighed for the schools was referred to the committee on supplies with power to act.”

September 25, 1903

“On motion the secretary was instructed to notify the insurance company of the boiler explosion in Franklin School Building”

“Professor Buchanan granted one year leave of absence to assume the duties of Superintendent of the Education Department of the Worlds Fair.”

## *Superintendent's Report 1911-12*

“There have been no dangerous epidemics of disease.”

# *The district taking on more permanence...*

The district added a high school in 1908 and in 1912, three more elementary schools: Horace Mann, Thomas Jefferson, and Whittier.

## *Horace Mann*

16<sup>th</sup> between Park & Stewart



## *Thomas Jefferson*

New York & Chestnut



## *Whittier*

16<sup>th</sup> between Brown & Montgomery



## *Sedalia High School*

6<sup>th</sup> & Massachusetts

### **The Sedalia High School Sedalia. Missouri**

*"Offers college preparatory courses, a well rounded course for those who go no further than the High school, and a good commercial course."*

*"It has well equipped laboratories for the teaching of Agriculture, Physical Geography, Botany, Zoology, Chemistry and Physics, and a modern shop for Manual Training."*

*"The certificate of the school admits without examination to the State University and many colleges."*

*"Opportunities for athletic training are offered in connection with the new \$50,000 Y. M. C. A. in the town."*

*"The school maintains two Literary Societies, a Girl's Glee Club, Boy's Glee Club, Boy's Debating Society, Football, Basketball, Baseball and Track Teams, a Student Annual and all helpful student activities."*

*Enrollment, 1913-14, 481. Faculty, 16.*

*Tuition for non-resident pupils, thirty-six dollars a year, in three payments.*

**PRINCIPAL HIGH SCHOOL, Sedalia, Mo**



Thomas W. Bast, prolific Sedalia architect, was born October 16, 1863, in Wright City, Missouri, where he learned carpentry from his father, David A. Bast. In 1881 he went to Dallas, Texas, and while there helped build the courthouse at Graham. This experience stimulated his interest in architecture and he returned to St. Louis where he worked as a carpenter by day and attended school at night to learn his chosen profession.

On January 23, 1888, Bast married Katie Jane Steele at Warsaw and the couple came to Sedalia in 1889 where he was to practice architecture for the next forty-one years.

Among his major commissions were all the original permanent buildings on the Missouri State Fair grounds (1904-1926); Mark Twain, Horace Mann, Broadway, Whittier, and Washington Elementary Schools; Citizens National Bank; Bothwell Lodge (1898-1927); and John H. Bothwell Memorial Hospital (1930). Perhaps his most important local commission was the Smith-Cotton High School (1924). He was assisted on this project by the prominent St. Louis architect William B. Ittner, noted for his school buildings.

Mrs. Bast died October 31, 1931, and Bast retired from the practice of architecture. He moved out of his bungalow at 902 W. 7<sup>th</sup> St. and rented a room at the Terry Hotel downtown. In 1932 he ran as the Democratic candidate for Treasurer of Pettis County and was elected to that office. But his health had been declining for several years and he died alone in his hotel room Sunday morning, November 19, 1933, aged 70. He was buried at Crown Hill Cemetery. He was survived by four children: Dr. Tom W. Bast, Jr., Joe B. Bast, Samuel Bast, and Mary. He was preceded in death by a daughter, Steele.

Wm B. Claycomb

February 28, 1994





*Smith-Cotton High School*

Smith-Cotton High School is located at 312 East Broadway on land donated by Mrs. Sarah E. Cotton. It is a three story red brick structure being fireproof. School instruction was first offered in the Smith-Cotton High School during the school year 1925-26 with Heber U. Hunt as principal and John N. Crocker was Superintendent.

Smith-Cotton, beginning with the school year 1931-32 became a Junior-Senior High School, offering instruction to grades 8-12. For the school year 1972-73 it began operating as a Senior High School, offering instruction to grades 9-12.

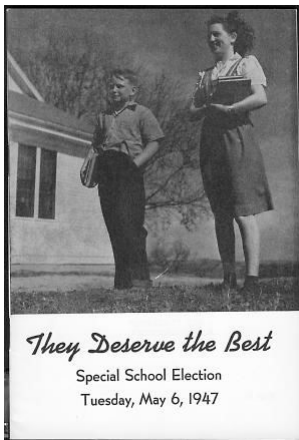
Several important additions have been made to the high school. To the south is the cafeteria erected in 1951. The Little Theatre and several classrooms were added also. Six additional classrooms were added in 1961.

On the school ground to the east and north, the Smith-Cotton Physical Education and Arts building was built from the 1960 bond issue.



# Bond & Levy Issues

Levy for teachers salaries – 80¢ per \$100 of assessed valuation of property for the next four years. Tax rate before the levy was \$1.29, after the levy \$2.09.



The bond issue in May 1960, asked for 35¢ to build a new elementary school (Heber U. Hunt at 600 South Warren) and to add to four other schools, including the new gym/home economics/music building at Smith-Cotton. Total cost for the project \$1,665,000.



In the 1960 election a new cafeteria was added to Mark Twain School at 2<sup>nd</sup> & Grand avenue.



A new building at Jefferson School, located between New York and Emmett Streets on Chestnut, provided a gymnasium, auditorium, and cafeteria.



## *Newest School Buildings*

Sedalia Middle School was constructed on 20 acres and opened as Sedalia Junior High School for grades seven and eight in the fall of 1972. Following the 1977 tornado, construction was started to house the sixth grade. Classrooms were added to the south part of the existing building, completed in January of 1979, the name officially changed to Sedalia Middle School. It is located at 2205 South Ingram.



Our twin elementary schools, Parkview and Skyline, were built with a 47¢ levy in 1989. They are 50,640 square feet. Parkview sits on 19.2 acres and Skyline approximately 25 acres with a soccer field.



1901 South New York



2505 West 32<sup>nd</sup> Street



## *The Board of Education*

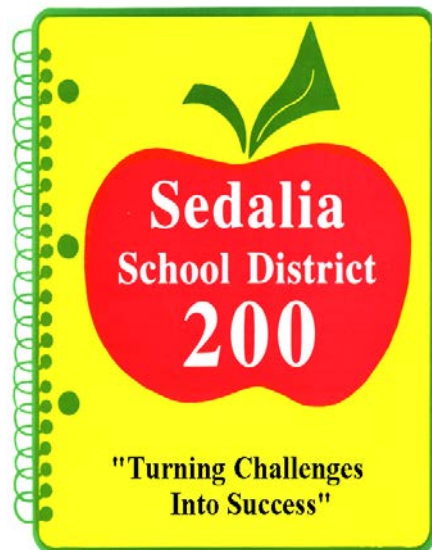
The Board of Education purchased the first building to house administrative offices in May 1973; the building was located at 400 West Fourth Street.



Needing storage space for records, archives, and room to add the special services offices, the building used for the Migrant Center was purchased in 2004. The maintenance staff divided it into offices and the district moved in April 20, 2005. It is located at 2806 Matthew Drive



An official logo and slogan was selected by a contest sponsored by the school district. The logo was adopted October 10, 1989. It was designed by Hoa Ly, Stewart Swearengen, and Stephanie Moss.



**Sedalia School District #200**  
Long Range Facilities Plan



## Heber Hunt Information

Year Built	Additions	Square Feet	Number of Classroom	Current Enrollme	Floor Plan	Site
1962		48,647		418		7.3 acres

### Bilding Assessment/Areas of Operation

Areas of Operation	Year Installed	Last Updated	Projected Replacement	Cost Estimate	Warranty
Cafeteria	1962				
Curbs/Sidewalks(every 5 years)					
Interior Doors	1962				
Exterior Doors	1962	2006	2026		
Exterior (surface)	1962		2022-23 tuck point	\$ 60,000.00	
Fencing	1962	2020			
Fire Alarms					
Flooring	1962				
GeoThermal	1962	2007	2037		
Gym	1962				
HVAC	1962	2005	2024-25 unit replacement	\$ 150,000.00	
Kitchen(dishwasher, stove, ovens)	1962		2020-21	\$ 15,000.00	
Exterior Lighting	1962		2022-23		
Interior Lighting	1962	2005			
Parking Lot	1962	2013	2021-22 sealed	\$ 5,000.00	
Playground	1962	2017-2018	2021-22 mulch	\$ 5,000.00	
Plumbing	1962		2024-25		
Roof	1962	2013			2033
Security Systems		2018	2021-22 additions		
Windows	1962	2006	2026		
Wiring	1962	2007			

### Estimated Annual Utilities

	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025
Water/Sewage					
Gas					
Electric					

## Improvement Projects

[illegible]

	A	B	C	D	E	F	G
1	Horace Mann Information						
2	<b>Year Built</b>	<b>Additions</b>	<b>Square Feet</b>	<b>Number of Classrooms</b>	<b>Current Enrollment</b>	<b>Floor Plan</b>	<b>Site</b>
3	1911		33,666		259		1.8 acres
4							
5							
6	Building Assessment/Areas of Operation						
7	<b>Areas of Operation</b>	<b>Year Installed</b>	<b>Last Updated</b>	<b>Projected Replacement</b>	<b>Cost Estimate</b>	<b>Warranty</b>	
8	Cafeteria	1911					
9	Curbs/Sidewalks(every 5 years)	1911		2021-22 ADA complian	\$ 5,000.00		
10	Interior Doors	1911	2020				
11	Exterior Doors	1911	2019				
12	Exterior (surface)	1911	2010	2022-23 tuck point	\$ 50,000.00		
13	Fencing	1911		2021-22	\$ 30,000.00		
14	Fire Alarms		2015				
15	Flooring	1911		n/a			
16	GeoThermal	1911	2007	2037			
17	Gym	1911	2018-2019(floor)				
18	HVAC	1911	2005	2025-26	\$ 200,000.00		
19	Kitchen(dishwasher, stove, ovens)	1911	2015				
20	Exterior Lighting	1911		2022-23	\$ 15,000.00		
21	Interior Lighting	1911	2005	n/a			
22	Parking Lot	1911	2017	2021-22 sealed	\$ 2,500.00		
23	Playground	1911	2019	2021-22 mulch	\$ 2,500.00		
24	Plumbing	1911	2012	2024-25	\$ 250,000.00		
25	Roof	19111912 (gym)	2018-2019(gym roof)				
26	Security Systems		2018	2021-22 add cameras	\$ 10,000.00		
27	Windows	1911	1980	2022-23	\$ 200,000.00		
28	Wiring		2007				
29							
30							
31							
32	Estimated Annual Utilities						
33		<b>2020-2021</b>	<b>2021-2022</b>	<b>2022-2023</b>	<b>2023-2024</b>	<b>2024-2025</b>	
34	<b>Water/Sewage</b>						
35	<b>Gas</b>						
36	<b>Electric</b>						
37							
38							
39							
40	Improvement Projects						
41	<b>Improvement Projects</b>	<b>School Year</b>	<b>Cost Estimate</b>	<b>Status</b>			
42	exterior fencing	2021-22	\$ 30,000.00				
43	windows	2022-23	\$ 200,000.00				
44	exterior lighting	2022-23	\$ 15,000.00				
45	tuck pointing	2022-23	\$ 50,000.00				
46	roof	2023-24	\$ 1,000,000.00				
47	Plumbing updates	2024-25	\$ 250,000.00				
48							
49			\$ 1,545,000.00				



## Parkview Information

Year Built	Additions	Square Feet	Number of Classroom	Current Enrollment	Floor Plan	Site
1990	2007	51,848		485		19.2 acres

### Bilding Assessment/Areas of Operation

Areas of Operation	Year Installed	Last Updated	Projected Replacements	Cost Estimate	Warranty
Cafeteria	1990				
Curbs/Sidewalks(every 5 years)	1990		2021-22 ADA compli	\$ 5,000.00	
Interior Doors	1990		2030		
Exterior Doors	1990	2020			
Exterior (surface)	1990		2027-28		
Fencing	1990	2012			
Fire Alarms	1990	2015			
Flooring	1990	2016			
GeoThermal	1990	2006	2036		
Gym	1990				
HVAC	1990	2006	2026		
Kitchen(dishwasher, stove, ovens)	1990				
Exterior Lighting	1990	2015			
Interior Lighting	1990	2006	continue LED replacments		
Parking Lot	1990	2016	2021-22 sealed	\$ 5,000.00	
Playground	1990	2017	2021-22 mulch	\$ 5,000.00	
Plumbing	1990		2040		
Roof	1990	2000	2030		
Security Systems	2010	2018	2021-22 add camera	\$ 10,000.00	
Windows	1990		2025-26		
Wiring	1990	2000	2040		

### Estimated Annual Utilities

	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025
Water/Sewage					
Gas					
Electric					

## Improvement Projects

[illegible]

Skyline Information
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Year Built	Additions	Square Feet	Number of Classrooms	Current Enrollment	Floor Plan	Site
1990	2006	51,889		447		25 acres

### Bilding Assessment/Areas of Operation

Areas of Operation	Year Installed	Last Updated	Projected Replacement Date	Cost Estimate	Warranty
Cafeteria	1990	2006 (add on)			
Curbs/Sidewalks (every 5 years)	1990		2021-22 ADA upgrade	\$ 2,500.00	
Interior Doors	1990				
Exterior Doors	1990		2021-22	\$ 120,000.00	
Exterior (surface)	1990				
Fencing	1990	2013			
Fire Alarms					
Flooring	1990				
GeoThermal	1990	2007	2037		
Gym	1990				
HVAC	1990	2006			
Kitchen (dishwasher, stove, ovens)	1990				
Exterior Lighting	1990	2019			
Interior Lighting	1990	2006			
Parking Lot	1990	2017	2021-22 sealed	\$ 5,000.00	
Playground	1990		2021-22 mulch	\$ 3,000.00	
Plumbing	1990				
Roof	1990	2014			until 2034
Security Systems		2018			
Windows	1990				
Wiring	1990	1990			

### Estimated Annual Utilities

	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025
Water/Sewage					
Gas					
Electric					

## Improvement Projects

[illegible]

Washington Information
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Year Built	Additions	Square Feet	Number of Classrooms	Current Enrollm	Floor Plan	Site
1924		34,970		228		2.5 acres

### Bilding Assessment/Areas of Operation

Areas of Operation	Year Installed	Last Updated	Projected Replacement Date	Cost Estimate	Warranty
Cafeteria	1924				
Curbs/Sidewalks(every 5 years)	1924		2021-22 ADA compliance	\$ 2,500.00	
Interior Doors	1924	1988			
Exterior Doors	1924	2020			
Exterior (surface)	1924		2020-2021(brick)		
Fencing	1924	2014-2015			
Fire Alarms					
Flooring	1924				
GeoThermal	1924	2005	2035		
Gym	1924	1980			
HVAC	1924	2005	2025-26	\$ 200,000.00	
Kitchen(dishwasher, stove, ovens)	1924				
Exterior Lighting	1924	2018			
Interior Lighting	1924	2005			
Parking Lot	1924		2021-22 asphalt	\$ 175,000.00	
Playground	1924	2020	2021-22 Sealed and mulch	\$ 7,500.00	
Plumbing	1924	2015	2023-24	\$ 250,000.00	
Roof	1924	2014	2034		
Security Systems		2018	2021-22 added cameras	\$ 10,000.00	
Windows	1924	1980	2023-24	\$ 150,000.00	
Wiring	1924	2007			

### Estimated Annual Utilities

	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025
Water/Sewage					
Gas					
Electric					

### Improvement Projects

[illegible]

Sedalia Middle School Information

Year Built	Additions	Square Feet	Number of Classrooms	Current Enrollment	Floor Plan	Site
1972		105,676		368		20 acres

Bilding Assessment/Areas of Operation

Areas of Operation	Year Installed	Last Updated	Projected Replace	Cost Estimate	Warranty
Cafeteria	1972				
Curbs/Sidewalks(every 5 years)					
Interior Doors	1972				
Exterior Doors	1972	2007			
Exterior (surface)	1972				
Fencing	1972				
Fire Alarms					
Flooring	1972				
GeoThermal	1972	2007	2037		
Gym	1972		2023-24 Bleachers	\$ 300,000.00	
HVAC	1972	2006-2007			
Kitchen(dishwasher, stove, ovens)	1972		2021-22 flooring	\$ 7,500.00	
Exterior Lighting	1972	2014-2015			
Interior Lighting	1972	2006	LEDs as needed		
Parking Lot	1972	2018			
Playground	1972	2018	2021-22 sealed	\$ 5,000.00	
Plumbing	1972		2025-26		
Roof	1972	2018-2019			
Security Systems		2018	2021-22 add/repl	\$ 25,000.00	
Windows	1972	2005-2006	2035		
Wiring	1972	2007			

Estimated Annual Utilities

	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025
Water/Sewage					
Gas					
Electric					

Improvement Projects

Improvement Projects	School Year	Cost Estimate	Status
Bleacher replacement	2023-24	\$ 300,000.00	
Emergency Generator	2021-22	\$ 60,000.00	
Pool Area Renovation	2022-23	\$ 1,000,000.00	
South Wing Remodel	2021-22	\$ 50,000.00	

## Print Shop Information

Year Built	Additions	Square Feet	Number of Classrooms	Current Enrollment	Floor Plan	Site
2000		3,200	n/a	n/a		

### Bilding Assessment/Areas of Operation

Areas of Operation	Year Installed	Last Updated	Projected Repl	Cost Estimate	Warranty
Cafeteria	n/a	n/a			
Curbs/Sidewalks(every 5 years)		n/a			
Interior Doors		2008			
Exterior Doors		2008			
Exterior (surface)		2008			
Fencing	n/a	n/a			
Fire Alarms		2008			
Flooring		2008			
GeoThermal		n/a			
Gym	n/a	n/a			
HVAC		2008			
Kitchen(dishwasher, stove, ovens)	n/a	n/a			
Exterior Lighting		2005			
Interior Lighting		2005			
Parking Lot		n/a			
Playground	n/a	n/a			
Plumbing		2005			
Roof		2005			
Security Systems		2007			
Windows		2007			
Wiring		2020			

### Estimated Annual Utilities

	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025
Water/Sewage					
Gas					
Electric					

## Improvement Projects

[illegible]

Federal Programs Building Information
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Year Built	Additions	Square Feet	Number of Classrooms	Current Enrollment	Floor Plan	Site
1993		1,000	n/a	n/a		

### Bilding Assessment/Areas of Operation

Areas of Operation	Year Installed	Last Updated	Projected Repl	Cost Estimate	Warranty
Cafeteria	n/a	n/a			
Curbs/Sidewalks(every 5 years)		n/a			
Interior Doors		n/a			
Exterior Doors		1988			
Exterior (surface)		1988			
Fencing	n/a	n/a			
Fire Alarms		n/a			
Flooring		2020			
GeoThermal		n/a			
Gym	n/a	n/a			
HVAC		1988			
Kitchen(dishwasher, stove, ovens)	n/a	n/a			
Exterior Lighting		2017			
Interior Lighting		2015			
Parking Lot		n/a			
Playground	n/a	n/a			
Plumbing		n/a			
Roof		1988			
Security Systems		2000			
Windows		1988			
Wiring		1988			

### Estimated Annual Utilities

	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025
Water/Sewage					
Gas					
Electric					

### Improvement Projects

[illegible]

## Smith-Cotton Junior High Information

Year Built	Additions	Square Feet	Number of Classrooms	Current Enrollment	Floor Plan	Site
1924		124,240		\$ 1,140.00		10 acres

### Bilding Assessment/Areas of Operation

Areas of Operation	Year Installed	Last Updated	Projected Replaced	Cost Estimate	Warranty
Cafeteria	1951	2011			
Curbs/Sidewalks (every 5 years)		2015	2022	\$ 5,000.00	
Interior Doors	1924		2023-24	\$ 500,000.00	
Exterior Doors	1924	2005-2006	2035		
Exterior (surface)	1924	2015	2021-22	\$ 75,000.00	
Fencing	n/a	n/a	2023-24	\$ 150,000.00	
Fire Alarms	1924	2020	2050		
Flooring	1924		??		
GeoThermal	2006		2036		
Gym	1962	2018-2019 (floor)	2006 HVAC		
HVAC		2006	2036		
Kitchen (dishwasher, stove, ovens)		2011	2040		
Exterior Lighting	1924	2012	2030		
Interior Lighting	1924	2006	2025		
Parking Lot		2013	2021 sealed	\$ 5,000.00	
Playground	n/a	n/a	n/a		
Plumbing	1924	2006 bathrooms	2035?		
Roof	1924	2015 (library)	2017	2020-2021	
Security Systems		2018	2025		
Windows	1924	1980s	2026	\$ 500,000.00	
Wiring	1924	2012	2050		

### Estimated Annual Utilities

	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025
Water/Sewage					
Gas					
Electric					

## Improvement Projects

[illegible]

FEMA Information						
Year Built	Additions	Square Feet	Number of Classrooms	Current Enrollment	Floor Plan	Site
2010		33,072		n/a		

#### Bilding Assessment/Areas of Operation

Areas of Operation	Year Installed	Last Updated	Projected Replacement	Cost Estimate	Warranty
Cafeteria		2011	2040		
Curbs/Sidewalks(every 5 years)		2011	2040		
Interior Doors		2011	2040		
Exterior Doors		2011	2040		
Exterior (surface)		2011	2040		
Fencing	n/a	n/a	n/a		
Fire Alarms		2011	2040		
Flooring		2011	2040		
GeoThermal		2011	2040		
Gym		2011	2040		
HVAC		2011	2040		
Kitchen(dishwasher, stove, ovens)		2011	2040		
Exterior Lighting		2011	2040		
Interior Lighting		2011	2040		
Parking Lot		2011	2040		
Playground	n/a	n/a	n/a		
Plumbing		2011	2040		
Roof		2011	2040		
Security Systems		2018	2040		
Windows		2011	2040		
Wiring		2011	2040		

#### Estimated Annual Utilities

	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025
Water/Sewage					
Gas					
Electric					

#### Improvement Projects

Improvement Projects	School Year	Cost Estimate	Status



Smith-Cotton Junior High Gymnasium Information

Year Built	Additions	Square Feet	Number of Classrooms	Current Enrollment	Floor Plan	Site
1962		33,466		n/a		

Building Assessment/Areas of Operation

Areas of Operation	Year Installed	Last Updated	Projected Replacement Year	Cost Estimate	Warranty
Cafeteria	n/a	n/a	n/a		n/a
Curbs/Sidewalks(every 5 years)	1962	2015	2025	\$ 5,000.00	
Interior Doors	1962	1962	2023-24	\$ 25,000.00	
Exterior Doors	1962	2015	2040		
Exterior (surface)	1962	1962	2021-22	\$ 25,000.00	
Fencing	See SCJHS				
Fire Alarms	1962	2020	2040		
Flooring	1962	2013	2035		
GeoThermal	1962	2006	2036		
Gym	1962	2020	2021-22	\$ 7,500.00	
Bleachers	1988	1988	2022-23	?	
HVAC	1962	2006	2036		
Kitchen(dishwasher, stove, ovens)	n/a	n/a	n/a		n/a
Exterior Lighting	1962				
Interior Lighting	1962	2006	2035		
Parking Lot	1962	2013	same as SCJHS		
Playground	n/a	n/a	n/a		n/a
Plumbing	1962	2006 bathroom	2035	?	
Roof	1962	1998	2019 updated		
Security Systems	1962	2018	2025		
Windows	1962	1962	2026	\$ 150,000.00	
Wiring	1962	1962	2030	\$ 250,000.00	

Estimated Annual Utilities

	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025
Water/Sewage					
Gas					
Electric					

Improvement Projects

Improvement Projects	School Year	Cost Estimate	Status
Tuck Pointing	2021-22	\$ 25,000.00	
Gym Flooring refinish	2021-22	\$ 7,500.00	
Interior Doors	2023-24	\$ 25,000.00	
Windows	2025-26	\$ 150,000.00	

## Practical Arts Building Information

Year Built	Additions	Square Feet	Number of Classrooms	Current Enrollment	Floor Plan	Site
1951		13,080		n/a		

### Bilding Assessment/Areas of Operation

Areas of Operation	Year Installed	Last Updated	Projected Repl	Cost Estimate	Warranty
Cafeteria	n/a				
Curbs/Sidewalks(every 5 years)	1951	2017	2021-22	\$ 10,000.00	
Interior Doors	1951	2017	2045		
Exterior Doors	1951	2017	2045		
Exterior (surface)	1951	2017	2045		
Fencing	1951	2017	2045		
Fire Alarms	1951	2017	2045		
Flooring	1951	2017	2045		
GeoThermal	n/a		2045		
Gym	n/a		2045		
HVAC	1951	2017	2045		
Kitchen(dishwasher, stove, ovens)	n/a		2045		
Exterior Lighting	1951	2017	2045		
Interior Lighting	1951	2017	2045		
Parking Lot	n/a		2045		
Playground	n/a		2045		
Plumbing	1951	2017	2045		
Roof	1951	2012	2045		
Security Systems	1951	2017	2045		
Windows	1951	2017	2045		
Wiring	1951	2017	2045		

### Estimated Annual Utilities

	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025
Water/Sewage					
Gas					
Electric					

## Improvement Projects

[illegible]

## White House Building Information

Year Built	Additions	Square Feet	Number of Class	Current Enrol	Floor Plan	Site
1930s	n/a	1000	n/a	n/a		

### Bilding Assessment/Areas of Operation

Areas of Operation	Year Installed	Last Updated	Projected Replac	Cost Estimate	Warranty
Cafeteria	1930				
Curbs/Sidewalks(every 5 years)	1930				
Interior Doors	1930				
Exterior Doors	1930				
Exterior (surface)	1930				
Fencing	1930				
Fire Alarms	1930				
Flooring	1930				
GeoThermal	n/a				
Gym	n/a				
HVAC					
Kitchen(dishwasher, stove, ovens)	1930				
Exterior Lighting	1930				
Interior Lighting	1930				
Parking Lot	1930				
Playground	n/a				
Plumbing	1930				
Roof	1930	2020			
Security Systems	n/a				
Windows	1930	2020			
Wiring	1930				

### Estimated Annual Utilities

	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025
Water/Sewage					
Gas					
Electric					

## Improvement Projects

[illegible]

Smith-Cotton High School Information
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Year Built	Additions	Square Feet	Number of Cl	Current Enroll	Floor Plan	Site
2009		325,000		1414		

Bilding Assessment/Areas of Operation

Areas of Operation	Year Installed	Last Updated	Projected Rep	Cost Estimate	Warranty
Cafeteria	2009				
Curbs/Sidewalks(every 5 years)	2009				
Interior Doors	2009				
Exterior Doors	2009				
Exterior (surface)	2009				
Fencing	2009				
Fire Alarms	2009				
Flooring	2009				
GeoThermal	2009				
Gym	2009				
HVAC	2009				
Kitchen(dishwasher, stove, ovens)	2009				
Exterior Lighting	2009				
Interior Lighting	2009				
Parking Lot	2009		2021	\$ 50,000.00	
Playground	2009				
Plumbing	2009				
Roof	2009				
Security Systems	2009				
Windows	2009				
Wiring	2009				

### Estimated Annual Utilities

	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025
Water/Sewage					
Gas					
Electric					

## Improvement Projects

[illegible]

Smith-Cotton High School Stadium Information

Year Built	Additions	Square Feet	Number of Cl	Current Enrol	Floor Plan	Site

Bilding Assessment/Areas of Operation

Areas of Operation	Year Installed	Last Updated	Projected Rep	Cost Estimate	Warranty
Concessions	n/a				
Curbs/Sidewalks(every 5 years)					
Interior Doors					
Exterior Doors					
Exterior (surface)					
Fencing					
Fire Alarms					
Flooring					
GeoThermal					
Gym					
HVAC					
Kitchen(dishwasher, stove, ovens)	n/a				
Exterior Lighting					
Interior Lighting					
Parking Lot					
Playground	n/a				
Plumbing					
Roof					
Security Systems					
Windows					
Wiring					

Estimated Annual Utilities

	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025
Water/Sewage					
Gas					
Electric					

Improvement Projects

Improvement Projects	School Year	Cost Estimate	Status

Whittier High School Information						
Year Built	Additions	Square Feet	Number of Classrooms	Current Enrollment	Floor Plan	Site
1950		10,129				0.65 acres

#### Bilding Assessment/Areas of Operation

Areas of Operation	Year Installed	Last Updated	Projected Replacement	Cost Estimate	Warranty
Cafeteria	n/a				
Curbs/Sidewalks(every 5 years)				\$ 2,500.00	
Interior Doors	1950				
Exterior Doors	1950	2019			
Exterior (surface)	1950		2024-25stuck point		
Fencing	n/a				
Fire Alarms	1950	2018			
Flooring	1950				
GeoThermal	1950	n/a			
Gym	1950	n/a			
HVAC	1950	2016/2020			
Kitchen(dishwasher, stove, ovens)	1950	n/a			
Exterior Lighting	1950	2015			
Interior Lighting	1950	2006			
Parking Lot	1950	2014	2021 sealed	\$ 2,500.00	
Playground	n/a				
Plumbing	1950				
Roof	1950	2012/2020			
Security Systems	1950	2018			
Windows	1950		2024-25	\$ 125,000.00	
Wiring	1950	2008			

#### Estimated Annual Utilities

	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025
Water/Sewage					
Gas					
Electric					

#### Improvement Projects

Improvement Projects	School Year	Cost Estimate	Status

## Loftus Early Childhood Center Information

Year Built	Additions	Square Feet	Number of Classrooms	Current Enrollment	Floor Plan	Site
2021		40,000				

### Bilding Assessment/Areas of Operation

Areas of Operation	Year Installed	Last Updated	Projected Rep	Cost Estimate	Warranty
Cafeteria	2021				
Curbs/Sidewalks(every 5 years)	2021				
Interior Doors	2021				
Exterior Doors	2021				
Exterior (surface)	2021				
Fencing	2021				
Fire Alarms	2021				
Flooring	2021				
GeoThermal	2021				
Gym	2021				
HVAC	2021				
Kitchen(dishwasher, stove, ovens)	2021				
Exterior Lighting	2021				
Interior Lighting	2021				
Parking Lot	2021				
Playground	2021				
Plumbing	2021				
Roof	2021				
Security Systems	2021				
Windows	2021				
Wiring	2021				

### Estimated Annual Utilities

Estimated Annual Entries					
	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025
Water/Sewage					
Gas					
Electric					

## Improvement Projects

[illegible]

Sedalia School District Central Office Information
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Year Built	Additions	Square Feet	Number of O	Number of En	Floor Plan	Site
2000		4,486				

### Bilding Assessment/Areas of Operation

Areas of Operation	Year Installed	Last Updated	Projected Rep	Cost Estimate	Warranty
Cafeteria	n/a				
Curbs/Sidewalks(every 5 years)					
Interior Doors					
Exterior Doors					
Exterior (surface)					
Fencing	n/a				
Fire Alarms					
Flooring					
GeoThermal					
Gym					
HVAC					
Kitchen(dishwasher, stove, ovens)					
Exterior Lighting					
Interior Lighting					
Parking Lot					
Playground	n/a				
Plumbing					
Roof					
Security Systems					
Windows					
Wiring					

### Estimated Annual Utilities

	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025
Water/Sewage					
Gas					
Electric					

## Improvement Projects

[illegible]



Sedalia School District Maintenance Shop Information
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Year Built	Additions	Square Feet	Number of Class	Number of	Floor Plan	Site
1962						

### Bilding Assessment/Areas of Operation

Areas of Operation	Year Installed	Last Updated	Projected Replacement	Cost Estimate	Warranty
Cafeteria					
Curbs/Sidewalks(every 5 years)					
Interior Doors					
Exterior Doors					
Exterior (surface)					
Fencing					
Fire Alarms					
Flooring					
GeoThermal	n/a				
Gym					
HVAC					
Kitchen(dishwasher, stove, ovens)					
Exterior Lighting					
Interior Lighting					
Parking Lot					
Playground					
Plumbing					
Roof					
Security Systems					
Windows					
Wiring					

### Estimated Annual Utilities

	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025
Water/Sewage					
Gas					
Electric					

## Improvement Projects

[illegible]

Sedalia School District Warehouse Information

Year Built	Additions	Square Feet	Number of Offices	Number of Employees	Floor Plan	Site
1985		6,800	2	2		

Building Assessment/Areas of Operation

Areas of Operation	Year Installed	Last Updated	Replacement	Cost Estimate	Warranty
Cafeteria	n/a	n/a	n/a	n/a	n/a
Curbs/Sidewalks(every 5 years)					
Interior Doors					
Exterior Doors					
Exterior (surface)					
Fencing					
Fire Alarms					
Flooring					
GeoThermal	n/a				
Gym					
HVAC					
Kitchen(dishwasher, stove, ovens)					
Exterior Lighting					
Interior Lighting					
Parking Lot					
Playground	n/a	n/a	n/a	n/a	n/a
Plumbing					
Roof					
Security Systems					
Windows					
Wiring					

Estimated Annual Utilities

	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025
Water/Sewage					
Gas					
Electric					

Improvement Projects

Improvement Projects	School Year	Cost Estimate	Status

5-Year Maintenance Plan 5-24-2021			
		Revised 5-17-2021	
YEAR	BUILDING		Cost Estimate
2021-22			
			Proposed Projects
004-4051-6521-1000-00000-1-100	District Office	?? Future Plans	
004-2543-6531-1000-00000-1-653	District Office	Resurface parking lot ?	\$ 60,000.00
	SCHS	Concrete East Side Bus Lane	\$ 100,000.00
	SCHS Stadium	Track Resurface	\$ 100,000.00
	Whittier		
004-4051-6521-1000-00000-1-100	SCJHS	<i>Classroom Remodels</i>	\$ 10,000.00
004-4051-6521-1000-00000-1-100	SCJHS	Tuck pointing-wrapping roof side walls	\$ 300,000.00
	SCJHS-FEMA		
004-4051-6521-1000-00000-1-100	SCJHS-Gym Area	Exterior Surface - tuck pointing	\$ 25,000.00
	SCJHS Practical Arts		
004-4051-6521-1000-00000-1-100	SMS	<i>South Wing Remodel</i>	\$ 75,000.00
004-4051-6541-1000-00000-1-100	SMS	Emergency Generator	\$ 60,000.00
004-2543-6531-1000-00000-1-653	SMS	Concrete In Front of SMS	\$ 40,000.00
	SMS Print Shop		
	SMS Federal Building		
	Heber Hunt	Remove Incinerator	\$ 5,000.00
004-2542-6521-1000-00000-1-100	Horace Mann	Roof	\$ 500,000.00
004-2543-6531-1000-00000-1-100	Horace Mann	Exterior fencing	\$ 50,000.00
	Parkview		
004-4051-6521-1000-00000-1-100	Skyline	<i>Exterior Doors</i>	\$ 125,000.00
004-2543-6531-1000-00000-1-653	Washington	Pave parking lot	\$ 175,000.00
	ECSE		
	Warehouse		
004-2543-6531-1000-00000-1-100	Maintenance Shop	Fencing	\$ 15,000.00
	Food Service		
004-4021-6531-1000-00000-1-100	District	Land Acquisition	\$ 500,000.00
004-2543-6531-1000-00000-1-653	District	<i>Parking lots sealed</i>	\$ 100,000.00
004-2542-6521-1000-00000-1-100	District	<i>Gym Floors refinish (High School; Jr. High; Horace Mann)</i>	\$ 15,000.00
004-2545-6551-1000-00000-1-100	District	<i>Maintenance Vehicle</i>	\$ 40,000.00
004-2542-6541-1000-00000-1-100	District	<i>HVAC Unit Replacements</i>	\$ 75,000.00
004-2540-6541-1000-00000-1-100	District	<i>Miscellaneous 3 year avg</i>	\$ 360,000.00
			\$ 2,730,000.00
		Yearly Expenses	3 Year Averages
001-2542-6331-1000-00000-1-100	District	Care & Upkp Building Serv Cleaning Service	\$ 877.22
001-2542-6332-0900-00000-1-100	District	Care & Upkp Blg Repair & Maint	\$ 10,696.55
001-2542-6332-0900-00990-1-100	District	Care & Upkp Blg Repair & Maint Pool	\$ 2,024.64
001-2542-6335-1000-00000-1-100	District	Care & Upkp Building Water Sewer	\$ 109,064.17
001-2542-6339-0900-00000-1-100	District	Care & Upkp Blg Other Property Services	\$ 84,769.60
001-2542-6351-1000-00000-1-100	District	Care & Upkp Building Property Insurance	\$ 272,084.14
001-2542-6411-0900-00000-1-100	District	Care & Upkp Blg Supplies Maintenance	\$ 458,863.88
001-2542-6411-0900-00105-1-100	District	Care & Upkp Blg Stadium Construction Supplies	\$ 1,500.00

001-2542-6411-0900-00990-1-100	District	Care & Upkp Blg Supplies Pool	\$ 8,522.70
001-2542-6412-0900-00000-1-100	District	Care & Upkp Blg Tech Supplies Maintenance	\$ 2,391.52
001-2542-6481-1000-00000-1-100	District	Care & Upkp Building Electric	\$ 797,726.25
001-2542-6482-1000-00000-1-100	District	Care & Upkp Building Natural Gas	\$ 30,771.24
001-2543-6332-0900-00000-1-100	District	Care & Upkp Grounds Repairs & Maint	\$ 6,982.78
001-2543-6332-1000-00000-1-100	District	Care & Upkp Grounds Repair & Maint	\$ 67,873.79
001-2543-6336-1000-00000-1-100	District	Care & Upkp Grounds Trash Removal	\$ 17,834.39
001-2543-6411-0900-00000-1-100	District	Care & Upkp Grounds Supplies Athletic Fields	\$ 2,854.36
001-2543-6411-0900-00991-1-100	District	Care & Upkp Grounds Supplies MAINT	\$ 27,828.48
001-2543-6412-0900-00000-1-100	District	Care & Upkp Grounds TechSupply AthleticFields	\$ 216.33
001-2544-6319-0900-00000-1-100	District	Care & Upkeep Equipment Professional Service	\$ 66.67
001-2544-6332-0900-00000-1-100	District	Care & Upkp Equipment Repair & Maint	\$ 27,356.88
001-2544-6334-0900-00000-1-100	District	Care & Upkp Equipment Services Rentals	\$ 16,322.82
001-2544-6411-0900-00000-1-100	District	Care & Upkp Equipment Supplies	\$ 26,633.37
001-2545-6332-0900-00000-1-100	District	Vehicle Service Repair & Maint	\$ 17,549.12
001-2545-6351-1000-00000-1-100	District	Vehicle Service Liability Insurance	\$ 16,959.71
001-2545-6411-0900-00000-1-100	District	Vehicle Service Supplies	\$ 6,422.03
001-2545-6486-0900-00000-1-100	District	Vehicle Service Gasoline/Diesel	\$ 21,077.48
			\$ 2,035,270.13
		<b>Yearly Expenses</b>	<b>3 Year Averages</b>
004-2542-6521-0900-00000-1-100	District	Care & Upkp Building Improvement Maint	\$ 31,681.27
004-2542-6521-1000-00000-1-100	District	Care & Upkp Blg Imp to Bldg Roofs	\$ 227,098.30
004-2542-6541-0900-00000-1-100	District	Care & Upkp Blg Equipment	\$ 646.72
004-2542-6541-0900-00990-1-100	District	Care & Upkp Blg Equipment Pool	\$ 9,391.97
004-2543-6531-1000-00000-1-100	District	Care & Upkp Groun Improvement Other Than Bldg	\$ 48,538.73
004-2543-6531-1000-00000-1-653	District	Parking Lot Repair Projects	\$ 119,179.07
004-2544-6541-0900-00000-1-100	District	Care and Upkp of Equipment Maint	\$ 66,994.73
004-2545-6541-1000-00000-1-100	District	Vehicle Service Vehicle Equipment	\$ 7,713.97
004-2545-6551-1000-00000-1-100	District	Vehicle Service Vehicle Except School Buses	\$ 51,327.20
004-4021-6531-1000-00000-1-100	District	Land Acquisition & Develop Other Than Bldg	\$ 300,000.00
004-4031-6521-1000-00000-1-100	District	Architecture Engineering & Legal Buildings	\$ 19,045.33
004-4051-6521-0900-00000-1-100	District	Building Construct & Improve New Maint Bldg	\$ 93,252.47
004-4051-6521-1000-00000-1-100	District	Building Construct & Improve Other	\$ 68,188.90
		Total Fund 4 Maintenance Averages	\$ 1,043,058.68
		Average Estimated Fund 001 Expenditures	\$ 2,035,270.13
		Average Estimated Fund 004 Expenditures	\$ 1,043,058.68
		Average Maintenance Estimated Expenditures	\$ 3,078,328.80
<b>Other Fund 004 Expenditures</b>			
Object Code 6541		Fund 4 Misc. Equipment Avg	\$ 200,000.00
Object Code 6541		Fund 4 Food Service Avg	\$ 50,000.00
Object Code 6543		Fund 4 Technology Avg	\$ 150,000.00
Object Code 6541		Fund 4 Security Avg	\$ 60,000.00
Object Code 6541		Fund 4 PLTW Avg	\$ 75,000.00
004-4051-6521-1000-00993-1-100	District	Community Center Pool	\$ 649,000.00
			\$ 1,184,000.00

		All Fund 4 Expenditures 3 Year Avg Less Long Term	\$ 2,227,058.68
	2021-2022	Long Term Debt Payments (Fund 4)	\$ 3,014,760.83
	2021-2022	Estimated STARTING Fund 4 Balances	\$ 5,918,389.55
	2021-2022	Estimated Fund 4 Revenue Tax Revenues	\$ 2,639,000.00
	2021-2022	WADA Transfer 3 Year Avg.	\$ 2,273,000.00
	2021-2022	Total Estimated Fund 004 Balances	\$ 10,830,389.55
	2021-2022	Total Estimated Fund 004 Expenditures	\$ 6,928,760.83
	2021-2022	Potential ESSER III Reimbursement	\$ 575,000.00
	2021-2022	Estimated Fund 004 Ending Balance	\$ 3,901,628.72
2022-23			Proposed Projects
	District Office	Future Plans?	
004-2542-6521-1000-00000-1-100	SCHS	Roof Repair - Re-bevel edges	\$ 150,000.00
	SCHS Stadium		
004-4051-6521-1000-00000-1-100	Whittier	Window Replacements	\$ 50,000.00
004-4051-6521-1000-00000-1-100	SCJHS	Window Replacements	\$ 500,000.00
	SCJHS-FEMA		
	SCJHS-Gym Area		
	SCJHS Practical Arts		
004-4051-6521-1000-00000-1-100	SMS	Pool Area Renovation	\$ 1,000,000.00
	SMS Print Shop		
	SMS Federal Building		
004-4051-6521-1000-00000-1-100	Heber Hunt	Tuck Pointing	\$ 60,000.00
004-2542-6541-1000-00000-1-100	Heber Hunt	HVAC Units Replacement	\$ 150,000.00
004-4051-6521-1000-00000-1-100	Horace Mann	Window Replacement	\$ 250,000.00
004-4051-6521-1000-00000-1-100	Horace Mann	Vestibule Security Remodel	\$ 25,000.00
004-4051-6521-1000-00000-1-100	Horace Mann	Tuck Pointing	\$ 50,000.00
004-2542-6521-1000-00000-1-100	Horace Mann	Exterior Lighting	\$ 15,000.00
004-4051-6521-1000-00000-1-100	Parkview	Window Replacements	\$ 250,000.00
004-2543-6531-1000-00000-1-653	Skyline	Sidewalk Replacement	\$ 30,000.00
004-4051-6521-1000-00000-1-100	Skyline	Window Replacement	\$ 250,000.00
004-4051-6521-1000-00000-1-100	Washington	Window Replacement	\$ 200,000.00
004-4051-6521-1000-00000-1-100	Washington	Vestibule Security Remodel	\$ 25,000.00
004-4051-6521-1000-00000-1-100	Washington	Plumbing replacement	\$ 250,000.00
	ECSE		
	Warehouse		
	Maintenance Shop		
	Food Service		
004-2542-6521-1000-00000-1-100	District	Gym Floors refinish (High School; Jr. High; Horace	\$ 15,000.00
004-2545-6551-1000-00000-1-100	District	Maintenance Vehicle	\$ 40,000.00
004-2542-6541-1000-00000-1-100	District	HVAC Unit Replacements	\$ 75,000.00
004-2540-6541-1000-00000-1-100	District	Miscellaneous 3 year avg	\$ 360,000.00
		Estimated Expenditures	\$ 3,385,000.00
		Yearly Expenses	3 Year Averages
001-2542-6331-1000-00000-1-100	District	Care & Upkp Building Serv Cleaning Service	\$ 877.22
001-2542-6332-0900-00000-1-100	District	Care & Upkp Blg Repair & Maint	\$ 10,696.55

001-2542-6332-0900-00990-1-100	District	Care & Upkp Blg Repair & Maint Pool	\$ 2,024.64
001-2542-6335-1000-00000-1-100	District	Care & Upkp Building Water Sewer	\$ 109,064.17
001-2542-6339-0900-00000-1-100	District	Care & Upkp Blg Other Property Services	\$ 84,769.60
001-2542-6351-1000-00000-1-100	District	Care & Upkp Building Property Insurance	\$ 272,084.14
001-2542-6411-0900-00000-1-100	District	Care & Upkp Blg Supplies Maintenance	\$ 458,863.88
001-2542-6411-0900-00105-1-100	District	Care & Upkp Blg Stadium Construction Supplies	\$ 1,500.00
001-2542-6411-0900-00990-1-100	District	Care & Upkp Blg Supplies Pool	\$ 8,522.70
001-2542-6412-0900-00000-1-100	District	Care & Upkp Blg Tech Supplies Maintenance	\$ 2,391.52
001-2542-6481-1000-00000-1-100	District	Care & Upkp Building Electric	\$ 797,726.25
001-2542-6482-1000-00000-1-100	District	Care & Upkp Building Natural Gas	\$ 30,771.24
001-2543-6332-0900-00000-1-100	District	Care & Upkp Grounds Repairs & Maint	\$ 6,982.78
001-2543-6332-1000-00000-1-100	District	Care & Upkp Grounds Repair & Maint	\$ 67,873.79
001-2543-6336-1000-00000-1-100	District	Care & Upkp Grounds Trash Removal	\$ 17,834.39
001-2543-6411-0900-00000-1-100	District	Care & Upkp Grounds Supplies Athletic Fields	\$ 2,854.36
001-2543-6411-0900-00991-1-100	District	Care & Upkp Grounds Supplies MAINT	\$ 27,828.48
001-2543-6412-0900-00000-1-100	District	Care & Upkp Grounds TechSupply AthleticFields	\$ 216.33
001-2544-6319-0900-00000-1-100	District	Care & Upkeep Equipment Professional Service	\$ 66.67
001-2544-6332-0900-00000-1-100	District	Care & Upkp Equipment Repair & Maint	\$ 27,356.88
001-2544-6334-0900-00000-1-100	District	Care & Upkp Equipment Services Rentals	\$ 16,322.82
001-2544-6411-0900-00000-1-100	District	Care & Upkp Equipment Supplies	\$ 26,633.37
001-2545-6332-0900-00000-1-100	District	Vehicle Service Repair & Maint	\$ 17,549.12
001-2545-6351-1000-00000-1-100	District	Vehicle Service Liability Insurance	\$ 16,959.71
001-2545-6411-0900-00000-1-100	District	Vehicle Service Supplies	\$ 6,422.03
001-2545-6486-0900-00000-1-100	District	Vehicle Service Gasoline/Diesel	\$ 21,077.48
			\$ 2,035,270.13
		<b>Yearly Expenses</b>	<b>3 Year Averages</b>
004-2542-6521-0900-00000-1-100	District	Care & Upkp Building Improvement Maint	\$ 31,681.27
004-2542-6521-1000-00000-1-100	District	Care & Upkp Blg Imp to Bldg Roofs	\$ 227,098.30
004-2542-6541-0900-00000-1-100	District	Care & Upkp Blg Equipment	\$ 646.72
004-2542-6541-0900-00990-1-100	District	Care & Upkp Blg Equipment Pool	\$ 9,391.97
004-2543-6531-1000-00000-1-100	District	Care & Upkp Groun Improvement Other Than Bldg	\$ 48,538.73
004-2543-6531-1000-00000-1-653	District	Parking Lot Repair Projects	\$ 119,179.07
004-2544-6541-0900-00000-1-100	District	Care and Upkp of Equipment Maint	\$ 66,994.73
004-2545-6541-1000-00000-1-100	District	Vehicle Service Vehicle Equipment	\$ 7,713.97
004-2545-6551-1000-00000-1-100	District	Vehicle Service Vehicle Except School Buses	\$ 51,327.20
004-4021-6531-1000-00000-1-100	District	Land Acquisition & Develop Other Than Bldg	\$ 300,000.00
004-4031-6521-1000-00000-1-100	District	Architecture Engineering & Legal Buildings	\$ 19,045.33
004-4051-6521-0900-00000-1-100	District	Building Construct & Improve New Maint Bldg	\$ 93,252.47
004-4051-6521-1000-00000-1-100	District	Building Construct & Improve Other	\$ 68,188.90
		Total Fund 4 Maintenance Averages	\$ 1,043,058.68
		Average Estimated Fund 001 Expenditures	\$ 2,035,270.13
		Average Estimated Fund 004 Expenditures	\$ 1,043,058.68
		Average Maintenance Estimated Expenditures	\$ 3,078,328.80
<b>Other Fund 004 Expenditures</b>			
<b>Object Code 6541</b>		Fund 4 Misc. Equipment Avg	\$ 200,000.00
<b>Object Code 6541</b>		Fund 4 Food Service Avg	\$ 50,000.00

Object Code 6543		Fund 4 Technology Avg	\$ 150,000.00
Object Code 6541		Fund 4 Security Avg	\$ 60,000.00
Object Code 6541		Fund 4 PLTW Avg	\$ 75,000.00
004-4051-6521-1000-00993-1-100	District	Community Center Pool	\$ 649,000.00
			\$ 1,184,000.00
	2021-2022	Long Term Debt Payments (Fund 4)	\$ 3,027,400.00
	2021-2022	Estimated STARTING Fund 4 Balances	\$ 4,476,628.00
	2021-2022	Estimated Fund 4 Revenue Tax Revenues	\$ 2,639,000.00
	2021-2022	WADA Transfer 3 Year Avg.	\$ 2,273,000.00
	2021-2022	Total Estimated Fund 004 Balances	\$ 9,388,628.00
	2021-2022	Total Estimated Fund 004 Expenditures	\$ 7,596,400.00
	2021-2022	Potential ESSER III Reimbursement	\$ 2,275,000.00
	2021-2022	Estimated Fund 004 Ending Balance	\$ 1,792,228.00
2023-24			Proposed Projects
	District Office		
	SCHS		
	SCHS Stadium		
	Whittier		
	SCJHS	Interior door replacements	\$ 500,000.00
	SCJHS	Exterior fencing	\$ 150,000.00
	SCJHS-FEMA		
	SCJHS-Gym Area		
	SCJHS Practical Arts		
	SMS	Bleacher Replacement	\$ 300,000.00
	SMS Print Shop		
	SMS Federal Building		
	Heber Hunt		
	Horace Mann		
	Parkview		
	Skyline	Pave overflow parking lot	\$ 100,000.00
	Washington		
	ECSE		
	Warehouse		
	Maintenance Shop		
	Food Service		
	District	Gym Floors refinish (High School; Jr. High; Horace	\$ 15,000.00
	District	Maintenance Vehicle	\$ 40,000.00
	District	HVAC Unit Replacements	\$ 75,000.00
		Estimated Expenditures	\$ 1,180,000.00
	District	Miscellaneous 3 year avg	\$ 360,000.00
		Long Term Debt Payments	\$ 3,077,950.00
2024-25			Proposed Projects
	District Office		

	SCHS		
	SCHS Stadium		
	Whittier	Windows	\$ 125,000.00
	Whittier	Tuck Pointing	\$ 50,000.00
	SCJHS		
	SCJHS-FEMA		
	SCJHS-Gym Area		
	SCJHS Practical Arts		
	SMS		
	SMS Print Shop		
	SMS Federal Building		
	Heber Hunt	HVAC Units Replacement	\$ 150,000.00
	Horace Mann	Update Plumbing	\$ 250,000.00
	Parkview		
	Skyline		
	Washington		
	ECSE		
	Warehouse		
	Maintenance Shop		
	Food Service		
	District	Parking lots sealed	\$ 100,000.00
	District	Gym Floors refinish (High School; Jr. High; Horace	\$ 15,000.00
	District	Parking lots sealed	\$ 100,000.00
	District	Maintenance Vehicle	\$ 40,000.00
	District	HVAC Unit Replacements	\$ 75,000.00
	District	<b>Miscellaneous 3 year avg</b>	\$ 360,000.00
		Estimated Expenditures	\$ 905,000.00
		Long Term Debt Payments	\$ 3,285,950.00
<b>2025-26</b>			<b>Proposed Projects</b>
	District Office		
	SCHS		
	SCHS Stadium		
	Whittier		
	SCJHS		
	SCJHS-FEMA		
	SCJHS-Gym Area		
	SCJHS Practical Arts		
	SMS		
	SMS Print Shop		
	SMS Federal Building		
	Heber Hunt		
	Horace Mann		
	Parkview		
	Parkview		
	Skyline		
	Washington		
	ECSE		



	Warehouse		
	Maintenance Shop		
	Food Service		
	District	Pool Payment to the City	\$ 649,000.00
	District	Maintenance Vehicle	\$ 40,000.00
	District	HVAC Unit Replacements	\$ 75,000.00
	District	<b>Miscellaneous 3 year avg</b>	\$ 360,000.00
		Long Term Debt Payments	\$ 3,321,550.00
<b>2026-27</b>			<b>Proposed Projects</b>
	District Office		
	SCHS		
	SCHS Stadium		
	Whittier		
	SCJHS		
	SCJHS-FEMA		
	SCJHS-Gym Area		
	SCJHS Practical Arts		
	SMS		
	SMS Print Shop		
	SMS Federal Building		
	Heber Hunt		
	Horace Mann		
	Parkview		
	Parkview		
	Skyline		
	Washington		
	ECSE		
	Warehouse		
	Maintenance Shop		
	Food Service		
	District	Gym Floors refinish (High School; Jr. High; Horace	\$ 15,000.00
	District	Maintenance Vehicle	\$ 40,000.00
	District	HVAC Unit Replacements	\$ 75,000.00
	District	<b>Miscellaneous 3 year avg</b>	\$ 360,000.00
		Estimated Payments	\$ 130,000.00
		Long Term Debt Payments	\$ 3,349,600.00

## Igniting Great Ideas Summit Special Events

June 17-19, 2021 | University Plaza Hotel, Springfield

### Thursday, June 17 (separate registration and fee required)

- [CBM Essential New Board Member Training](#) – FREE  
8:30 am – 6:15 pm
- [Board Secretary Basics](#) – \$95  
9:00 am – 3:00 pm
- [Board President Workshop](#) – \$50  
1:00 pm – 5:00 pm

### Friday, June 18 [Igniting Great Ideas Summit – \\$170](#)

8:30 am – 9:45 am Welcome and General Session

- *Addressing the Homework Gap*, Tim Arbeiter, Director, Broadband Development, Missouri Department of Economic Development

10:00 am – 11:15 am Concurrent Sessions (topic sessions listed at end of agenda)

11:30 am – 12:45 pm Awards Luncheon

- Statewide Belcher Scholarship Winner
- Board Member Certification Awards

1:00 pm – 2:15 pm Concurrent Sessions

2:30 pm – 3:45 pm Concurrent Sessions

4:00 pm – 5:30 pm Delegate Assembly and DESE Updates

- Delegates will be voting on statewide officers for the coming year as well as a discussion of MSBA's advocacy positions. Be sure your school board is represented at the Delegate Assembly.
- Dr. Margie Vandeven, Commissioner, Missouri Department of Elementary and Secondary Education will provide a DESE update and respond to questions.

[Delegate Assembly is free of charge but pre-registration is requested.](#)

Evening Dinner on your own

### Saturday, June 19

8:00 am – 11:00 am Awards Breakfast

- Governance Team Awards
- General Session: *Spending ESSER Funds Wisely*, Dr. Kari Monsees, Deputy Commissioner, Financial and Administrative Services, Missouri Department of Elementary and Secondary Education

**Tentative Concurrent Session Topics:** Missouri Educator Workforce Challenges & Strategies, 2021 Legislative Session Roundup, Competency-Based Education, Grow Your Own Administrator Program, Roles of School Safety Personnel, Funding Sources for School-Based Integrated Healthcare, MSBA Equity Policy Toolkit, Grow Your Own Teachers Program, Board Member Refresher Training, and more.



# SEDALIA SCHOOL DISTRICT #200

2806 Matthew Drive, Sedalia, MO 65301-7981 p:660.829.6450 f:660-827-8938

**Steven G. Triplett, Ed.S.**  
Superintendent

**Todd Fraley, Ed.D.**  
Assistant Superintendent

**Chris Pyle, Ed.S.**  
Assistant Superintendent

**Jason Curry, Ed.S.**  
Assistant Superintendent

**Devon Gilmore, M.E.D.**  
Director of K-5 Curriculum  
Instruction & Assessment

**Becky Brownfield, Ed.S.**  
Director of 6-12 Curriculum  
Instruction & Assessment

**Bob Satnan, B.A.**  
Communications Director

**Missouri Model District**  
[www.sedalia200.org](http://www.sedalia200.org)

**We Live Tiger  
Pride Everyday**

Sedalia #200 is an equal  
opportunity and affirmative  
action employer

TO: Board of Education and Mr. Triplett

FROM: Jason Curry

DATE: May 10, 2021

SUBJECT: Transportation – First Student, Inc. Agreement Update

Per the agreement extension signed in 2020 with First Student, Inc. the Sedalia #200 School District will expect these updated equipment changes in 2021:

**EQUIPMENT**. A new Section 16.6 shall be added:

16.6 Contractor agrees to purchase new buses equipped according to the specifications contained in the Agreement and retire existing fleet buses according to the schedule below.

Year 1 (2021)	2 Buses
Year 2 (2022)	3 Buses
Year 3 (2023)	1 Buses
Year 4 (2024)	0 Buses
Year 5 (2025)	5 Buses

We have also been made aware that First Student's UK-based parent company, FirstGroup, has entered into an agreement to sell First Student and their sister company, First Transit, to EQT Infrastructure. EQT Infrastructure is not a competitor, rather an infrastructure investment company, and as such there is no plan for a change in transportation management. First Student will continue to manage and operate as normal.

If you have any questions, please contact me at 660-829-6450.

Respectfully,

Jason Curry

TO: Mr. Triplett and Sedalia Board of Education  
 FROM: Rob Davis  
 RE: Activities Department Personnel and Program Additions #2  
 DATE: May 9, 2021  
 CC: Wade Norton, Stacy Curry, Jason Curry, Todd Fraley, Chris Pyle

Mr. Triplett,

Please consider my proposal below for future additional programs and personnel for our activities department.

### **2022-2022 Personnel and Program Additions**

1. A full-time Assistant Activities Director.
  - A. This person in this position could be placed on the teacher salary schedule where they would fall according to degrees and years of service, along with a Category 1 Coaching stipend for after school duties.
  - B. This position could also be placed on the same category as Maintenance/Security Director or Mental Health Services Supervisor.
  - C. This position should fall under the supervision of the District Activities Director and be titled Assistant Activities Director. It should not be specific to the JH although that would likely fall under his/her duties.
  - D. Estimated additional cost year 1 is widely varied based on who fulfills the position. However, I would estimate it at \$55,000-70,000.
2. One Assistant JH Track position.
  - A. Our number of JH track athletes' range between 80-100 students. At this time, we have one head and two assistant coaches.
  - B. Another coach would help with supervision situations and with essential, specific skill development.
  - C. Salary on Category 8.
  - D. Estimated additional year 1 cost is \$1500-2500.
3. Assistant Golf position for both the boys and girls.
  - A. An assistant coach would allow us the opportunity to participate in more sub varsity events and better develop our younger and inexperienced golfers.
  - B. With golf taking place over such a large area, an assistant coach is important for helping provide more adequate supervision and helping provide more individualized instruction.
  - C. Two salaries on Category 7.
  - D. Estimated additional year 1 cost is \$4000-5000.
4. One Additional Assistant HS Wrestling position if numbers still warrant it.
  - A. It is my belief that with continued growth of the girls wrestling program, another assistant will be necessary. This position will allow for 2 assistant coaches per gender.
  - B. Salary on Category 5.
  - C. Estimated additional cost year 1 is \$3000-5000.

5. Addition of JH Boys and Girls Cross-Country Program.
  - A. Our estimate is that that we could expect between 40-60 total student-athletes per season.
  - B. No additional facility needs.
  - C. Head Coach Placed on Category 6.
  - D. Assistant Coach placed on Category 9.
  - E. Initial startup equipment/uniforms – Approximately \$6000.
  - F. Annual Equipment/Entry Fee Budget - \$3000.
  - G. Estimated additional cost year 1 is \$13,000-15,000

### **2023-2024 Personnel and Program Additions**

1. Addition of JH Boys and Girls Wrestling Program
  - A. Our estimate is that we could expect between 30-50 total student-athletes per season.
  - B. No additional facility needs.
  - C. Head Coach Placed on Category 6.
  - D. Assistant Coach placed on Category 9
  - E. Initial startup equipment and uniforms – Approximately \$8000
  - F. Annual Equipment/Entry Fee Budget - \$3000
  - G. Estimated additional cost year 1 is \$15,000-17,000.
2. One Assistant HS Football position.
  - A. In non-pandemic years, our numbers range between 80-100 student-athletes.
  - B. Another coach would allow us more individualized instruction and attention needed at the JV and/or freshman level. Especially on sub-varsity game days when varsity coaches are needed for practice.
  - C. Salary on Category 5
  - D. Estimated additional cost year 1 is \$3000-4500.
  - E. Salary on Category 8.
  - F. Estimated additional year 1 cost is \$1500-2500.
3. Assistant Golf position for both the boys and girls.
  - E. An assistant coach would allow us the opportunity to participate in more sub varsity events and better develop our younger and inexperienced golfers.
  - F. With golf taking place over such a large area, an assistant coach is important for helping provide more adequate supervision and helping provide more individualized instruction.
  - G. Two salaries on Category 7.
  - H. Estimated additional year 1 cost is \$4000-5000.

**SMITH-COTTON  
HIGH SCHOOL**  
ADMINISTRATION



2010 TIGER PRIDE BLVD  
SEDALIA, MISSOURI 65301  
PHONE: 660-851-5300  
FAX: 660-851-5393

HOME OF THE **TIGERS**

5/17/21

MEMO

**Wade Norton, Ed. S.**  
Principal

To: Mr. Triplett and Sedalia Board of Education  
From: Smith-Cotton High School  
Re: B & P Excavating Donation

**Joseph Doyle, Ed. S.**  
Assistant Principal

**Kendra Barton, Ed. S.**  
Assistant Principal

**Jerry Tankersley, MSE**  
Assistant Principal

It is my pleasure to inform the Sedalia 200 Board of Education that we have received a donation in the amount of \$6,366.65 to pay remaining senior fees and fines. Emma Slaughter, Smith-Cotton senior, came to me about making a donation. This donation from B & P Excavating is in honor of Emma Slaughter and Corbin Parkhurst. These two seniors have a very giving family and we are lucky to have them within our community.

Respectfully,

Wade Norton